Campus Safety Guide
and
Annual Security and Fire Safety Report

2026 Report

University of Redlands
Department of Public Safety
1200 East Colton Avenue
Redlands, CA 92373
(909) 748-8888

Located in Ken & Lynn Hall Welcome Center
(Willis Center)

Welcome to the University of Redlands
Our Highest Priority is the Safety of the Campus Community

The safety of our students, faculty, staff, and guests remains a high priority here at the University of Redlands. The University strives to create an atmosphere that enables and encourages learning, and your safety is an important component of that environment.

Campus safety services and programs are the responsibilities of the Department of Public Safety, which is staffed by a highly trained and professional team of officers, supervisory, management, and support staff. You will find the uniformed personnel to be visible, approachable, and responsive to your safety needs. In an effort to provide the highest level of customer service, feedback and input regarding our services is encouraged. A safety committee, including students and staff meets regularly to discuss and address safety issues and concerns.

The University has a strong and cooperative working relationship with the City of Redlands and the Redlands Police Department. This relationship continues to be mutually beneficial and provides for an improved level of safety and security for the campus community. The Department of Public Safety receives its powers of arrest and enforcement of laws through a Memorandum of Understanding with the City of Redlands and the Redlands Police Department. This is in accordance with California Penal Code Section 830.7. The Redlands Police Department, in partnership with Public Safety, investigates all serious criminal incidents which occur on campus.

The University takes a proactive approach to safety that includes four interactive components: Prevention, Intervention, Suppression and Education. All these components require collaboration and cooperation with the entire campus community; students; personnel; parents and guests.

I encourage you to read through this booklet for helpful advice on safety issues. We ask that you consider both your safety, and that of others, and to make common sense choices to avoid placing yourself in potentially unsafe or dangerous situations.

If you have any questions or comments, please contact the Department of Public Safety at (909) 748-8888, or on-campus extension 8888, or email us at: public_safety@redlands.edu.

Erika Edwards
Interim Chief of Public Safety

Campus Safety Guide produced by
Public Safety, Title IX Office, and Student Affairs

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2026 ANNUAL SECURITY REPORT

The University of Redlands ***2026 Annual Security Report*** includes statistics for the previous three years concerning reported crimes that occurred on-campus, in certain off-campus buildings or property owned or controlled by the University of Redlands; and on public property within, or immediately adjacent to and accessible from, the campus. The report also includes institutional policies concerning campus safety and security, such as policies concerning sexual assault, emergency alerts, and other matters. You can obtain a copy of this report by contacting the University of Redlands, Department of Public Safety, or by accessing the following web site

https://www.redlands.edu/globalassets/offices/public-safety/campus-safety-guide/2026-campus-safety-guide.pdf

Legislative History of the Jeanne Clery Campus Safety Act (The Clery Act)

The *Student Right to Know and Campus Security Act* (Public Law 101-542) was signed into law by President Bush in 1990 and went into effect on Sept. 1, 1991. Title II of this act is known as the *Crime Awareness and Campus Security Act of 1990*. This act amends the *Higher Education Act of 1965* (HEA) by adding campus crime statistics and reporting provisions for postsecondary institutions. It requires the disclosure of crime statistics for the most recent three years, as well as disclosure of the institution's current security policies. Institutions are also required to issue timely warnings when necessary. All public and private Title IV eligible institutions must comply with the requirements of this act which is enforced by the U.S. Department of Education (ED).

This law was amended when Congress enacted the Campus Sexual Assault Victim's Bill of Rights as part of the *Higher Education Amendments of 1992* {Public Law 102-325, Section 486(C)}, giving victims of sexual assault on campus certain basic rights. In addition, institutions are required to develop and distribute a policy statement concerning their campus sexual assault programs targeting the prevention of sex offenses. This statement must also address the procedures to be followed if a sex offense occurs.

The more recent amendment to this law was passed as part of the *Higher Education Amendments Act of 1998* {Section 486(e) of Public Law 105-244}. The official title under this act is the *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act* {20 U.S.C. 1092(f)}. On Nov. 1, 1999, ED issued the final regulations which went into effect on July 1, 2000. The amendments require ED to collect, analyze, and report to Congress on the incidences of crime on college campuses. The amendments also expand the requirement of the *Student Right to Know and Campus Security Act of 1990* that all institutions of higher education participating in the federal student aid programs must disclose to students, faculty, staff, and, upon request, prospective students, information regarding the incidence of crimes on campus as part of their campus security report.

The 1998 amendments made several changes to the disclosure requirements. Among these changes were the addition of two crimes (Arson and Negligent Manslaughter) and three locations (residence halls, non-campus buildings or property not geographically contiguous to the campus, and public property immediately adjacent to a facility that is owned or operated by the institution for education purposes) that schools must include in the reported statistics. Institutions that have a campus police or security department are required to maintain a daily crime log that is available to the public.

The *Clery Act* was further amended in October 2000 by the *Campus Sex Crimes Prevention Act* (Section 1601 of Public Law 106-386). The changes went into effect on Oct. 28, 2002. Beginning in 2003, institutions are required to notify the campus community where law enforcement agency information, provided by a state, concerning registered sex offenders who are on campus may be obtained.

Policy for Preparing the Annual Disclosure of Crime Statistics

The Department of Public Safety prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. This report is prepared in cooperation with the local law enforcement agencies surrounding our main campus and regional campuses, Public Safety Officers and support staff, Housing Services, Residence Life, Counseling Center, Student Affairs, and the Equity and Title IX Office. Each entity provides updated information on their educational efforts and programs to comply with the Act.

The report includes campus crime, arrest, and disciplinary referral statistics reported to the Department of Public Safety, designated Campus Security Authorities (including, but not limited to, the Dean of Student Affairs, Community Standards officials, Title IX Director, advisors to students, coordinator of Greek organizations, Director of Athletics, team coaches, and faculty advisors to student groups), and applicable local law enforcement agencies. California law (section 11160 of the California Penal Code) requires prompt, mandatory reporting to the local law enforcement agency by health care practitioners (such as those at Student Health Services) when they provide medical services to a person they know, or reasonably suspects is suffering from wounds inflicted by a firearm or is a result of assaultive or abusive conduct. Counseling Services staff informs their clients of the procedures to report crime to the Department of Public Safety on a voluntary or confidential basis, should they feel it is in the best interest of the client. A procedure is in place to anonymously capture crime statistics disclosed confidentially during such a session.

By October 1st of each year, the University of Redlands distributes notice of the availability of its Annual Security Report and Annual Fire Safety Report to all currently enrolled students and current faculty and employees. Copies of the report may also be obtained at the University of Redlands Department of Public Safety office located in the Willis Center, at 1200 E. Colton Ave. Redlands CA 92373.

Prospective students and prospective employees may obtain the report electronically at:

https://www.redlands.edu/globalassets/offices/public-safety/campus-safety-guide/2026-campus-safety-guide.pdf

A paper copy will be provided upon request and without charge. Prospective students may request a copy from the University of Redlands Department of Public Safety at (909) 748-8888. Prospective employees may request a copy from the Department of Public Safety at (909) 748-8888 or Human Resources at (909) 748-8040.

Public Safety Officers Authority

The Officers of the University of Redlands, Department of Public Safety are non-sworn personnel. Under the authority of California Penal Code section 830.7, these Officers have the power of arrest while on duty and acting in an official capacity. All Public Safety Officers have completed at a minimum a California P.O.S.T. approved basic law enforcement academy. Additionally, all Public Safety Officers are licensed by the California Department of Consumer Affairs, Bureau of Security and Investigative Services.

The enforcement and investigative authority of these Officers encompasses all University owned and maintained properties. Public Safety Officers have the authority to ask persons for identification and to determine whether individuals have lawful business on University property. On-duty Public Safety Officers have direct radio communications with the Redlands Police and Fire Departments which facilitates immediate response(s) in emergency situations.

Public Safety Officers are professionally trained to respond to and handle all situations, from routine calls for service, to in-progress emergencies. Your safety and the safety of the entire University community is their highest priority. The Marin campus does not maintain its own Public Safety staff. Persons affiliated with the Marin campus are encouraged to become familiar with the services of the Central Marin Police Authority and Ross Valley Fire Department.

Crime Reporting

The University encourages all community members to report all crimes voluntarily, accurately, and promptly to the Department of Public Safety and the appropriate police agency with jurisdiction at the regional campus where a crime has occurred. All crime reporting will be reviewed by the Department of Public Safety for the purposes of distributing Timely Warning notices and inclusion in the Annual Security Report. Community members may also report crimes on a confidential basis. University community members at the Redlands campus have the option to file a report with the Redlands Police Department in addition to filing a report with the Department of Public Safety. Filing two reports enhances the capability of locating the suspect by utilizing both the University and Redlands Police Department investigative resources. In situations where a member of the campus community is incapacitated or otherwise unable to report a crime to Public Safety and/or the police department with primary jurisdiction, on their own, the University will facilitate reporting on their behalf. To report an in-progress crime occurring on campus, call Public Safety at ext. 8888 or 911 immediately. To report a past incident, call Public Safety at ext. 8888 from any on-campus phone, or (909) 748-8888, if calling from off campus. Public Safety works in conjunction with the Redlands Police Department on major crimes such as murder, sexual assault, arson, robbery, auto theft and aggravated assault – bringing to the University resources from both Public Safety and the Redlands Police Department.

The University of Redlands Department of Public Safety maintains a written, easily understood Daily Crime Log that records crimes reported to the Department of Public Safety that occurred within the University's Clery geography, including areas within the patrol jurisdiction of the Department of Public Safety. The Daily Crime Log includes the nature, date, time, and general location of each crime and the disposition of the complaint, if known. Entries or additions to the

Daily Crime Log are made within two business days of the report of the information to the Department of Public Safety, unless disclosure is prohibited by law or disclosure would jeopardize the confidentiality of the victim.

The Daily Crime Log for the most recent 60-day period is open to public inspection during normal business hours at the University of Redlands Department of Public Safety, Willis Center, 1200 East Colton Avenue, Redlands, California 92373.

Any portion of the Daily Crime Log older than 60 days will be made available for public inspection within two business days of a request.

Information may be temporarily withheld from the Daily Crime Log when there is clear and convincing evidence that disclosure would jeopardize an ongoing criminal investigation or the safety of an individual, cause a suspect to flee or evade detection, or result in the destruction of evidence. Any information withheld for these reasons will be disclosed once the adverse effect is no longer likely to occur.

For crimes which occur outside the jurisdiction of the Redlands Police Department, the Department of Public Safety will assist in directing the University community member to the appropriate agency listed below, to investigate and document the incident.

External Police Agency List by Campus Location

Redlands Campus	Redlands Police Department 30 Cajon Street Redlands, CA 92373 (909) 798-7681
Salzburg Austria	Landespolizeidirektio Salzburg Alpenstraße 90 5033 Salzburg, Austria +43059-133
Marin Campus	Central Marin Police Authority 525 San Anselmo Avenue San Anselmo, CA 94960 (415) 927-5150
Riverside Campus	Riverside Police Department 4102 Orange Street Riverside, CA 92501 (951) 826-5700

Public Safety Reports and Records

All reports and records compiled and maintained by the Department of Public Safety shall be considered law enforcement records and are governed by the California Government Code and United States Code. For more information, contact the Chief of Public Safety (909) 748-8888, Student Affairs (909) 748-8053, or the Registrar's Office (909) 748-8019.

University of Redlands Campus
CRIME STATISTICS

	On Campus			Residence Community			Public Property			Non-Campus Property		
	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
Murder/ Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	3 (1)	1 (1)	0	3 (1)	0	0	0	0	0	1 (1)	0	0
Fondling	2 (1)	1 (1)	0	2 (1)	1 (1)	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	1	2	0	1	1	0	0	0	0	0	0	0
Dating Violence	2	0	0	0	0	0	0	0	0	0	0	0
Stalking	4 (2)	1 (2)	4 (2)	4 (2)	0	3 (2)	0	0	0	0	0	0
Hazing	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes	2 (3)	1 (3)	0	1	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	1 (6)	0	1 (6)	1	0	1 (6)	0	0	2 (6)	0	0	0
Burglary	5 (4)	1 (4)	3 (4)	5 (4)	1 (4)	3 (4)	0	0	0	0	0	0
Motor Vehicle Theft	11 (5)	6 (5)	10 (5)	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Special Category Arrests (Liquor, Drug and Weapons)												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referrals												
Liquor Laws	85	26	31	69	25	31	0	0	0	0	0	0
Drug Violations	28 (7)	20 (7)	22 (7)	23(7)	15(7)	22(7)	0	0	0	0	0	0
Weapons Possession	2	1	0	2	1	0	0	0	0	0	0	0

(1) In four of the alleged incidents of rape and fondling in 2023 and two in 2024, the reporters of the incidents chose to involve University of Redlands Department of Public Safety or Redlands Police Department. In two of the alleged incidents of rape and fondling in 2023 all reporting was made through the Title IX process. Those reporting incidents of sexual assault were advised of their opportunity to contact local law enforcement and file a criminal charge.

(2) For all alleged incidents of stalking in 2023 all reporting was made through the Title IX process with the reporters of the incidents choosing not to involve the University of Redlands Department of Public Safety. The 2024 Stalking incident, the complainant chose not to file a police report with local law enforcement and chose to involve the Department of Public Safety. Three of the reported 2025 Stalking incidents, the complainants chose to involve the Redlands Police Department and the Department of Public Safety. One of the reported 2025 Stalking incidents, the complainant chose not to file a police report with local law enforcement and chose to involve the Department of Public Safety and the Title IX office.

(3) Refer to Page 13 for Hate Crime Characterization. One of the two incidents reported in 2023 was determined to be unsubstantiated.

(4) Several of the burglary locations were considered physical security vulnerabilities and have since been rectified with security upgrades and education. Many of the burglaries resulted in the loss of property but have since had security upgrades to prevent further thefts.

(5) For the 2025 reported motor vehicle thefts two were electric bicycles and five were electric scooters, these count as vehicle thefts per Clery requirements. Two of the 2025 reported vehicle thefts were University owned golf carts and count as vehicle thefts per Clery requirements. Two carts were found and recovered by the Department of Public Safety.

(6) The 2025 Public Property aggravated assault was one incident involving multiple victims. Two offenses were classified and counted as

aggravated assaults. The Redlands Police Department responded and completed a police report regarding the incident. For the 2025 On Campus/ Residential Community aggravated assault the complainant chose not to file a police report with local law enforcement and chose to involve the Department of Public Safety.

(7) The drug violations for disciplinary referrals consisted primarily of possession of marijuana or the odor of marijuana inside residential halls. Although California law permits marijuana usage (with conditions), it is prohibited by federal law. As a condition of federal funding, the University adheres to federal guidelines.

Salzburg, Austria Campus
CRIME STATISTICS

	On Campus			Residence Community			Public Property			Non-Campus Property		
	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
Murder/ Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
Hazing	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes (1)	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	1	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Special Category Arrests (Liquor, Drug and Weapons)												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referrals												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0

(1) Refer to Page 13 for Hate Crime Characterization.

Unfounded Crimes: There were no Unfounded Clery Crimes in any categories for the reportable years.

Marin Campus – Graduate School of Theology
CRIME STATISTICS

	On Campus			Residence Community			Public Property			Non-Campus Property		
	2023	**2024**	**2025**	**2023**	**2024**	**2025**	**2023**	**2024**	**2025**	**2023**	**2024**	**2025**
Murder/ Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
Hazing	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes [1]	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft [2]	0	2[2]	1[2]	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Special Category Arrests (Liquor, Drug and Weapons)												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referrals												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0

[1] Refer to Page 13 for Hate Crime Characterization.

Unfounded Crimes: There were no Unfounded Clery Crimes in any categories for the reportable years.

[2] The two 2024 reported motor vehicle thefts were both electric bicycles and count as vehicle thefts per Clery requirements. The reported 2025 motor vehicle theft involved a vendor-owned van stolen from in front of Alexander Hall. The Central Marin Police Department was notified.

Riverside Campus – School of Business and Society

CRIME STATISTICS

	On Campus			Residence Community			Public Property			Non-Campus Property		
	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
Murder/ Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
Hazing	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes [1]	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault [2]	0	0	1[2]	0	0	0	0	0	0	0	0	0
Burglary [3]	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft [4]	0	1[4]	0	0	0	0	0	1[4]	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Special Category Arrests (Liquor, Drug and Weapons)												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referrals												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0

[1] Refer to Page 13 for Hate Crime Characterization.

Unfounded Crimes: There were no Unfounded Clery Crimes in any categories for the reportable years.

[2] The 2025 aggravated assault took place in the parking lot when an individual was sitting in their parked vehicle and was assaulted with a metal pole. The Riverside Police Department was notified and arrested the suspect.

[3] The 2025 burglary occurred within Clery geography adjacent to the campus. The burglary was reported directly to the Riverside Police Department. No further information is available.

[4] The vehicle theft occurred in the parking lot and was reported directly to the Riverside Police Department. The vehicle was recovered the same day.

Hate Crime Characterization

University of Redlands Campus

- 2023: There were 2 Hate Crimes of Vandalism, based on race, occurring in a residential facility. One of the two incidents reported was determined to be unsubstantiated.

- 2024: There was 1 Hate Crime of Vandalism, based on sexual orientation, occurred in a campus facility.

- 2025: There were no Hate Crimes reported.

Salzburg, Austria Campus

- 2023 – 2025: There were no Hate Crimes reported.

Marin Campus – Graduate School of Theology

- 2023 – 2025: There were no Hate Crimes reported.

Riverside Campus – School of Business and Society

- 2023 – 2025: There were no Hate Crimes reported.

Security Awareness and Crime Prevention Programs

Security awareness and crime prevention workshops and programs for students are offered during new student orientation, residence hall meetings held during the academic year, and through special programs sponsored by various campus organizations. Topics covered include personal safety, sexual assault awareness, how to prevent theft of personal property and identity, and similar subjects. Public Safety Officers are assigned as liaisons to the Redlands campus residence halls, fraternities and sororities and are responsible for monthly safety and fire inspections of these locations. In addition, Public Safety Officers are available to speak to the students on a variety of public safety related topics as needed or when requested.

Safety and security awareness for employees is discussed during new employee orientation and periodically during the year at employee meetings. Topics include general campus safety, as well as available resources for instances of domestic violence, dating violence, and stalking

Access to Campus Buildings

All residence halls are locked 24 hours a day and are accessible only to resident card access holders. During extended breaks exterior door locks are changed and not accessible with the regular key issued to students.

Other campus buildings, such as laboratories and classrooms, are typically open from 8:00 a.m. to 5:00 p.m. daily, unless night classes are scheduled. After hours, faculty members, maintenance staff, and/or Department Chairs at the Redlands campus will coordinate access to buildings and classrooms with Public Safety Officers. After-hours access at the Marin campus will be coordinated through Conference Services or Facilities Management.

Timely Warnings

In the event a potentially dangerous criminal situation arises on or adjacent to the University of Redlands campus that constitutes an on-going or continuing threat in the judgment of University Administrators and/or the Chief of Public Safety, a campus wide Timely Warning notice will be issued. These warnings will be issued for Clery Act crimes that occur within the University's Clery geography for crimes reported to Campus Security Authorities or local police agencies; and are considered by the institution to represent a serious or continuing threat to students and employees. The decision on issuing a Timely Warning notice will be made on a case-by-case basis considering all of the facts surrounding a reported crime. The decision-making process taking into consideration the nature of the crime, if a continuing danger exists for the campus community, and whether issuing a Timely Warning notice could possibly risk compromising law enforcement efforts in their investigation of the crime.

Timely Warning notices are prepared and distributed campus-wide through the University e-mail system and postings on all doors allowing access to the residence halls and front doors of organizational housing locations. The determination to distribute Timely Warning notices are coordinated by the Department of Public Safety, Student Affairs Administrators, and the Chief Communications Officer, after gathering and assessing the known facts of an incident. Parents

may also obtain this information by requesting it from Public Safety or Student Affairs. Timely Warning notices are also posted on the Public Safety page on the University's website.

Campus Emergency Response and Evacuation Procedures

Any significant emergency or dangerous situation involving an immediate, imminent, or impending threat to the health or safety of students or employees occurring on campus should be immediately reported to the Department of Public Safety. All such reports will be immediately evaluated by the highest ranking on-duty Department of Public Safety official, utilizing the information and details that are available at the time from internal sources such as the Environmental Health and Safety Manager, and direct observations by Public Safety personnel, as well as external information from the primary police and fire departments, in order to confirm that a verified threat to some or all of the campus community exists.

Upon confirmation of an emergency or dangerous situation occurring on campus, the evaluating on-duty Department of Public Safety official will immediately notify the Assistant Chief and/or Chief of Public Safety. The Assistant Chief, and/or Chief of Public Safety, or their designee, will collaborate with the Vice President for Administration and the Chief Communications Officer to determine the content of the Emergency Notification message to the campus community utilizing the UR Bulldog Alert System. The Emergency Notification message will be initiated without delay by the Chief Communications Officer to the entire University community, or to the appropriate segment of the community, if the threat is limited to a particular building or segment of the population. Emergency Notification messages may be withheld if in the judgment of the first responders, including the Department of Public Safety, primary police department, primary fire department, and Emergency Medical Services, such notification could compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

The UR Bulldog Alert System uses e-mail, text messages and voice messages to cellular, office and home telephones to alert the campus community of confirmed on campus threats. The University also utilizes the Alertus System which displays emergency messages on University owned computer and television monitors connected to the campus network. Notifications will include information regarding what has occurred and, if applicable, directions on what the campus community is to do. When applicable, on campus residence halls will be secured or evacuated depending on the nature of the confirmed emergency or dangerous situation. When it becomes necessary to secure or evacuate residence halls, specific information will be included in the UR Bulldog Alert message. Occupants of residence halls will receive specific instruction from the Residence Life staff on evacuation and assembly points.

The Department of Public Safety will continually evaluate every emergency or dangerous situation resulting in an Emergency Notification message as the initiating incident progresses. Those evaluations will be provided to the Chief Communications Officer who will post updates on the University's main website: www.redlands.edu, on the emergency website: www.redlands.edu/alert and also via UR Bulldog Alert. Status updates can also be found on the emergency phone message system at (877) 687-8300.

The University of Redlands will publicize the Campus Emergency Response and Evacuation protocol to all students, faculty, and staff on an annual basis. The Campus Emergency Response and Evacuation System will be tested annually on an announced or unannounced basis in conjunction with an evaluation of each exercise or drill. These evaluations will include a description of the exercise; the date the test was held; the time the test started and ended; whether the test was announced or unannounced; and any observations associated with the response and compliance with the test.

Emergency Telephones

For your safety and use, 37 Emergency Telephones are located throughout the Redlands campus (see Campus Map page). The red button automatically dials directly to the Public Safety dispatch center. The Emergency Telephone system is tested on a weekly basis by Public Safety and Information Technology staff. The 16 residence hall phones are at the following locations:

- Bekins Hall (front entrance)
- Bekins-Holt Hall (front & rear entrances)
- Cal-Founders Hall (front entrance)
- Cortner Hall (front entrance)
- East Hall (front & rear entrances)
- Fairmont Hall (front entrance)
- Grossmont Hall (front entrance)
- Melrose Hall (east side)
- Merriam Hall (front entrance)
- Williams Hall (front & rear entrances)

There are also 8 wall-mounted telephones, identified by a blue light. They are located at the following locations:

- Armacost Library (west side of main entrance)
- Art Studio (east side)
- Facilities Management (northwest corner)
- Grossmont Hall (west side)
- Hedco Hall (east side)
- Hornby Hall (south side)
- Peppers Art Gallery (west side)
- Willis Center (outside Public Safety)

There are 16 other telephones, identified with a blue light, around campus. They are located at the following locations:

- Ann Peppers Art Center (south side)
- Armacost Library (southeast side)
- Brockton Apartments
- Currier Gym (southeast side)
- Fraternity Row (north parking lot)
- Gannett Center (west side)
- Hedco Hall (east side parking lot)
- Hentschke Hall (east side)
- Labyrinth (south side)
- Orton Center (northwest corner)
- Stauffer Science Center (interior quad)
- Ted Runner Stadium/Thompson Aquatic Center (entrance)
- Truesdail Center (east side)
- University Hall (east side)
- Willis Center (west side)
- Women's Softball Field

Redlands Campus Map

WRW (Billings House) 101
Larsen Hall 102
Gallery 103
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Hentschke Hall 106
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Theatre Arts Building 108
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Greek Theatre 112
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Alpha Sigma Pi House 119
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East Hall 227
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Hedco Hall 230
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Appleton Hall 234
Orton Fire Pit 235
Thompson Aquatic Center 301
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Field House 303
Practice Field 304
Baseball Stadium 305
Sigma Kappa Alpha House 306
Farquhar Fields 307
Ticket Booth 308
Fitness Center 309
Farquhar Utility Building 310
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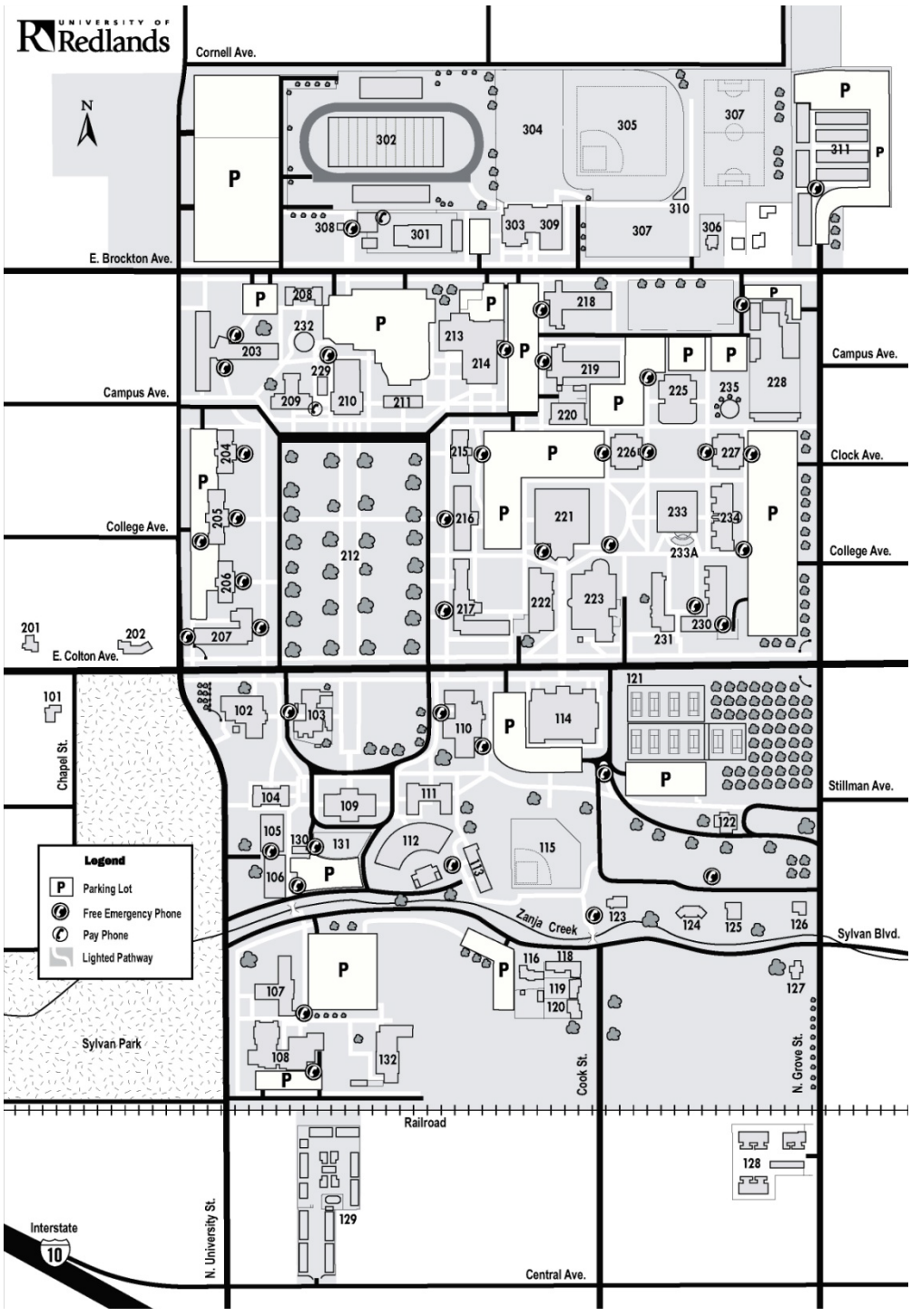

Sexual Misconduct Prevention and Response

Sexual misconduct includes sexual assault, domestic violence, dating violence, and stalking. The University strictly prohibits these offenses and offers educational and informational primary prevention and awareness programs dealing with sexual misconduct, high-risk behavior, and related topics during new student and new employee orientation sessions and workshops.

The Department of Human Resources in conjunction with the Department of Public Safety provides an overview of self-defense training, education programs, and employee assistance resources to new employees during the introductory orientation process. This overview includes primary prevention and awareness programs, which focus on the topic of sexual misconduct. In addition, this overview provides safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault, or stalking against another person.

The following programs and workshops are conducted prior to new student arrival on campus and during new student orientation:

- **New Graduate Student Orientation (Virtual)**

  A brief online overview of the role of the Office of Equity & Title IX will be provided via two informational slides. These slides include essential information about online training requirements and available support resources.

- **Student-Athlete Title IX Training**

  For **new and returning student-athletes**, this training satisfies NCAA annual requirements.

  Topics include:

  - Title IX basics and reporting
  - Bystander intervention techniques
  - Understanding and preventing hazing
  - Key takeaways from New Student Orientation (NSO)

- **Athletic Staff Title IX Training**

  A focused session for coaches and athletic staff.

  This training covers:

  - Title IX regulations and compliance
  - Reporting responsibilities
  - Supporting student-athletes
  - Overview of bystander intervention strategies

- **RA & Peer Mentor Title IX Training**

  Designed for Residential Advisors and Peer Mentors.

  This training provides:

  - Title IX policy overview
  - Reporting obligations and how to respond to disclosures
  - Intervention strategies to support a safe residential environment

- **Faculty Study Abroad Training**

  Essential for faculty leading programs abroad.

  This training covers:

  - Title IX compliance and reporting obligations
  - Special considerations for programs outside the U.S.
  - Providing support measures while traveling
  - Preventing and responding to misconduct abroad

- **New Student Orientation (NSO)**

  Mandatory for all incoming students.

  This interactive training includes:

  - Title IX rights and responsibilities
  - Affirmative consent and respectful relationships
  - Promoting safety and accountability on campus

Sexual assault includes forcible acts of rape, and forcible fondling, as well as non-forcible offenses of incest, and statutory rape.

In California, the law defines consent to sexual activity as:

- All parties must be 18 years of age or older;

- All parties must provide an affirmative "Yes" consent response to engage in sexual activity. "Affirmative consent" means affirmative, conscious, and voluntary agreement to engage in sexual activity;

- All parties must be physically capable of understanding their decision regarding affirmative consent, and not be incapacitated from the influence of drugs, alcohol, or medication.

- It is the responsibility of each person involved in the sexual activity to ensure that they

have the affirmative consent of the other, or others, to engage in the sexual activity. Lack of protest or resistance does not mean consent, nor does silence mean consent;

- Affirmative consent must be ongoing throughout a sexual activity and can be revoked at any time;

- The existence of a dating relationship between the persons involved, or the fact of past sexual relations between them, should never by itself be assumed to be an indicator of consent.

In the evaluation of complaints of non-consensual sexual activity in any University disciplinary process, it shall not be a valid excuse to alleged lack of affirmative consent that the respondent believed that the complainant consented to the sexual activity under the following circumstances:

- The respondent's belief in affirmative consent arose from the intoxication or recklessness of the respondent;

- The respondent did not take reasonable steps, in the circumstances known to them at the time, to ascertain whether the complainant affirmatively consented;

- The respondent knew or should have known that the complainant was unable to consent to the sexual activity under any of the following circumstances:

    - The complainant was asleep or unconscious;
    - The complainant was incapacitated due to the influence of drugs, alcohol, or medication, so that the complainant could not understand the fact, nature, or extent of the sexual activity;
    - The complainant was unable to communicate due to a mental or physical condition.

Domestic violence is defined as: A "felony or misdemeanor crime of violence committed by –

- A current or former spouse or intimate partner of the victim,

- A person with whom the victim shares a child in common,

- A person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner,

- A person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or,

- Any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred."

Dating violence is defined as: “Violence committed by a person –

- Who is or has been in a social relationship of a romantic or intimate nature with the victim:

- The existence of such a relationship shall be determined based the reporting party’s statement with consideration of the following factors:

    - The length of the relationship;
    - The type of relationship; and
    - The frequency of interaction between the persons involved in the relationship.”

Stalking is defined as: “Engaging in a course of conduct directed at a specific person that would cause a reasonable person to –

- Fear for his or her safety or the safety of others; or
- Suffer substantial emotional distress.”

A resource guide dealing with sexual violence is available at the Student Affairs Office. This brochure contains definitions of sexual misconduct, information for complainants and respondents, disciplinary procedures, and guidance for prevention of sexual misconduct.

The University takes very seriously every reported case of sexual misconduct. If a member of the University community feels that they have experienced an act of sexual misconduct, they should contact the Department of Public Safety or the University Title IX Coordinator immediately. Based upon the desires of the complainant, Public Safety may notify or assist the complainant in notifying the primary police department, which will conduct a criminal investigation of the incident. The University will respect a complainant's decision whether to notify law enforcement to the extent permitted by law and will assist the complainant in notifying law enforcement when requested. The University will provide students and employees who report dating violence, domestic violence, sexual assault, or stalking with written notification regarding existing counseling, health, mental-health, victim-advocacy, legal-assistance, visa and immigration-assistance, student financial-aid, and other services available within the University and in the community, as applicable.

The timely reporting of an incident will enable the University and/or law enforcement to conduct a thorough investigation and collect and preserve potential items of evidence. Even though the police will take a report, they will strongly consider the complainant’s desires when deciding whether or not to file criminal charges.

Public Safety or a complainant can also contact San Bernardino Sexual Assault Services, which provides an advocate who can give the complainant advice on counseling and medical assistance if so desired. The University Title IX Coordinator may also be notified to assist complainants in contacting professionals, family, or friends that they may need for emotional support. When requested by the complainant and/or respondent, the University Title IX Coordinator will readily assist in changing academic, housing, student employment, and University related transportation

arrangements when reasonably available, regardless of whether the complainant chooses to report the crime to Public Safety or the primary police department. The Title IX Coordinator will work closely with multiple departments on campus to ensure the requested accommodations are met. For example, Academic Advisors will readily be consulted regarding complainant and respondent course schedules to ensure no courses are taken at the same time.

An official complaint filed with Student Affairs will begin campus disciplinary proceedings designed to provide a prompt, fair, and impartial investigation and resolution of the matter utilizing the preponderance of evidence (more likely than not) standard of evidence rule. The officials conducting these proceedings receive annual training on the issues of sexual misconduct and how to conduct an investigation and hearing process that protects the safety of complainants and promotes accountability.

The first step in all disciplinary proceedings used to address cases of alleged dating violence, domestic violence, sexual assault, and stalking is investigation. The University will investigate when it receives a report of alleged dating violence, domestic violence, sexual assault, and stalking when a complainant requests a formal disciplinary proceeding, or the University determines a formal disciplinary proceeding is necessary for the overall safety of the campus community. When an investigation takes place, the University will attempt to complete it within 45 calendar days from the date the report is received. The investigation will include, whenever possible, an interview with the reporter, complainant, respondent, and any relevant witness(es). Written statements may be requested. Any other available evidence will also be sought. The investigator will document the investigation as appropriate. While every effort will be made to be sensitive to the confidentiality concerns of all people who participate in the investigation, privacy cannot be guaranteed.

At the conclusion of the investigation, respondents have the option to resolve their case via an Administrative Hearing, or a Critical Issues Board Hearing.

In all Administrative Hearings, a respondent will be given the opportunity to accept responsibility for violation(s). If they do not accept responsibility, the student(s) will then have the opportunity to respond to any information or jurisdiction pertaining to the complaint. The Administrator, or designee, will determine if it is *more likely than not* that, the information indicates a violation. If the student(s) accepts responsibility, or are deemed responsible, appropriate sanctions will be administered.

Students will be provided with written notice of alleged misconduct at least three (3) business days prior to the scheduled Administrative Hearing, reasonable access to the complaint files before and during the Administrative Hearing, and an opportunity to respond to information and investigation findings. Within five (5) days after holding the Administrative Hearing, the Administrator will simultaneously deliver to the accused and accuser, a letter informing them of the finding of "responsible" or "not responsible" and the sanction(s) imposed. The delivery of this letter will be accompanied by an in-person meeting whenever possible.

Critical Issues Boards will be composed of three administrative members plus the non-voting Ex-officio (a permanent member). The hearing before the Board will commence within ten (10) business days of the date on which the Administrator refers a complaint to the Presiding Officer, unless an extension is granted, with notice to the parties. All parties will be given written notice

of the hearing date and the specific complaints against them at least five (5) business days in advance of the hearing. If the totality of the information, supplied by any party or witness or other means, indicates a violation of the *Code of Student Conduct* is "more likely than not," the respondent will be found responsible for the violation. If the information does not make a violation "more likely than not," the respondent must be found not responsible.

More information on both proceedings is contained in the Code of Student Conduct.

In all of the disciplinary proceedings described above, complainant and the respondent are entitled to the same opportunities to have others present during a disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice.

Both the complainant and the respondent will be simultaneously informed in writing of:

- The outcome of any institutional disciplinary proceeding resulting from a report of sexual misconduct;
- The University's procedures for the respondent and complainant to appeal the results of the institutional disciplinary proceeding;
- Any changes to the results of the disciplinary proceeding prior to the time that such results become final, and;
- When such results will become final.

A student found responsible for violating the University sexual misconduct policy could be criminally prosecuted. Sanctions that may be imposed by the University disciplinary proceedings in cases of alleged dating violence, domestic violence, sexual assault and stalking are: degree revocation, expulsion, suspension, conduct probation, conduct reprimand, restitution, and other sanctions (including loss of on-campus driving or dining privileges, removal from on campus residence facilities, restrictions from representing the University or participating in any extracurricular activity, restriction from campus facilities or areas, confiscation, referral to a recognized professional practitioner for evaluation of behavior, or other educational programs or interventions).

Any student or employee who reports to the University that they have been a victim of domestic violence, dating violence, sexual assault, or stalking, whether the offense occurred on or off campus, shall be provided with a written explanation of their rights and options associated with the act of sexual misconduct. Where applicable, the University will assist victims of sexual misconduct by ensuring they are aware of and understand their rights, direct them to campus and community resources, and assist them in obtaining orders of protection, no contact orders, restraining orders, or similar lawful orders issued by a criminal, civil, or tribal court. Upon securing such a court order, students and employees should provide a copy to the Department of Public Safety as soon as possible. Following receipt of the court order, the Department of Public Safety will assist students and employees in enforcing the provisions of the order on campus and coordinating the applicable law enforcement resources for issues arising at off campus locations. All such accommodations or protective measures will be maintained as confidential to the extent to which providing the requested services would not be impaired.

In addition to notifying the Department of Public Safety regarding a protective court order, students should also provide notification to the Title IX Coordinator in Student Affairs. The Title IX Coordinator in conjunction with the Director of Student Conduct may further assist parties of sexual misconduct with University issued no contact orders when appropriate, and when the other party to the action is also a student at the University of Redlands. Employees receiving a protective court order should notify the Title IX Coordinator in the Department of Human Resources, in conjunction with the Department of Public Safety.

Remember, reporting the crime does not lock you into a course of action, but it does **preserve your rights**. You have the right to change your mind about participating in criminal or University proceedings at any time.

Hazing Prevention, Reporting, and Response

Policy Prohibiting Hazing

The University of Redlands ("University") and its educational subsidiaries are committed to maintaining an educational environment free from hazing. All students, faculty, staff, alumni, guests, student organizations, and other members of the University community are expected to comply with university policy and applicable federal, state, local, and Tribal laws regarding hazing.

The University does not tolerate hazing. Student organizations, groups, and individual students must not engage in, condone, knowingly permit, or assist in hazing activities. Any student organization or group found responsible for violating the University's Hazing Policy may be subject to appropriate conduct proceedings and sanctions. Individuals found responsible may be subject to disciplinary action, including suspension or expulsion when applicable. Conduct constituting hazing may also result in civil or criminal liability.

The University's Hazing Policy applies to conduct occurring both on and off campus involving members of the University community.

Definition of Student Organization

For purposes of the University's hazing policy and applicable federal requirements, a student organization is an organization at the University in which two or more members are students enrolled at the institution, whether the organization is established or recognized by the University.

Student organizations may include, but are not limited to, clubs, societies, associations, athletic teams, fraternities, sororities, student government organizations, and other groups involving University students.

Federal Definition of Hazing

For purposes of the Jeanne Clery Campus Safety Act, as amended by the Stop Campus Hazing Act, **hazing** means any intentional, knowing, or reckless act committed by a person, whether individually or in concert with other persons, against another person or persons, regardless of that person's willingness to participate, that:

1. Is committed in connection with an initiation into, affiliation with, or maintenance of membership in a student organization; and
2. Causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization, of physical or psychological injury.

Hazing may include, but is not limited to:

- Whipping, beating, striking, electronic shocking, placing a harmful substance on another person's body, or similar activity;
- Causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or similar activity;
- Causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
- Causing, coercing, or otherwise inducing another person to perform sexual acts;
- Activities that place another person in reasonable fear of bodily harm through threatening words or conduct;
- Activities against another person that involve a criminal violation of local, state, Tribal, or federal law; or
- Activities that induce, cause, or require another person to perform a duty or task that involves a criminal violation of local, state, Tribal, or federal law.

An individual's willingness or consent to participate does not prevent conduct from constituting hazing.

California Definition and Hazing Law

The University also prohibits hazing as defined by applicable California law.
Under California Penal Code § 245.6, hazing generally means a method of initiation or pre-initiation into a student organization or student body, whether or not the organization or body is officially recognized by an educational institution, that is likely to cause serious bodily injury to a former, current, or prospective student. The statutory definition does not include customary athletic events or school-sanctioned events.

California law prohibits hazing and provides criminal consequences when applicable. Hazing that results in death or serious bodily injury may subject individuals who personally engage in the hazing to increased criminal liability. California law also provides for potential civil liability arising from hazing.

The University's standards may prohibit conduct even when the conduct does not result in criminal charges or prosecution.

The University also recognizes applicable requirements of the California Stop Campus Hazing Act, including AB 2193, and incorporates applicable state reporting, prevention, transparency, and educational requirements into its hazing prevention and response program.

Reporting Hazing

The University encourages all members of the University community to promptly report known or suspected hazing. University employees are required under University policy to report violations of the Hazing Policy.

Students, alumni, visitors, guests, neighbors, and other individuals may also report suspected hazing.

Emergency Situations

If hazing involves an immediate threat to health or safety, serious injury, or another emergency, individuals should immediately call **911** and seek emergency assistance.

University of Redlands Public Safety

Reports of hazing may be made to the University of Redlands Department of Public Safety:

Telephone: 909-748-8888
Email: public_safety@redlands.edu

Public Safety will evaluate reported conduct for appropriate safety, law-enforcement, and Clery Act responses.

Public Safety will report violations to local law-enforcement officials when it has reason to believe that the reported conduct constitutes criminal behavior.

Office of Community Standards

Hazing involving students or student organizations may also be reported through the Hazing and Organizational Misconduct Reporting Form available through the Office of Community Standards.

Additional information regarding reporting and adjudication of violations of the University's Hazing Policy is available in the University of Redlands Code of Community Standards.

Anonymous Reports

Anonymous reports are permitted. Individuals should understand that submitting a report anonymously may limit the University's ability to obtain additional information, investigate the allegations fully, or take disciplinary action.

There is no University-imposed time limit for reporting hazing. However, delays in reporting may make it more difficult for the University to obtain information, preserve evidence, identify witnesses, and make accurate determinations regarding responsibility.

Investigation and Response

The University will review and investigate reports of hazing in accordance with applicable University policies and procedures.

When a report involves a student or student organization as the respondent, the investigation and adjudication process will be conducted in accordance with the University of Redlands Code of Community Standards.

When a report involves an employee as the respondent, the matter will be addressed under applicable University employee disciplinary policies and procedures.

Depending upon the circumstances, the University's response may include:

- Assessing immediate health and safety concerns;
- Providing or facilitating emergency or medical assistance;
- Gathering available information concerning the reported conduct;
- Identifying involved individuals, witnesses, and student organizations;
- Preserving and reviewing relevant records and evidence;
- Conducting interviews as appropriate;
- Referring allegations for investigation and adjudication under applicable University procedures;
- Notifying law enforcement when appropriate;
- Evaluating the incident for Clery Act statistical reporting;
- Evaluating the incident for inclusion in the Campus Hazing Transparency Report; and
- Implementing disciplinary, educational, remedial, or other appropriate measures.

A person making a report will typically be expected to participate in the applicable Community Standards process when the allegations concern currently enrolled students or student organizations.

The University may, however, stand in place of a reporting party or take measures to protect the identity of a reporting party or witness when a good-faith determination is made that the individual may be subject to retaliation or other adverse action. Appropriate procedures will be maintained to permit responding parties to meaningfully respond to information presented during the process.

It is **not a defense to an allegation of hazing** that:

- Any or all participants consented to the activity;
- The conduct was not part of an official organizational event or was not sanctioned or approved by the student group; or
- The activity was not expressly required as a condition of membership or affiliation with the student group.

Retaliation

The University prohibits retaliation against individuals who, in good faith, report suspected hazing, participate in an investigation or proceeding, provide information, assist another person in making a report, or otherwise exercise rights provided under university policy or applicable law.

Prohibited retaliation may include intimidation, threats, coercion, violence, discrimination, or other adverse actions intended to interfere with reporting or participation in an investigation or proceeding.

Limited Amnesty

The University encourages individuals to report hazing and other dangerous behavior and to seek emergency or medical assistance when needed.

The University recognizes that students may sometimes hesitate to report an incident because they are concerned that their own conduct, such as underage alcohol consumption or drug use, may result in disciplinary action.

To encourage reporting and assistance to persons in need, the University provides limited amnesty in appropriate circumstances.

When a Community Standards Educator determines that a student acted in good faith to seek emergency or medical assistance for themselves or another person, or to report dangerous or problematic behavior, the student may receive amnesty from formal findings of responsibility for minor alcohol or drug violations and potentially other minor policy violations associated with the incident.

Students receiving limited amnesty may nevertheless be required to participate in appropriate educational interventions, assessments, or other educational activities.

Clery Act Reporting of Hazing

The University collects and reports qualifying hazing incidents in accordance with the Jeanne Clery Campus Safety Act and the Stop Campus Hazing Act.

Hazing is a separate Clery-reportable crime category.

For purposes of Clery Act statistical reporting, the University evaluates whether reported conduct meets the **federal definition of hazing** and whether the incident occurred within the University's reportable Clery geography.

Clery geography generally includes:

- On-campus property;
- On-campus student housing facilities;
- Non-campus buildings or property; and
- Public property within or immediately adjacent to and accessible from campus.

A hazing incident does not need to result in an arrest, criminal prosecution, or University disciplinary finding before it may qualify for inclusion in the University's Clery crime statistics. The University's determination regarding whether an incident constitutes a Clery-reportable hazing incident is separate from the University's determination of whether the conduct violates University policy.

Hazing Prevention and Awareness Programs

The University of Redlands approaches hazing education and prevention from an **institution-wide perspective** rather than limiting prevention efforts to fraternities, sororities, athletic teams, or other traditionally associated groups.

Consistent with the Stop Campus Hazing Act, the University provides research-informed, campus-wide hazing prevention and awareness programming designed to reach **students, faculty, and staff**, as well as appropriate alumni and community volunteers who work with student organizations, Greek organizations, athletic teams, or other student groups.
University hazing prevention and awareness programming includes information concerning:

- The University's definition and prohibition of hazing;
- Federal and California hazing laws;
- How and where suspected hazing may be reported;
- University procedures for responding to and investigating hazing;
- Recognition of behaviors and organizational practices that may constitute hazing;
- Bystander intervention and skill building;
- Ethical leadership and responsible decision-making;
- Strategies for building group cohesion, belonging, and team identity without hazing;
- Alcohol, controlled substances, coercion, power dynamics, and other factors that may contribute to hazing; and
- Individual and organizational accountability.

Student Education

Beginning each fall semester and during university orientation activities, students are required to complete online hazing education and bystander-intervention training.
Training includes campus-specific information concerning the University's Hazing Policy, reporting procedures, and the process for adjudicating hazing allegations.
The Office of Community Standards tracks student compliance and provides completion information to the Vice President of Student Affairs for appropriate follow-up.

Faculty and Staff Education

Faculty and staff complete annual University-provided online hazing education and training concerning the University's Hazing Policy.

Hazing education and campus-specific policy information are also incorporated into new-employee orientation.

Human Resources tracks employees' completion of required training and provides completion information to appropriate University leadership for follow-up when necessary.

Student Compliance and Education Working Group

Student Affairs convenes a Student Compliance and Education Working Group to support institution-wide hazing prevention and other required educational initiatives.

The group utilizes data-informed strategies and analysis to proactively plan and facilitate education and training for students, faculty, staff, alumni, and appropriate community volunteers. The working group meets approximately one to two times per semester and includes representatives from across the University, including, as appropriate, the Office of General Counsel, Provost's Office, Human Resources, Risk Management, Public Safety, Student Affairs, and graduate and undergraduate student representatives.

Campus Hazing Transparency Report

The University maintains a Campus Hazing Transparency Report in accordance with the Stop Campus Hazing Act.

The Office of Community Standards, under the Division of Student Affairs, is responsible for compiling the information necessary for the report and works collaboratively with Public Safety regarding applicable hazing information.

When required by federal law, the Campus Hazing Transparency Report identifies student organizations found responsible for violations of the University's standards of conduct relating to hazing and provides the information required by the Stop Campus Hazing Act.

The Campus Hazing Transparency Report is separate from the University's Clery crime statistics. Accordingly, an incident may require evaluation for Clery statistical reporting regardless of whether the matter ultimately results in a finding of responsibility under the University's student conduct process.

The University collects and maintains information regarding reported hazing and related conduct through its designated reporting and case-management mechanisms to support University response, prevention, Clery reporting, and applicable federal and state transparency requirements.

Additional Resources

Additional information regarding hazing prevention, reporting, University policies, and applicable law is available through the following resources:

- University of Redlands Department of Public Safety;
- University of Redlands Office of Community Standards;
- University of Redlands Hazing and Organizational Misconduct Reporting Form;
- University of Redlands Code of Community Standards;
- University of Redlands Greek Life Standards and Expectations;
- University of Redlands Alcohol and Substance Use Resources;
- University of Redlands Policy Prohibiting Discrimination, Harassment, Sexual Misconduct, and Retaliation;
- Hazing Prevention Network;
- StopHazing;
- The Clery Center;
- Stop Campus Hazing Act; and
- Applicable California hazing laws, including California Penal Code § 245.6 and the California Stop Campus Hazing Act.

Disciplinary Proceedings for Crimes of Violence

The term “crime of violence” means—

(a) an offense that has as an element the use, attempted use, or threatened use of physical force against the person or property of another, or;

(b) any other offense that is a felony and that, by its nature, involves a substantial risk that physical force against the person or property of another may be used in the course of committing the offense.

As in any instance of sexual misconduct reported to the University, an official complaint of a crime of violence filed with Student Affairs will begin campus disciplinary proceedings designed to provide a prompt, fair, and impartial investigation and resolution of the matter utilizing the preponderance of evidence (more likely than not) standard of evidence rule.

Following the conclusion of the disciplinary proceeding, the University will upon written request, disclose to the alleged victim of a crime of violence, or non-forcible sex offense, the report on the results of that proceeding conducted by the institution against a student who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of disclosure.

Confidential Reporting

If you are a witness to, or the victim of a crime and do not wish to pursue action either criminally or through the University system, you have the option of filing a confidential report with the Department of Public Safety. Confidential reports of criminal incidents are included in the annual disclosure of crime statistics; however, the identity of the reporting party or victim will not be disclosed in any publicly available recordkeeping or reporting. You have the right to change the report at any time and initiate criminal or University proceedings.

Anonymous reports and/or tips can be made to the Department of Public Safety via the University's free anonymous tip site: https://local.nixle.com/tip/ur-bulldog-tips/. This anonymous tip system is designed for the reporting of information to Public Safety without having to speak to an actual person or identifying yourself to anyone.

Confidential Reporting to Counselors

Campus "Pastoral Counselors" and Campus "Professional Counselors", when acting as such, are not considered to be a Campus Security Authority, and are not required to report crimes for inclusion in the annual disclosure of crime statistics. As a matter of policy, they are encouraged when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary, confidential basis to the Department of Public Safety or local law enforcement for inclusion in the annual disclosure of crime statistics.

A "Pastoral Counselor" is an employee of the University who is associated with a religious order or denomination, recognized by that religious order or denomination as someone who provides confidential counseling and who is functioning within the scope of that recognition as a pastoral counselor.

A "Professional Counselor" is an employee of the University whose official responsibilities include providing psychological counseling to members of the University community and who is functioning within the scope of his or her license or certification.

Sex Offender Registry and Access to Related Information

The federal Campus Sex Crimes Prevention Act went into effect October 28, 2000. This law requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained. It also mandates that sex offenders already required to register in a State also provide notice, as required under State law, of each institution of higher education in that State at which the person is employed, carries on a vocation, or is a student.

The State of California maintains a Sex Offense Registry known as the Megan's Law Sex Offense Registry. You may view this site at the following locations:

Redlands Police Dept	San Bernardino County Sheriff	Central Marin Police Authority
35 Cajon Street	655 East 3rd Street	525 San Anselmo Avenue
Redlands, CA	San Bernardino, CA	San Anselmo, CA
(909) 798-7633	(909) 387-3545	(415) 927-5150

You may also access this information by logging onto, www.meganslaw.ca.gov.

Workplace Violence and Prevention Plan

The University of Redlands has a written Workplace Violence Prevention Plan in accordance with Senate Bill 553, California Labor Code section 6401.9 and Cal/OSHA requirements.

The primary objective of the Workplace Violence Prevention Plan (WVPP) is to prevent and/or eliminate workplace violence as follows:

- Establish and maintain an effective WVPP.
- Provide a safe working environment.
- Establish policies, training, and communications to improve workplace violence prevention; and
- Provide written records of workplace violence incidents and investigations, in accordance with the Plan.

Annual training on our Workplace Violence Prevention Plan took place from January – April of this year for all employees and 3rd part contractors who work on site daily.

Behavioral Intervention Team (BIT)

The University of Redlands has a formal Behavioral Intervention Team (BIT). The purpose of the Behavioral Intervention Team (BIT) is to review behavioral incidents and ensure a systematic response to students, staff and faculty whose behavior may be disruptive or harmful to themselves or the University of Redlands community and to assist in protecting the health, safety, and welfare of students, staff, faculty, 3rd party workers and 3rd party vendors stationed on campus.

The team reports to the Vice President for Finance & Administration (Chief Financial Officer). The team is co-chaired by the Director of Risk Management, Environmental Health and Safety, and Sustainability and the Chief of Public Safety. The core members include:

- **a.** Director of Risk Management, Environmental Health and Safety Compliance and Sustainability
- **b.** Chief of Public Safety
- **c.** Director of Employee Relations and Human Resources, or designee
- **d.** Associate Dean of Students, Housing and Residence Life Programs, or designee
- **e.** Director of the Counseling Center, Dean of Student Affairs, or designee
- **f.** Assistant Dean of Community Standards and Students
- **g.** Director of Counseling Center, Dean of Student Affairs, or designee

The team will consult with the Office of General Counsel (OGC) as needed. Other University of Redlands officials (e.g. College Deans, Academic Support and Accessibility, etc.) may be asked to serve on the team as needed.

Harassment

Harassment is conduct that is reasonably perceived as: (1) creating an intimidating, hostile, or offensive environment; (2) interfering with an individual's work performance, or access to educational activities and programs; or (3) adversely affecting an individual's employment opportunities, or access to educational activities and programs. Harassment can occur in a variety of forms including, but not limited to; face-to-face encounters, acts by a third party aimed at the victim, and cyber-bullying. Cyber-bullying is defined as the use of e-mail, pagers, instant messaging, cell phones, chat rooms or other forms of information technology to harass, threaten or intimidate someone. The University takes very seriously, every report, and investigates all complaints of any type or form of harassment.

Hate Crime and Violence

A "Hate Crime" or "Hate Violence" is defined by statute as: "any act of physical intimidation or physical harassment, physical force or physical violence, or the threat of physical force or physical violence, that is directed against any person or group of persons because of the ethnicity, race, national origin, religion, sex, sexual orientation, disability, or political/religious beliefs of that person or groups of persons." Any incident of hate violence should be reported to the Department of Public Safety for investigation and documentation. The University of Redlands does not condone hate violence and is charged with ensuring that the rights guaranteed by state law and the U. S. Constitution are protected for all people regardless of their ethnicity, race, national origin, religion, sex, sexual orientation, disability, or political/religious beliefs.

Theft

The most common items stolen on campus are bicycles, laptop computers, wallets, backpacks, skateboards, and books. For the most part these thefts are crimes of opportunity, with items left out, unprotected or unattended. Please keep all wallets, checkbooks, credit cards and cash in your possession and out of sight at all times. Leaving items on desks, in offices or backpacks makes them significantly more vulnerable to theft. If you do leave these items in your room or office, be sure the door is closed and locked. Ideally, backpacks should be within your view at all times. You also should not leave items (e.g., laptop computer, iPod, cell phone, wallet, purse, etc.) visible in your car. It is advisable for students to insure expensive items through additional insurance policies or family policies. Students are encouraged to record the make, model, serial numbers and other identifying information on computers, electronic equipment, cameras, televisions, and other valuable items. These records should be kept in a safe place, other than on your computer. Bicycles and laptop computers should be registered with the Department of Public Safety for the purpose of recording accurate descriptions and serial numbers of that property in the event of loss or theft.

Internet Safety

Students are reminded that while the Internet is a valuable tool and provides a vast amount of information and resources, it also has some inherent dangers. Identity theft via the internet is a significant issue and can take years for a victim to recoup from such an event. Sexual predators surf the web hoping to lure unsuspecting victims into sexually related conversations and/or face-to-face meetings. Students are encouraged to exercise caution and good judgment when visiting the Web and especially those sites geared towards adolescent and young adult users. Students are encouraged to follow these safety tips when using the internet:

- Never give out identifying information such as full name, date of birth, Social Security number, financial information, home/school address and/or telephone number to someone you do not know or trust.

- Be cautious when engaging in conversations that become obscene, sexually explicit/suggestive, threatening or make you feel uncomfortable.

- Never transmit, receive, or view child pornography via the internet – it is a crime. Remember that people online may not be who they say they are – the person may be a sexual predator, a scam artist or even a police officer engaged in a "sting" operation.

- Be very careful about offers that involve you coming to a meeting or having someone come to your house/school.

- If you receive, unwanted messages seek the assistance of your internet service provider to block them.

Weapons

Possession of a prohibited firearm/weapon or explosive device on University of Redlands property is prohibited by California law and University policy (weapon definition see CSC. Sec 3. pg. 3). In the event a prohibited firearm/weapon or explosive device is inadvertently brought to the University, if the student immediately and voluntarily discloses it to a representative of the Department of Public Safety or Student Affairs, the following action(s) may be taken:

- Firearm/weapon will be transported by a University Public Safety Officer or other authorized person to the primary police department. The firearm/weapon will be temporarily secured and must be picked up by the owner (actual firearms will only be released to the registered owner) no later than the end of the current academic semester. Said firearm/weapon must not return to any University owned, rented, or leased property. Firearm(s)/weapon(s) not claimed within the designated time frame will be disposed of according to the primary police department policy.

- Explosive devices will not be returned even if they are voluntarily disclosed. All explosive devices will be disposed of according to primary police department protocol.

In the event a prohibited firearm/weapon or explosive device is found on University property the items will immediately be confiscated, secured, and processed according to local/state laws and University policy. Any individual or person(s) (group of individuals) in possession of prohibited firearm/weapon or explosive device may be subject to arrest by the primary police department and disciplined by the University's Code of Student Conduct policies and procedures. The firearm will be confiscated and processed according to local/state laws and University policy.

Campus Lighting and Safety Assessment

The Department of Public Safety in conjunction with Facilities Management and Student Affairs conducts annual assessments of the campus lighting and safety systems. Any deficiencies in existing systems are addressed by Facilities Management. In addition, campus lighted pathway maps are posted in every residence hall, as well as on the University website under the search term: *Campus Lighted Pathways Map.*

Substance and Alcohol Abuse

In compliance with the Drug-Free Schools and Communities Act of 1989, the University of Redlands provides extensive education and information programs to prevent substance and alcohol abuse. The following programs and workshops are conducted prior to new student arrival on campus and during new student orientation:

- **Required Online Education for Incoming Students:** Incoming new and transfer students are required to complete an online course prior to their arrival on campus, provided by an external partner. This online education program includes modules on topics such as alcohol/substance use, healthy relationships, diversity and inclusion, hazing and bullying, and sexual misconduct. Students are monitored for their level of completion and non-compliance results in a monetary fine, and a student's inability to register for classes the next semester.

- **Event Host Training (previously sober host):** This is a required training course for organizations or clubs that wish to host parties. The majority (85%) of the organization must be certified in a semester in order to hold a party license and host parties. This training covers University policies governing on-campus parties, alcohol education, recognizing an alcohol-related emergency, bystander intervention techniques, and event management. Attendees must pass (80%) a certifying exam to become certified. They remain certified for two consecutive semesters. Advanced-level training is offered for students that have completed the initial training in prior years. The advanced training provides a deeper exploration of the covered topics, including role-play scenarios.

- **Bulldogs Care Health and Wellness Education:** Various educational and awareness raising events and programs are offered throughout the year by the Bulldogs Care Wellness center, which is part of the Community Standards and Wellbeing Office. These events cover a variety of topics (including stress, mental health, alcohol and substance use, healthy eating, etc.) and can range from tabling, speakers or events on campus, workshops for organizations, classes, residence halls, and social media or other passive social marketing education.

- **Greek Life & Athletics Educational Sessions:** Twice a year all students who are members of a university greek organizations or athletic team will have to complete an educational session prior to any sanctions events or programs occur each fall and spring semester. These sessions include continued education on Title IX & EOE, Bystander training, and healthy relationships, alcohol & other drug use navigation, and Anti-Hazing training to decrease hazing or eliminate hazing and also encourage positive alternatives to building community. This session will require all members to complete the following online training courses though eCheck-Up to go and United Educators:

    - Alcohol eCheck-Up to go
    - Cannabis eCheck-Up to go

- Alcohol Know Your Limit
- Alcohol Where do You Measure Up
- Cannabis: Protective Behavioral Strategies
- Recognizing and Preventing Hazing

The University recognizes that substance or alcohol abuse may be indicative of other problems. Student Services offers both on-campus counseling and off-campus referrals for students in need. Student Affairs distributes brochures and materials covering all current resources available to students to prevent substance and alcohol abuse. For employees, the University's *Personnel Policies and Procedures* manual includes a "Drug-Free Workplace Policy." In addition, the University offers an Employee Assistance Program (EAP) for those in need of personal assistance.

The University is governed by and supports local, state, and federal laws regarding the use, possession and sales/furnishing of alcohol and/or controlled substances. Any person found responsible for illegal possession, distribution and/or consumption of any controlled substance, including alcohol, will be subject to disciplinary action by the University. In addition, violators may be subject to criminal prosecution, fines and/or imprisonment by civil authorities.

The legal drinking age in California is 21. State law deals strongly with underage alcohol possession and drinking. It is a crime to furnish alcohol to underage individuals, consume or possess an open alcohol beverage in public. Students located in an area open to the public who are determined to be under the influence of a controlled substance or intoxicated to the extent that they cannot care for their safety will be turned over to the primary police department

Emergency Disaster Procedures

The University has established a plan to provide guidance in a major emergency. It is essential that all members of the University community are familiar with certain basic steps that should be followed during a large-scale disaster. Initial actions vary depending on the circumstance, and as always, common sense should be the guide. When an emergency is declared, and evacuation ordered, or when it becomes obvious that evacuation is necessary, all students are to report to the appropriate evacuation assembly site as instructed by Residence Life staff. Residence Life staff will assist students as needed, verify attendance, and keep students in their assigned evacuation assembly areas until all persons are accounted for. Students are asked to remain at the evacuation assembly site until otherwise instructed. Do not attempt to re-enter any building until you are advised that it is safe to do so.

If a particular residence hall requires closure due to structural damage and cannot be occupied, students in other halls will be expected to temporarily accommodate additional roommates as needed.

A Student Affairs Coordination Point will be established and announced during a major emergency. Information obtained from outside the University will be posted at the Coordination Point. This will include messages and information regarding travel restrictions. As soon as possible after the emergency, a bank of telephones will be established at the Coordination Point. These telephones will be used to allow students to contact their families.

Injured persons able to move should go, or be taken, to the Student Affairs Coordination Point. A First Aid Station will be set up at that location and assistance will be available from the University Health Center nurses, athletic trainers, and other trained personnel. Students who have questions about the disaster plan should contact their Resident Director for additional information.

On the following pages, you will find brief descriptions of various campus policies and procedures. Please familiarize yourself with them. If you have any further questions regarding the topics noted, please feel free to contact the Department of Public Safety (on-campus ext. 8888 or off-campus (909) 748-8888), a Residence Life staff member or the Student Affairs Office (ext. 8053) for further explanation, or by accessing the following web site https://www.redlands.edu/offices-directory/offices/emergency-management

The University maintains inventory of emergency medical, food, water, and other necessary supplies stored in various secured locations on campus.

Earthquake

During an earthquake, the actual movement of the ground is seldom the direct cause of death or injury. Most casualties result from falling objects and debris. Earthquake shock waves can shake damage or demolish buildings and other structures. Make sure to keep heavy objects away from your bed and be sure to use heavy enough hangers when putting pictures or other items on the wall. The following rules will help you survive:

During an Earthquake:

1. Remain calm. Think through any action you take. Calm others.
2. If indoors, watch for flying glass, falling plaster, bricks, light fixtures, and other objects. Stay clear of high bookcases, shelves, and other furniture, which might slide or topple, staying clear of windows and mirrors.
3. If you are in danger, get under a table, desk, or bed, or find a corner away from any windows. Usually, it is best not to run immediately outside, but to move outside quickly once the shaking has stopped.
4. If you are in a classroom area, get under a desk. Do not dash for an exit since stairways may be damaged or jammed with people. Remember power for elevators may fail at any time, even after the shaking has stopped.
5. If you are outside, avoid high buildings, walls, power poles and other objects, which could fall. If possible, move to an open area, large parking lot or, lawn area away from all hazards. If you are in a car, stop in the safest place available, again, in an open area.

After an Earthquake:

1. Check around you for persons with injuries. Do not attempt to move seriously injured persons unless they are in immediate danger of further injury.
2. Check for fires or fire hazards.
3. Wear shoes in all areas near debris or broken glass.
4. Do not use matches, lighters, electrical switches or appliances or anything with a spark or flame until you are sure no gas leaks exist.
5. Do not touch downed power lines or objects touched by the lines.
6. Do not use your telephone except for genuine emergency calls.
7. Do not go sightseeing. Keep streets clear for emergency vehicles.
8. Be prepared for aftershocks. Although most of these are smaller than the main shock, some may be large enough to cause additional damage.
9. Contact a member of the Residence Hall Staff for further instruction. If evacuation is deemed necessary, exit your hall and report to the designated Evacuation Assembly Area as instructed.

Off-Campus Safety

Public Safety Officers do not have jurisdiction, nor as a general practice, provide services to off-campus non-University owned properties. However, Public Safety Officers may assist the primary police department on calls at locations adjacent to or near the University involving University students, if requested to do so. The University does not currently have officially recognized student organizations that own or control off-campus housing facilities or other non-campus property. Accordingly, the University does not maintain a separate program for monitoring criminal activity at such locations through local law-enforcement agencies. Information gathered by Public Safety Officers, while assisting the primary police department, regarding student arrests or Code of Student Conduct violations are forwarded to Student Affairs for administrative action.

If you are concerned for your immediate safety, dial 911 to contact the law enforcement agency having jurisdiction at your location. Public Safety Officers for the University of Redlands do not respond to off-campus locations for reports but will assist you in getting the primary police department or other local law enforcement agency to respond to your location. Public Safety Officers have direct radio communications with the Redlands Police and Fire Departments, which facilitates immediate response in emergency situations at the Redlands campus.

Students living off campus should follow these precautions:

- Install and use deadbolt locks and a peephole on your doors. Police officers, salespersons or repair technicians on legitimate business will display credentials whenever asked. Be sure to request identification, or call a visitor's business, before admitting an unknown visitor into your home. Do not open your door to strangers in need; instead offer to call for assistance. Windows should also have effective locking devices.
- If you live alone, do not advertise it. Use only your first initial and last name on your mailbox or in the telephone directory.

- When moving into a house or apartment, it is wise to have the door locks changed. Previous owners, tenants or past employees may still have keys.

- If you receive a wrong number telephone call, do not give the caller your name, number, address, or any information to indicate you are alone. Do not prolong the conversation. If you received an obscene call, hang up immediately and notify the primary police department.
- Window shades and drapes should be kept closed after dark. Leave lights on in two or more rooms to indicate the presence of other persons.

- Apartment laundry rooms, parking garages and elevators can be environments for trouble. Be alert and cautious. If your suspicions are aroused, avoid the area. If you are in one of these locations when a suspicious person enters, leave at the earliest opportunity, and seek areas where other people are present.

- Do not be embarrassed to exit an elevator or stairwell on a floor you did not intend to visit. If you believe you are being followed, do not hesitate to scream, or defend yourself in any way possible. Potential attackers typically avoid confrontation or verbal attention.

- Get to know your neighbors to watch out for each other and provide mutual protection.

Off-Campus Shuttle

The Department of Public Safety, in conjunction with Student Affairs and ASUR, provides a free shuttle service to students at the Redlands campus in the evening hours, Thursday through Sunday from 5:00 p.m. until 10:00 p.m. The shuttle travels a designated route to the downtown Redlands district, local theater, and popular business, dining, and shopping locations within the city of Redlands. An online map of the shuttle route and designated stops is viewable at the following link: https://buswhere.com/redlands/routes/asur_shuttle. This link will also show the current location of the shuttle in real-time. Due to occupancy limitations and liability considerations, the shuttle is only able to transport University of Redlands students. Riders should be prepared to show their virtual University Identification Card to the shuttle driver or shuttle assistance upon boarding. The shuttle will complete its final route at a time which allows for the last drop off at the University Chapel by 10:00 p.m. Riders of the shuttle should plan their activities in a manner which provides for adequate time to return to campus within the shuttle operating hours of service. Please keep in mind, shuttle occupancy capacity and plan accordingly. While every effort will be made to accommodate transportation needs, the shuttle service may be delayed or cancelled due to personnel shortage, vehicle maintenance, or unexpected road /weather related emergencies.

Off-Campus Shuttle:

5:00 p.m. to 10:00 p.m. (**last pickup 9:30 p.m**.) Thursday through Sunday

Missing Student Policy and Procedures

The purpose of this policy is to establish procedures for the University's response to notifications of missing students, as required by the Higher Education Opportunity Act of 2008. This policy applies to students who reside in campus housing who, based on the facts and circumstances known to the University of Redlands, have been determined to be missing.

Any person who has reason to believe that a student residing in on-campus student housing may be missing should immediately notify the Department of Public Safety, Student Affairs, Residence Life and Housing, or another University official listed below. There is no requirement to wait 24 hours before reporting a student missing:

- Department of Public Safety at (909) 748-8888
- Vice President/Dean of Student Affairs at (909) 748-8053
- Director of Residence Life and Housing at (909) 748-8053
- College of Arts and Sciences, Dean's Office at (909) 748-8072
- Redlands Police Department at (909) 798-7681
- Marin Campus Security Officer (415) 451-2806
- Central Marin Police Authority at (415) 927-5150

Once any individual or department receives a missing on-campus residential student notification from any person, whether affiliated with the University or not, the Department of Public Safety and the Dean of Student Affairs shall immediately be notified. The Department of Public Safety and Student Affairs will immediately initiate the missing student protocol. The University may use any of the following resources to assist in locating the student. These resources may be used in any order and/or combination:

- If the Department of Public Safety and Student Affairs, after investigating the official missing student notification, determines the student has been missing for more than 24 hours, the University of Redlands will contact the individual identified by the student, the custodial parent, or legal guardian if the student is under 18 and not emancipated, as well as the primary police department.

- Through Residence Life and Housing, the Community Assistants, Community Directors, or other staff members may be asked to assist in physically locating the student by keying into the student's assigned room and/or by talking with known associates.

- Public Safety Officers and the Campus Security Officer at the Marin campus may search on campus to find the student (library, commons, etc.).

- University officials may issue an ID picture to assist in identifying the missing student.

- The University may try to contact known friends, family, or faculty members for last sighting or communication, or for additional contact information.
- Department of Public Safety or Student Affairs may access meal card logs to determine the last use of the card and track the card for future uses.

- Public Safety Officers may access vehicle registration information to determine vehicle location and awareness to proper authorities.

- Information Technology Services (ITS) may be asked to access email logs for last login and use of the University of Redlands email system.

- If there is any indication of foul play, the primary police department will immediately be contacted for assistance.

At the beginning of each academic year, students will have the option of identifying an individual to be contacted by the University of Redlands not later than 24 hours after the time the student has been determined to be missing by the Department of Public Safety. Students will register this information on the Residence Life Emergency Information Sheet upon check-in to on-campus housing. This contact information will be registered confidentially and will be accessible only to authorized campus officials. The information may not be disclosed, except to law enforcement personnel in furtherance of a missing person investigation. If the student is under 18 years of age, and not an emancipated individual, the University of Redlands is required to notify a custodial parent or guardian within 24 hours of the determination that the student is missing. The University of Redlands will notify the local law enforcement agency within 24

hours of the determination that the student is missing, unless the local law enforcement agency was the entity that made the determination that the student was missing.

Lost & Found

Please check with the Lost & Found at the Department of Public Safety on the Redlands campus, or Facilities Management on the Marin campus, if you believe you have lost an item. Property turned into Lost & Found will be recorded and held for 6 months and then may be claimed by the finder. If neither owner nor finder claims items, they will be disposed of or donated to charity after 6 months. If you believe an item has been stolen, the Department of Public Safety will assist you in filing a report and/or contacting the primary police department.

Bicycles

Bicycles are a common and popular target for theft. Secure your bicycle with a high-security U-lock attached to an immovable object in open, well-lighted, and highly visible area. We also highly recommend that you register your bike with the Department of Public Safety and the local police authority. Having your bicycle registered allows us to return it to you if it is found.

We highly recommend that all bicycle riders wear a protective helmet to minimize head injuries. Bicycle riders in California are required to obey the same rules of the road as a car while being operated on city streets. Ride with the flow of the traffic; come to a complete stop at stop signs and red traffic control lights. You can obtain a copy of the rules of the road pamphlet from the local Department of Motor Vehicles, or online at https://dmv.ca.gov.

No bicycle or bicycle component may be locked or secured to any sign/light post, bench, handrail or block any walkway, stairs, handicap access or other place so as to create a potential hazard. Bicycles must be removed from campus during the summer break. Bicycles which are deemed to be abandoned will be removed and donated to Outdoors Programs or a local charity.

E-Micromobility Devices (EMDs): Safety, Storage, and Charging

The University of Redlands maintains campus-wide requirements for e-micromobility devices (EMDs) to support the safety and well-being of students, employees, and visitors. The requirements apply at all University campuses to students, faculty, staff, contractors, guests, and visitors who operate, park, store, or charge an EMD on University property. Operators are also responsible for complying with applicable federal, state, and local laws.

An EMD is a non-medical, non-accessibility transportation device designed primarily to transport one person and powered by an electric motor or battery. Examples include e-bikes, electric scooters, electric skateboards, and similar devices. Mobility devices used by individuals with disabilities or medical conditions, including power-driven wheelchairs and other power-driven mobility devices, are not subject to the EMD registration requirement. Motorized vehicles with engines of 50cc or greater, including many mopeds, are governed under separate University

policies. Students may contact the Office of Academic Support and Accessibility, and employees may contact Human Resources, for assistance with accessibility-related mobility devices.

Motorized EMDs stored or charged on University property must be registered with the University, must be UL-certified, and must have a serial/VIN number provided at registration. Registration is provided at no cost.

EMDs may be operated only on streets, designated campus drives, and bicycle paths. Operators must obey posted traffic controls and applicable traffic laws, yield to pedestrians, and slow or dismount when conditions require.

EMDs must have functioning brakes and required lighting. Helmet use is strongly encouraged and is required when applicable under California law.

EMDs may not be operated in Hunsaker Plaza, including its access ramps, or in Parrish Courtyard. Stunts, tricks, jumps, and operation on pedestrian sidewalks, accessibility ramps, railings, stairs, benches, or similar architectural features are prohibited.

Operation in a manner that endangers people or University property is prohibited. EMD owners and operators must comply with directives from University officials.

EMDs must be parked or stored outdoors and secured to an approved bicycle rack. A heavy-duty U-lock is strongly recommended.

EMDs may not obstruct entrances, exits, sidewalks, roadways, fire lanes, accessibility routes, stairways, hallways, or other pedestrian pathways, and may not be attached to trees, landscaping, artwork, benches, railings, or other infrastructure not intended for bicycle parking. Operating, walking, storing, or charging an EMD inside University buildings or structures, including residence halls, is prohibited unless a specific exception has been authorized. Indoor storage may occur only when an exception has been approved by the Office of Student Affairs.

Charging is permitted only at university-designated charging locations. Only UL-certified EMDs may be charged, and all University fire and electrical safety requirements must be followed. Charging in residence halls, classrooms, offices, or other non-designated indoor spaces is prohibited unless specifically authorized by the University.

Injuries, safety concerns, and suspected thefts involving EMDs should be reported promptly to Public Safety. Owners are responsible for securing and maintaining their devices while on campus. Failure to comply with university requirements or with directives from university officials may result in suspension or revocation of EMD privileges, relocation of the device by Public Safety, referral through the University's Community Standards process for students, corrective action under applicable University policies for employees, or other sanctions permitted by university policy. Improperly parked EMDs may be relocated to a secure location for owner retrieval. Unclaimed devices may be treated as abandoned property in accordance with university procedures and applicable law.

Automatic External Defibrillator (AED) Program

Automatic External Defibrillators or AEDs are small, lightweight devices that monitor a person's heart rhythm (through special pads placed on the torso) and can recognize "sudden cardiac arrest." All Public Safety Officers are trained and certified in the use of AEDs, which are carried in each of the Public Safety patrol vehicles. AEDs are also located at the following locations on the Redlands campus: Administration Building (2nd floor), Alumni House, Armacost Library, Casa Loma Room, Currier Gym, Facilities Management, Field House, Fitness Center, Health Center, Hedco Hall, Hentschke Hall, Hunsaker Center, Memorial Chapel, Orton Center, Public Safety Office, Theatre Arts Building, Thompson Aquatic Center, Truesdail Center, and the Verdieck Tennis Courts.

Visitors

Any student who brings guests to campus is responsible for ensuring that they know and comply with university regulations. Students are responsible for the actions and conduct of their guests at all times while on university property. The housing of a guest must not infringe upon the rights of the roommate(s) and/or other residents of a living unit. Guests are limited to a three-day stay.

While the University welcomes visitors, we have a duty to protect our community from persons who cause problems. The University campus is private property and any person without lawful business on the campus may be asked to leave. Visitors or guests can have their visitation privileges revoked for reasons including but not limited to:

- Being in any way disruptive to university operations.
- Being found or suspected to be in violation of any laws or campus policies.
- Being uncooperative with or failing to identify themselves to university officials acting in performance of their duties.

Visitation privileges are revoked via written notice. Visitors who ignore this notice may be subject to arrest.

Parking

All students and employees must register their vehicles with the Department of Public Safety and receive a parking permit. Registration allows Public Safety to contact the owner of a vehicle if there are problems with the vehicle or if the vehicle must be moved. Unauthorized vehicles parked in fire lanes, "no parking" zones, visitor parking, or disabled zones are subject to citation and/or removal at the owner's expense.

Citation appeals may be filed through the Department of Public Safety within 10 days of receiving a parking citation.

University of Redlands Vehicle Storage Policy

It is the policy of the University of Redlands to prohibit the storage or abandonment of any vehicle on University property. It is permissible for students to leave their vehicles on campus throughout the academic year including the vacation breaks for up to 45 days.

STUDENTS MAY NOT LEAVE THEIR VEHICLES ON CAMPUS OVER THE SUMMER BREAK.

Vehicles stored or abandoned by persons having no relationship to the University may be removed at any time. Vehicles posing a safety threat (e.g., fluid leakage, broken glass, etc.) may be removed immediately. Any expense incurred by the University related to the removal of a vehicle is the responsibility of the registered owner, permit holder, or violator. Associated charges will be assessed against the student's account, if applicable.

2026 ANNUAL FIRE SAFETY REPORT

Policies

The University of Redlands' policies and procedures include the following requirements:

- No cooking in student rooms not equipped with kitchen facilities.
- No appliances with heating elements in rooms.
- No use of candles, incense, or open flames in housing facilities.
- No smoking within 25 feet of campus buildings.
- Hazardous materials may not be stored in residence halls.
- Misuse or tampering with fire equipment is subject to a University fine of up to $250 per device.
- E-scooters are not permitted on campus or inside of buildings, due to risk of battery fires.

Building specific evacuation routes are posted inside all buildings including residence halls. Evacuation Assembly Area maps and emergency response procedures are posted on bulletin boards in each building on campus. Egress routes are required to be maintained free of obstructions. Fire doors, other than those that are magnetized by the fire alarm system, are required to be kept closed.

Emergency Preparedness and Response Training and Evacuation Drills

Emergency Preparedness and Response training is provided to all University employees during new employee orientation. Residence Hall Community Assistants are given Emergency Preparedness and Response training during annual orientation. This training includes instruction on fire extinguisher use, evacuation and emergency response, and First Aid and CPR certification for Building Monitors and Managers. Evacuation drills are conducted bi-annually for residence halls (once per academic semester) and annually for administrative/classroom buildings. Each evacuation drill evaluation includes a description of the drill, the date of the drill, the time the drill started and ended, whether the drill was announced or unannounced, and any observations associated with the drill response.

Routine safety, fire equipment and security inspections are conducted in residence halls by Public Safety Officers and the Department of Risk Management, Environmental Health & Safety, and Sustainability. Fire alarm and sprinkler inspections are coordinated with outside vendors by the Department of Risk Management, Environmental Health & Safety, and Sustainability. In addition, the City of Redlands Fire Department performs an annual inspection of the campus. If you have questions, please contact the Department of Public Safety at 909-748-8888

Plans for Future Fire Safety Improvements

The University continually evaluates fire-safety systems, equipment, procedures, and training at its on-campus student housing facilities. As deficiencies or opportunities for improvement are identified through inspections, testing, drills, incident reviews, or other assessments, appropriate corrective measures and improvements will be evaluated and implemented. At the time of publication of this report, the University has not identified additional material fire-safety improvements requiring disclosure

Fire Emergency Response Procedures

Remain Calm
Alert Others – Sound the Fire Alarm
Contain the Fire – Close Doors
Evacuate by the nearest safe exit to the evacuation assembly area

All fires must be reported to the Department of Public Safety at x8888 or (909) 748-8888.

Housing Fire Safety Systems – Redlands Campus (January – December 2025)							
Residential Facility	Fire Alarm Monitored	Partial Sprinkler System	Full Sprinkler System	Smoke Detection	Fire Extinguisher Devices	Evacuation Plans	Evacuation drills per academic year
1240 E Brockton Ave – North Hall	Y	N	Y	Y	Y	Y	2
1241 E Brockton Ave – Merriam Hall	Y	N	Y	Y	Y	Y	2
1275 E Brockton Ave – Org House	Y	N	Y	Y	Y	Y	2
1293 E Brockton Ave – Brockton Student Apartments	Y	N	Y	Y	Y	Y	2
1111 E Central Avenue – Central Avenue Apartments	N	N	N	Y	Y	Y	0
1016 Colton Ave – Org House	N	N	N	Y	Y	Y	0
1035 Colton Ave – Org House	N	N	N	Y	Y	Y	0
537 Cook St – Org House	N	N	N	Y	Y	Y	0
543 Cook St – Org House	N	N	N	Y	Y	Y	0
549 Cook St – Org House	N	N	N	Y	Y	Y	0
100 East Drive – Founders Hall	Y	N	Y	Y	Y	Y	2
120 East Drive – California Hall	Y	N	Y	Y	Y	Y	2
160 East Drive – Cortner Hall	Y	N	Y	Y	Y	Y	2
180 East Drive – Melrose Hall	Y	N	Y	Y	Y	Y	2
901 N Grove Street – East Hall	Y	N	Y	Y	Y	Y	2
915 N Grove Street – Williams Hall	Y	N	Y	Y	Y	Y	2
1134 Sylvan Blvd – Org House	N	N	N	Y	Y	Y	0
1150 Sylvan Blvd – Org House	N	N	N	Y	Y	Y	0
1152 Sylvan Blvd – Org House	N	N	N	Y	Y	Y	0
1201 Sylvan Blvd – Org House	N	N	Y	Y	Y	Y	0
1225 Sylvan Blvd – Org House	N	N	Y	Y	Y	Y	0
1235 Sylvan Blvd – Org House	N	N	Y	Y	Y	Y	0
1245 Sylvan Blvd – Org House	N	N	Y	Y	Y	Y	0
1262 Sylvan Blvd – Org House	N	N	N	Y	Y	Y	0
1010 University – Anderson Hall	Y	N	Y	Y	Y	Y	2
100 West Drive – Bekins-Holt Hall	Y	N	Y	Y	Y	Y	2
120 West Drive – Bekins Hall	Y	N	Y	Y	Y	Y	2
160 West Drive – Grossmont Hall	Y	N	Y	Y	Y	Y	2
180 West Drive – Fairmont Hall	Y	N	Y	Y	Y	Y	2

Y – Yes / N – No

Fire Statistics – Redlands Campus (January – December 2025)									
Residential Facility	Total Fires/ Bldg	Fire #	Date	Time	Cause of Fire	Injuries Requiring Medical Treatment	Fire Related Deaths	Value of Property Damage	Case Number
1240 E Brockton Ave – North Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1241 E Brockton Ave – Merriam Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1275 E Brockton Ave – Org House	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1293 E Brockton Ave – Brockton Student Apartments	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1111 E Central Avenue – Central Avenue Apartments	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1016 Colton Ave – Org House	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1035 Colton Ave – Org House	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
537 Cook St – Org House	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
543 Cook St – Org House	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
549 Cook St – Org House	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
100 East Drive – Founders Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
120 East Drive – California Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
160 East Drive – Cortner Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
180 East Drive – Melrose Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
901 N Grove Street – East Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
915 N Grove Street – Williams Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1134 Sylvan Blvd – Org House	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1150 Sylvan Blvd – Org House	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1152 Sylvan Blvd – Org House	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1201 Sylvan Blvd – Org House	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1225 Sylvan Blvd – Org House	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1235 Sylvan Blvd – Org House	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1245 Sylvan Blvd – Org House	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1262 Sylvan Blvd – Org House	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1010 University – Anderson Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
100 West Drive – Bekins-Holt Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
120 West Drive – Bekins Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
160 West Drive – Grossmont Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
180 West Drive – Fairmont Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A

N/A-Not Applicable

- Fire Statistics (January – December 2024):
  - There were no reportable fires in residential facilities during the calendar year 2024.

- Fire Statistics (January – December 2023):
  - There was 1 reportable fire in a residential facility during calendar year 2023. 1016 Colton Ave – Org House 1/14/23 at 4:26 pm/ Electrical /Value of property damage was approximately $2,000/$10,000

Housing Fire Safety Systems – Marin Campus (January – December 2025)							
Residential Facility	Fire Alarm Monitored	Partial Sprinkler System	Full Sprinkler System	Smoke Detection	Fire Extinguisher Devices	Evacuation Plans	Evacuation drills per academic year
118 Bolinas Avenue - House	N	N	N	Y	Y	Y	0
130 Bolinas Avenue – Garrett/ Norton House	N	N	Y	Y	Y	Y	0
134 Bolinas Avenue - House	N	N	Y	Y	Y	Y	0
138 Bolinas Avenue - Shaw House	N	N	N	Y	Y	Y	0
5 Kensington Court – Carriage House A and B	N	N	Y	Y	Y	Y	0
10 Kensington Court - House	N	N	N	Y	Y	Y	0
18 Kensington Court - House	N	N	N	Y	Y	Y	0
15 Kensington Court – Student Village #1	Y	N	Y	Y	Y	Y	1
21 Kensington Court – Student Village #2	Y	N	Y	Y	Y	Y	1
25 Kensington Court – Student Village #3	Y	N	Y	Y	Y	Y	1
26 Kensington Court – Trinity House	N	N	Y	Y	Y	Y	0
125 Mariposa Road - Oxtoby Hall	N	N	Y	Y	Y	Y	1
25 Richmond Road - Hunter Hall	Y	N	Y	Y	Y	Y	1
33 Richmond Road - Landon Hall	Y	N	Y	Y	Y	Y	1
25 Seminary Road - Flex Housing	Y	N	Y	Y	Y	Y	1
35 Seminary Road - Flex Housing	Y	N	Y	Y	Y	Y	1
47 Seminary Road - House	N	N	N	Y	Y	Y	0
30 Waverly Road - Baird Hall	Y	N	Y	Y	Y	Y	1

Y – Yes / N – No

Fire Statistics – Marin Campus (January – December 2025)									
Residential Facility	Total Fires/ Bldg	Fire #	Date	Time	Cause of Fire	Injuries Requiring Medical Treatment	Fire Related Deaths	Value of Property Damage	Case Number
118 Bolinas Avenue - House	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
130 Bolinas Avenue – Garrett/ Norton House	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
134 Bolinas Avenue - House	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
138 Bolinas Avenue - Shaw House	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
5 Kensington Court – Carriage House A and B	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
10 Kensington Court - House	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
15 Kensington Court – Student Village #1	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
18 Kensington Court - House	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
21 Kensington Court – Student Village #2	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
25 Kensington Court – Student Village #3	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
26 Kensington Court – Trinity House	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
125 Mariposa Road - Oxtoby Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
25 Richmond Road - Hunter Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
33 Richmond Road - Landon Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
25 Seminary Road - Flex Housing	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
35 Seminary Road - Flex Housing	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
47 Seminary Road - House	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
30 Waverly Road - Baird Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A

N/A-Not Applicable

- Fire Statistics (January – December 2024):
  - There were no reportable fires in residential facilities during the calendar year 2024.
- Fire Statistics (January – December 2023):
  - There were no reportable fires in residential facilities during the calendar year 2023.

Public Safety Officers and Staff

Erika Edwards, Interim Chief of Public Safety

Gregory Cowen, Public Safety Sergeant
Eddie Escalera, Public Safety Sergeant

Joe Flores, Public Safety Corporal

Ivan Jackson, Public Safety Officer
Bruce Sheble, Public Safety Officer
Dan Buchanan, Public Safety Officer
Brandon Lopez, Public Safety Officer
Juan Garcia, Public Safety Officer
Fritz Good, Public Safety Officer (part time)

Public Safety Support Staff

Dispatcher	Matthew Wilmoth
Dispatcher	Regina Camarena
Dispatcher	Patricia Tafoya-Bryson
Dispatcher (part time)	Valeree Metroka
Shuttle Driver (part time)	Gary Carpenter

Public Safety Dispatch Service

The Department of Public Safety has dispatch personnel on-duty to answer telephone calls and dispatch officers on a 24/7 basis every day of the year.

Important Phone Numbers to Know

Public Safety

Calling from on-campus:	Ext. 8888
Calling from off-campus:	(909) 748-8888
Anonymous Tips:	https://local.nixle.com/tip/ur-bulldog-tips/

Emergency – Police or Fire Department Redlands Campus / Marin Campus

On or Off-Campus: 911

On-Campus Resources	On-Campus ext. :	Off-Campus :
Marin Campus :		
Property Management	2806	(415) 295-2242
Human Resources	8040	(909) 748-8040
Title IX Coordinator	8289	(909)748-8289
Redlands Campus :		
Counseling Center	8108	(909) 748-8108
Environmental Health & Safety	8466	(909) 748-8466
Facilities Management	8020	(909) 748-8020
Human Resources	8040	(909) 748-8040
Title IX Coordinator	8289	(909) 748-8916

Off-Campus Resources	On/Off-Campus Numbers	
Marin Campus:		
Bay Area Sexual Assault Services	(510) 534-9290	(510) 437-4019
Bay Area Women Against Rape	(510) 845-7273	
California Counseling Institute	(510) 704-8046	
Central Marin Police Authority	(415) 927-5150	
Community Violence Solutions of Marin	(415) 259-2850	
Kaiser San Rafael Medical Center	(415) 444-2000	
Marin General Hospital	(415) 925-7000	
Men Overcoming Violence	(415) 626-6683	
Ross Valley Fire Department	(415) 258-4686	
Redlands Campus :		
Rape Crisis Center	(909) 335-8777	
Redlands Community Hospital	(909) 335-5500	
Redlands Fire Department	(909) 798-7600	
Redlands Police (non-emergency)	(909) 798-7681	
Partners Against Violence	(909) 885-8884	
General Phone Numbers :		
National Domestic Violence Hotline	(800) 799-7233	
National Sexual Assault Hotline	(800) 656-4673	
Poison Control Hotline	(800) 222-1222	
Suicide & Crisis Intervention	(800) 784-2433	

Emergency Notification Information

The telephone numbers below will be used to announce the status of the campus in the event of a major emergency or service interruption. The toll-free number is located out of state in the event of local service interruption. The website www.redlands.edu/alert will also provide status updates.

(909) 335-5299
(415) 451-2806
(877) 687-8300 (toll-free)