

**Campus Safety Guide  
and  
Annual Crime and Fire Safety Report**



UNIVERSITY OF  
**Redlands**

**2021 Report**

**University of Redlands  
Department of Public Safety  
1200 East Colton Avenue  
Redlands, CA 92373  
(909) 748-8888**

**Located in Willis Center**

**Welcome to the University of Redlands**  
**Our Highest Priority is the Safety of the Campus Community**

The safety of our students, faculty, staff, and guests remains a high priority here at the University of Redlands. The University strives to create an atmosphere that enables and encourages learning, and your safety is an important component of that environment.

Campus safety services and programs are the responsibilities of the Department of Public Safety, which is staffed by a highly trained and professional team of officers, supervisory, management, and support staff. You will find the uniformed personnel to be visible, approachable, and responsive to your safety needs. In an effort to provide the highest level of customer service, feedback and input regarding our services is encouraged. A safety committee, including students and staff meets regularly to discuss and address safety issues and concerns.

The University has a strong and cooperative working relationship with the City of Redlands and the Redlands Police Department. This relationship continues to be mutually beneficial and provides for an improved level of safety and security for the campus community. The Department of Public Safety receives its powers of arrest and enforcement of laws through a Memorandum of Understanding with the City of Redlands and the Redlands Police Department. This is in accordance with California Penal Code Section 830.7. The Redlands Police Department, in partnership with Public Safety, investigates all serious criminal incidents which occur on campus.

The University takes a proactive approach to safety that includes four interactive components; Prevention, Intervention, Suppression and Education. All of these components require collaboration and cooperation with the entire campus community; students; personnel; parents and guests.

I encourage you to read through this booklet for helpful advice on safety issues. We ask that you consider both your safety, and that of others, and to make common sense choices to avoid placing yourself in potentially unsafe or dangerous situations.

If you have any questions or comments, please contact the Department of Public Safety at (909) 748-8888, or on-campus extension 8888, or email us at: [public\\_safety@redlands.edu](mailto:public_safety@redlands.edu).

Jeff Talbott  
Chief of Public Safety  
(909) 748-8888

Campus Safety Guide produced by  
Public Safety and Student Affairs

## Table of Contents

2021 ANNUAL CRIME REPORT .....	1
Legislative History of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (The Clery Act) .....	1
Policy for Preparing the Annual Disclosure of Crime Statistics .....	2
Public Safety Officers Authority .....	2
Crime Reporting .....	3
External Police Agency List by Campus Location.....	3
Public Safety Reports and Records .....	4
University of Redlands Campus .....	5
Salzburg, Austria Campus .....	6
Burbank Campus – School of Business.....	7
Marin Campus – Graduate School of Theology .....	8
Orange County Metro Campus – School of Business/Education.....	9
Rancho Cucamonga/Ontario Campus – School of Business.....	10
Riverside Campus – School of Business .....	11
San Diego Campus – School of Business.....	12
Temecula Campus – School of Business.....	13
Hate Crime Characterization .....	14
Security Awareness and Crime Prevention Programs .....	15
Access to Campus Buildings .....	15
Timely Warnings .....	15
Campus Emergency Response and Evacuation Procedures .....	16
Emergency Telephones .....	17
Redlands Campus Map.....	18
Sexual Misconduct Prevention and Response.....	19
Disciplinary Proceedings for Crimes of Violence.....	26
Confidential Reporting .....	27
Confidential Reporting to Counselors .....	27
Sex Offender Registry and Access to Related Information.....	27
Harassment .....	28
Hate Crime and Violence .....	28
Theft .....	28
Internet Safety .....	29
Weapons .....	29
Campus Lighting and Safety Assessment .....	30
Substance and Alcohol Abuse .....	30
Emergency Disaster Procedures .....	34
Earthquake .....	35
Off-Campus Safety .....	36
Off-Campus Shuttle.....	37
Missing Student Policy and Procedures .....	37

Lost & Found.....	39
Bicycles .....	39
Automatic External Defibrillator (AED) Program .....	40
Visitors .....	40
Parking.....	40
University of Redlands Vehicle Storage Policy .....	41
2021 ANNUAL FIRE SAFETY REPORT .....	42
Drills, Exercises and Training .....	42
Fire Emergency Response Procedures .....	43
Housing Fire Safety Systems – Redlands Campus (January – December 2020) .....	44
Fire Statistics – Redlands Campus (January – December 2020).....	45
Housing Fire Safety Systems – Marin Campus (January – December 2020) .....	46
Fire Statistics – Marin Campus (January – December 2020).....	47
Public Safety Officers and Staff .....	48
Public Safety Support Staff .....	54
Public Safety Dispatch Service .....	54
Important Phone Numbers to Know.....	55
On-Campus Resources .....	55
Off-Campus Resources.....	55
Emergency Notification Information .....	56

## **2021 ANNUAL CRIME REPORT**

The University of Redlands **2021 Annual Crime Report** includes statistics for the previous three years concerning reported crimes that occurred on-campus, in certain off-campus buildings or property owned or controlled by the University of Redlands; and on public property within, or immediately adjacent to and accessible from, the campus. The report also includes institutional policies concerning campus safety and security, such as policies concerning sexual assault, emergency alerts, and other matters. You can obtain a copy of this report by contacting the University of Redlands, Department of Public Safety, or by accessing the following web site [www.redlands.edu](http://www.redlands.edu).

### **Legislative History of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (The Clery Act)**

The *Student Right to Know and Campus Security Act* (Public Law 101-542) was signed into law by President Bush in 1990 and went into effect on Sept. 1, 1991. Title II of this act is known as the *Crime Awareness and Campus Security Act of 1990*. This act amends the *Higher Education Act of 1965* (HEA) by adding campus crime statistics and reporting provisions for postsecondary institutions. It requires the disclosure of crime statistics for the most recent three years, as well as disclosure of the institution's current security policies. Institutions are also required to issue timely warnings when necessary. All public and private Title IV eligible institutions must comply with the requirements of this act which is enforced by the U.S. Department of Education (ED).

This law was amended when Congress enacted the Campus Sexual Assault Victim's Bill of Rights as part of the *Higher Education Amendments of 1992* {Public Law 102-325, Section 486(C)}, giving victims of sexual assault on campus certain basic rights. In addition, institutions are required to develop and distribute a policy statement concerning their campus sexual assault programs targeting the prevention of sex offenses. This statement must also address the procedures to be followed if a sex offense occurs.

The more recent amendment to this law was passed as part of the *Higher Education Amendments Act of 1998* {Section 486(e) of Public Law 105-244}. The official title under this act is the *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act* {20 U.S.C. 1092(f)}. On Nov. 1, 1999, ED issued the final regulations which went into effect on July 1, 2000. The amendments require ED to collect, analyze, and report to Congress on the incidences of crime on college campuses. The amendments also expand the requirement of the *Student Right to Know and Campus Security Act of 1990* that all institutions of higher education participating in the federal student aid programs must disclose to students, faculty, staff, and, upon request, prospective students, information regarding the incidence of crimes on campus as part of their campus security report.

The 1998 amendments made several changes to the disclosure requirements. Among these changes were the addition of two crimes (Arson and Negligent Manslaughter) and three locations (residence halls, non-campus buildings or property not geographically contiguous to the campus, and public property immediately adjacent to a facility that is owned or operated by the institution for education purposes) that schools must include in the reported statistics. Institutions that have a campus police or security department are required to maintain a daily crime log that is available to the public.

The *Clery Act* was further amended in October 2000 by the *Campus Sex Crimes Prevention Act* (Section 1601 of Public Law 106-386). The changes went into effect on Oct. 28, 2002.

Beginning in 2003, institutions are required to notify the campus community where law enforcement agency information, provided by a state, concerning registered sex offenders who are on campus may be obtained.

### **Policy for Preparing the Annual Disclosure of Crime Statistics**

The Department of Public Safety prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The full text of this report can be located on our web site at [www.redlands.edu/GuideToPublicSafety.asp](http://www.redlands.edu/GuideToPublicSafety.asp). This report is prepared in cooperation with the local law enforcement agencies surrounding our main campus and regional campuses, Public Safety Officers and support staff, Housing Services, Residence Life, Counseling Center, Student Affairs, and the Equity and Title IX Office. Each entity provides updated information on their educational efforts and programs to comply with the Act.

The report includes campus crime, arrest and referral statistics include those reported to the Department of Public Safety, designated Campus Security Authority's (including but not limited to Dean of Student Affairs, judicial affairs, Title IX Director, advisors to students, coordinator of Greek organizations, Director of Athletics, team coaches, faculty advisor to a student group), and local law enforcement agencies. These statistics may also include crimes that have occurred in private residences or businesses and are not required by law to be included. California law (section 11160 of the California Penal Code) requires prompt, mandatory reporting to the local law enforcement agency by health care practitioners (such as those at Student Health Services) when they provide medical services to a person they know, or reasonably suspects is suffering from wounds inflicted by a firearm or is a result of assaultive or abusive conduct. Counseling Services staff informs their clients of the procedures to report crime to the Department of Public Safety on a voluntary or confidential basis, should they feel it is in the best interest of the client. A procedure is in place to anonymously capture crime statistics disclosed confidentially during such a session.

Each year, an e-mail notification is sent to all current students, faculty, and staff, which provides the web site address to access and view this report. Copies of the report may also be obtained at the University of Redlands Department of Public Safety office located in the Willis Center, at 1200 E. Colton Ave. Redlands CA 92373. Prospective employees may obtain a copy from Human Resource by calling (909) 748-8040. Additionally, the web site address will be attached to University of Redlands employment applications. Safety and security awareness for employees is discussed during new employee orientation and periodically throughout the year.

### **Public Safety Officers Authority**

The Officers of the University of Redlands, Department of Public Safety are non-sworn personnel. Under the authority of California Penal Code section 830.7, these Officers have the power of arrest while on duty and acting in an official capacity. All Public Safety Officers have completed at a minimum a California P.O.S.T. approved basic law enforcement academy. Additionally, all Public Safety Officers are licensed by the California Department of Consumer Affairs, Bureau of Security and Investigative Services.

The enforcement and investigative authority of these Officers encompasses all University owned and maintained properties. Public Safety Officers have the authority to ask persons for identification and to determine whether individuals have lawful business on University property. On-duty Public Safety Officers have direct radio communications with the Redlands Police and Fire Departments which facilitates immediate response(s) in emergency situations.

Public Safety Officers are professionally trained to respond to and handle all situations, from routine calls for service, to in-progress emergencies. Your safety and the safety of the entire University community is their highest priority. The Marin campus does not maintain its own Public Safety staff. Persons affiliated with the Marin campus are encouraged to become familiar with the services of the Central Marin Police Authority and Ross Valley Fire Department.

## **Crime Reporting**

The University encourages all community members to report all crimes voluntarily, accurately, and promptly to the Department of Public Safety and the appropriate police agency with jurisdiction at the regional campus where a crime has occurred. All crime reporting will be reviewed by the Department of Public Safety for the purposes of distributing Timely Warning notices and inclusion in the Annual Crime Report. Community members may also report crimes on a confidential basis. University community members at the Redlands campus have the option to file a report with the Redlands Police Department in addition to filing a report with the Department of Public Safety. Filing two reports enhances the capability of locating the suspect by utilizing both the University and Redlands Police Department investigative resources. In situations where a member of the campus community is incapacitated or otherwise unable to report a crime to Public Safety and/or the police department with primary jurisdiction, on their own, the University will facilitate the reporting on their behalf. To report an in-progress crime occurring on campus, call Public Safety at ext. 8888 or 911 immediately. To report a past incident, call Public Safety at ext. 8888 from any on-campus phone, or (909) 748-8888, if calling from off campus. Public Safety works in conjunction with the Redlands Police Department on major crimes such as: murder, sexual assault, arson, robbery, auto theft and aggravated assault – bringing to the University resources from both Public Safety and the Redlands Police Department. The most recent 60 days of Daily Activity Logs and crime report summaries may be viewed at the Public Safety Office. In addition, the Student Affairs Office and Public Safety will answer all questions raised by students and parents whenever possible.

For crimes which occur outside the jurisdiction of the Redlands Police Department, the Department of Public Safety will assist in directing the University community member to the appropriate agency listed below, to investigate and document the incident.

## **External Police Agency List by Campus Location**

Redlands Campus

Redlands Police Department  
30 Cajon Street  
Redlands, CA 92373  
(909) 798-7681

Salzburg Austria	Landespolizeidirektion Salzburg Alpenstraße 90 5033 Salzburg, Austria +43059-133
Burbank Campus	Burbank Police Department 200 N. Third Street Burbank, CA 91502 (818) 238-3000
Marin Campus	Central Marin Police Authority 525 San Anselmo Avenue San Anselmo, CA 94960 (415) 927-5150
Orange County Metro Campus	Santa Ana Police Department 60 Civic Center Plaza Santa Ana, CA 92701 (714) 245-8049
Rancho Cucamonga Campus	Rancho Cucamonga Police Department 10510 Civic Center Drive Rancho Cucamonga, CA 91730 (909) 477-2800
Riverside Campus	Riverside Police Department 4102 Orange Street Riverside, CA 92501 (951) 826-5700
San Diego Campus	San Diego Police Department 9225 Aero Drive San Diego, CA 92123 (858) 495-7900
Temecula Campus	Temecula Police Department 30755 Auld Road, Suite A Murrieta, CA 92563

### **Public Safety Reports and Records**

All reports and records compiled and maintained by the Department of Public Safety shall be considered law enforcement records and are governed by the California Government Code and United States Code. For more information, contact the Chief of Public Safety, Student Affairs (909) 748-8053, or the Registrar's Office (909) 748-8019.

**University of Redlands Campus**  
**CRIME STATISTICS**

	On Campus			Residence Community			Public Property			Non-Campus Property		
	2018	2019	2020	2018	2019	2020	2018	2019	2020	2018	2019	2020
Murder/ Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	5 <sup>(1)</sup>	6 <sup>(1)</sup>	0	4 <sup>(1)</sup>	5 <sup>(1)</sup>	0	0	0	0	0	0	0
Fondling	4 <sup>(1)</sup>	9 <sup>(1)</sup>	4 <sup>(1)</sup>	4 <sup>(1)</sup>	7 <sup>(1)</sup>	2 <sup>(1)</sup>	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	1	0	0	0	0	0	0	0	1	0	0	0
Dating Violence	0	0	1	0	0	1	0	0	0	0	0	0
Stalking	8 <sup>(2)</sup>	7 <sup>(3)</sup>	1 <sup>(3)</sup>	5 <sup>(2)</sup>	3 <sup>(3)</sup>	1 <sup>(3)</sup>	0	0	0	0	0	0
Hate Crimes <sup>(4)</sup>	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	1	0	0	0	1	0	2	0	0	0
Aggravated Assault	0	1	0	0	0	0	0	1	0	0	0	0
Burglary	8	7	1	5	2	0	0	0	0	0	0	0
Vehicle Theft	6	5	3	0	0	0	1	0	1	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
<b>Special Category Arrests (Liquor, Drug and Weapons)</b>												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	2	0	0	0	0	0	3 <sup>(5)</sup>	0	2 <sup>(5)</sup>	0	0	0
Weapons Possession	1	0	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Referrals</b>												
Liquor Laws	140	127	42	133	124	38	0	0	0	0	0	0
Drug Violations	101	62	20	101	60	19	0	0	0	0	0	0
Weapons Possession	5	1	0	5	1	0	0	0	0	0	0	0

(1) In all the 2018, 2019, and 2020 alleged offenses, the complainants either chose not to involve the Department of Public Safety, declined to identify the other known party, or chose not to pursue criminal action against the accused. All reporting was made through the Title IX process and no criminal actions were requested or initiated.

(2) In all the 2018 Stalking incidents, the offenses either occurred by unwanted text messaging or were associated with contacts from prior dating relationships. None of these incidents involved threats of harm.

(3) In all the 2019 and 2020 Stalking incidents, the complainants chose not to file a police report, or involve the Department of Public Safety. All reporting was made through the Title IX process and no criminal action was requested or initiated.

(4) Refer to Page 14 for Hate Crime Characterization.

(5) The Drug Violations incidents on Public Property all occurred off campus in Sylvan Park across from campus and had no correlation to anyone associated with the University of Redlands.

Unfounded Crimes: There was one alleged rape occurring on Public Property, reported to Redlands Police in 2020. That incident was investigated by the police department under case #200022168, determined to be a consensual encounter, and Unfounded as a crime.

**Salzburg, Austria Campus**  
**CRIME STATISTICS**

	On Campus			Residence Community			Public Property			Non-Campus Property		
	2018	2019	2020	2018	2019	2020	2018	2019	2020	2018	2019	2020
Murder/ Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes <sup>(1)</sup>	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
<b>Special Category Arrests (Liquor, Drug and Weapons)</b>												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Referrals</b>												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0

<sup>(1)</sup> Refer to Page 14 for Hate Crime Characterization.

Unfounded Crimes: There were no Unfounded Clergy Crimes in any categories for the reportable years.

**Burbank Campus – School of Business**  
**CRIME STATISTICS**

	On Campus			Residence Community			Public Property			Non-Campus Property		
	2018	2019	2020	2018	2019	2020	2018	2019	2020	2018	2019	2020
Murder/ Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes <sup>(1)</sup>	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
<b>Special Category Arrests (Liquor, Drug and Weapons)</b>												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Referrals</b>												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0

<sup>(1)</sup> Refer to Page 14 for Hate Crime Characterization.

Unfounded Crimes: There were no Unfounded Clergy Crimes in any categories for the reportable years.

**Marin Campus – Graduate School of Theology**  
**CRIME STATISTICS**

	On Campus			Residence Community			Public Property			Non-Campus Property		
	2018	2019	2020	2018	2019	2020	2018	2019	2020	2018	2019	2020
Murder/ Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	1 <sup>(1)</sup>	0	2 <sup>(2)</sup>	1 <sup>(1)</sup>	0	2 <sup>(2)</sup>	0	0	0	0	0	0
Hate Crimes <sup>(3)</sup>	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	1	0	0	1	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	1	0	0	0	0	0	0	0	0	0
Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
<b>Special Category Arrests (Liquor, Drug and Weapons)</b>												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Referrals</b>												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0

(1) The Stalking incident in 2018, was associated with a recurring marital issue.

(2) The Stalking incidents in 2020, both occurred solely through electronic communications.

(3) Refer to Page 14 for Hate Crime Characterization.

Unfounded Crimes: There were no Unfounded Clery Crimes in any categories for the reportable years.

**Orange County Metro Campus – School of Business/Education**  
**CRIME STATISTICS**

	On Campus			Residence Community			Public Property			Non-Campus Property		
	2018	2019	2020	2018	2019	2020	2018	2019	2020	2018	2019	2020
Murder/ Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	1 <sup>(1)</sup>	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes <sup>(2)</sup>	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
<b>Special Category Arrests (Liquor, Drug and Weapons)</b>												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Referrals</b>												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0

(1) The Domestic Violence Crime reported in 2019, occurred on the public sidewalk adjacent to the shared tenant business building and had no correlation to anyone associated with the University of Redlands.

(2) Refer to Page 14 for Hate Crime Characterization.

Unfounded Crimes: There were no Unfounded Clery Crimes in any categories for the reportable years.

**Rancho Cucamonga/Ontario Campus – School of Business**  
**CRIME STATISTICS**

	On Campus			Residence Community			Public Property			Non-Campus Property		
	2018	2019	2020	2018	2019	2020	2018	2019	2020	2018	2019	2020
Murder/ Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes <sup>(1)</sup>	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
<b>Special Category Arrests (Liquor, Drug and Weapons)</b>												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Referrals</b>												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0

<sup>(1)</sup> Refer to Page 14 for Hate Crime Characterization.

Unfounded Crimes: There were no Unfounded Clergy Crimes in any categories for the reportable years.

**Riverside Campus – School of Business**  
**CRIME STATISTICS**

	On Campus			Residence Community			Public Property			Non-Campus Property		
	2018	2019	2020	2018	2019	2020	2018	2019	2020	2018	2019	2020
Murder/ Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes <sup>(1)</sup>	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
<b>Special Category Arrests (Liquor, Drug and Weapons)</b>												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Referrals</b>												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0

<sup>(1)</sup> Refer to Page 14 for Hate Crime Characterization.

Unfounded Crimes: There were no Unfounded Clergy Crimes in any categories for the reportable years.

**San Diego Campus – School of Business**  
**CRIME STATISTICS**

	On Campus			Residence Community			Public Property			Non-Campus Property		
	2018	2019	2020	2018	2019	2020	2018	2019	2020	2018	2019	2020
Murder/ Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes <sup>(1)</sup>	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
<b>Special Category Arrests (Liquor, Drug and Weapons)</b>												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Referrals</b>												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0

<sup>(1)</sup> Refer to Page 14 for Hate Crime Characterization.

Unfounded Crimes: There were no Unfounded Clergy Crimes in any categories for the reportable years.

**Temecula Campus – School of Business**  
**CRIME STATISTICS**

	On Campus			Residence Community			Public Property			Non-Campus Property		
	2018	2019	2020	2018	2019	2020	2018	2019	2020	2018	2019	2020
Murder/ Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes <sup>(1)</sup>	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	1	1	0	0	0	0	0	0	0	0	0	0
Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
<b>Special Category Arrests (Liquor, Drug and Weapons)</b>												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Referrals</b>												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0

<sup>(1)</sup> Refer to Page 14 for Hate Crime Characterization.

Unfounded Crimes: There were no Unfounded Clergy Crimes in any categories for the reportable years.

## **Hate Crime Characterization**

### **University of Redlands Campus**

- 2018 – 2020: There were no Hate Crimes reported.

### **Salzburg, Austria Campus**

- 2018 – 2020: There were no Hate Crimes reported.

### **Burbank Campus – School of Business**

- 2018 – 2020: There were no Hate Crimes reported.

### **Marin Campus – Graduate School of Theology**

- 2018 – 2020: There were no Hate Crimes reported.

### **Orange County Metro Campus – School of Business/Education**

- 2018 – 2020: There were no Hate Crimes reported.

### **Rancho Cucamonga/Ontario Campus – School of Business**

- 2018 – 2020: There were no Hate Crimes reported.

### **Riverside Campus – School of Business**

- 2018 – 2020: There were no Hate Crimes reported.

### **San Diego Campus – School of Business**

- 2018 – 2020: There were no Hate Crimes reported.

### **Temecula Campus – School of Business**

- 2018 – 2020: There were no Hate Crimes reported.

## **Security Awareness and Crime Prevention Programs**

Security awareness and crime prevention workshops and programs for students are offered during new student orientation, residence hall meetings held during the academic year, and through special programs sponsored by various campus organizations. Topics covered include personal safety, sexual assault awareness, how to prevent theft of personal property and identity, and similar subjects. Public Safety Officers are assigned as liaisons to the Redlands campus residence halls, fraternities and sororities and are responsible for monthly safety and fire inspections of these locations. In addition, Public Safety Officers are available to speak to the students on a variety of public safety related topics as needed or when requested.

Safety and security awareness for employees is discussed during new employee orientation and periodically during the year at employee meetings. Topics include general campus safety, as well as available resources for instances of domestic violence, dating violence, and stalking.

## **Access to Campus Buildings**

All residence halls are locked 24 hours a day and are accessible only to resident key holders. During extended breaks exterior door locks are changed and not accessible with the regular key issued to students.

Other campus buildings, such as laboratories and classrooms, are typically open from 8:00 a.m. to 5:00 p.m. daily, unless night classes are scheduled. After hours, faculty members, maintenance staff, and/or Department Chairs at the Redlands campus will coordinate access to buildings and classrooms with Public Safety Officers. After-hours access at the Marin campus will be coordinated through Conference Services or Facilities Management.

## **Timely Warnings**

In the event a potentially dangerous criminal situation arises on or adjacent to the University of Redlands campus that constitutes an on-going or continuing threat in the judgment of University Administrators and/or the Chief of Public Safety, a campus wide Timely Warning notice may be issued. These warnings may be issued for Clery Act crimes that occur within the University's Clery geography for crimes reported to Campus Security Authorities or local police agencies; and are considered by the institution to represent a serious or continuing threat to students and employees. The decision on issuing a Timely Warning notice will be made on a case-by-case basis considering all of the facts surrounding a reported crime. The decision-making process will take into consideration the nature of the crime, if a continuing danger exists for the campus community, and whether issuing a Timely Warning notice could possibly risk compromising law enforcement efforts in their investigation of the crime.

Timely Warning notices are prepared and distributed campus-wide through the University e-mail system and postings on all doors allowing access to the residence halls and front doors of organizational housing locations. The determination to distribute Timely Warning notices are coordinated by the Department of Public Safety, Student Affairs Administrators, and the Chief

Communications Officer, after gathering and assessing the known facts of an incident. Parents may also obtain this information by requesting it from Public Safety or Student Affairs. Timely Warning notices are also posted on the Public Safety page on the University's website.

## **Campus Emergency Response and Evacuation Procedures**

Any significant emergency or dangerous situation involving an immediate, imminent, or impending threat to the health or safety of students or employees occurring on campus should be immediately reported to the Department of Public Safety. All such reports will be immediately evaluated by the highest ranking on-duty Department of Public Safety official, utilizing the information and details that are available at the time from internal sources such as the Environmental Health and Safety Manager, and direct observations by Public Safety personnel, as well as external information from the primary police and fire departments, in order to confirm that a verified threat to some or all of the campus community exists.

Upon confirmation of an emergency or dangerous situation occurring on campus, the evaluating on-duty Department of Public Safety official will immediately notify the Assistant Chief and/or Chief of Public Safety. The Assistant Chief, and/or Chief of Public Safety, or their designee, will collaborate with the Vice President for Administration and the Chief Communications Officer to determine the content of the Emergency Notification message to the campus community utilizing the UR Bulldog Alert System. The Emergency Notification message will be initiated without delay by the Chief Communications Officer to the entire University community, or to the appropriate segment of the community, if the threat is limited to a particular building or segment of the population. Emergency Notification messages may be withheld if in the judgment of the first responders, including the Department of Public Safety, primary police department, primary fire department, and Emergency Medical Services, such notification could compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

The UR Bulldog Alert System uses e-mail, text messages and voice messages to cellular, office and home telephones to alert the campus community of confirmed on campus threats. The University also utilizes the Alertus System which displays emergency messages on University owned computer and television monitors connected to the campus network. Notifications will include information regarding what has occurred and, if applicable, directions on what the campus community is to do. When applicable, on campus residence halls will be secured or evacuated depending on the nature of the confirmed emergency or dangerous situation. When it becomes necessary to secure or evacuate residence halls, specific information will be included in the UR Bulldog Alert message. Occupants of residence halls will receive specific instruction from the Residence Life staff on evacuation and assembly points.

The Department of Public Safety will continually evaluate every emergency or dangerous situation resulting in an Emergency Notification message as the initiating incident progresses. Those evaluations will be provided to the Chief Communications Officer who will post updates on the University's main website: [www.redlands.edu](http://www.redlands.edu), on the emergency website: [www.emergency-redlands.com](http://www.emergency-redlands.com), and also via UR Bulldog Alert. Status updates can also be found on the emergency phone message system at (877) 687-8300.

The University of Redlands will publicize the Campus Emergency Response and Evacuation protocol to all students, faculty, and staff on an annual basis. The Campus Emergency Response and Evacuation System will be tested annually on an announced or unannounced basis in conjunction with an evaluation of each exercise or drill. These evaluations will include a description of the exercise; the date the test was held; the time the test started and ended; whether the test was announced or unannounced; and any observations associated with the response and compliance with the test.

## **Emergency Telephones**

For your safety and use, 40 Emergency Telephones are located throughout the Redlands campus (see Campus Map page). The red button automatically dials directly to the Public Safety dispatch center. The Emergency Telephone system is tested on a weekly basis by Public Safety and Information Technology staff. The 16 residence hall phones are at the following locations:

- Anderson Hall (front & rear entrances)
- Bekins Hall (front entrance)
- Bekins-Holt Hall (front & rear entrances)
- Cal-Founders Hall (front entrance)
- Cortner Hall (front entrance)
- East Hall (front & rear entrances)
- Fairmont Hall (front entrance)
- Grossmont Hall (front entrance)
- Melrose Hall (east side)
- Merriam Hall (front entrance)
- North Hall (front entrance)
- Williams Hall (front & rear entrances)

There are also 8 wall-mounted telephones, identified by a blue light. They are located at the following locations:

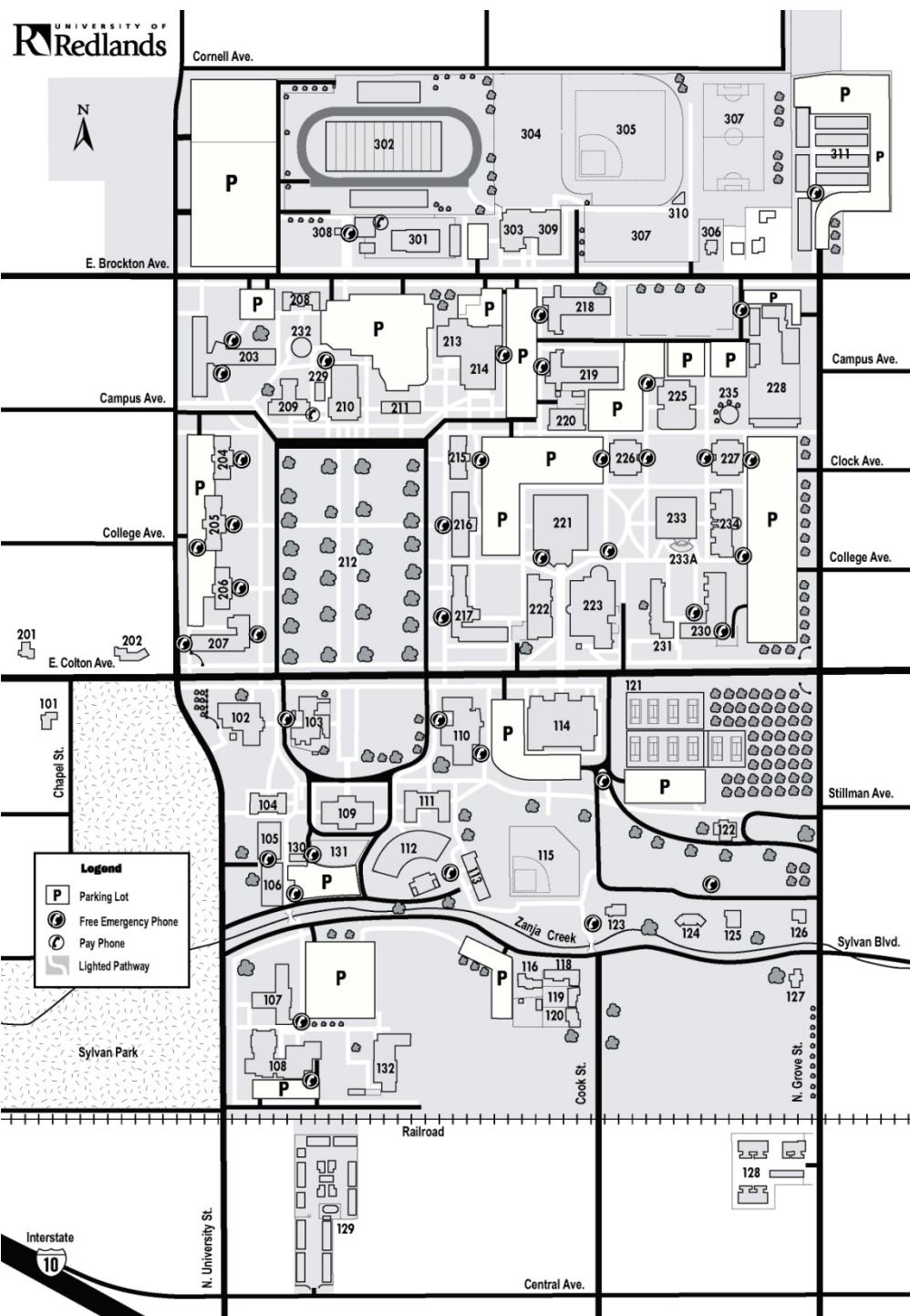
- Armacost Library (west side of main entrance)
- Art Studio (east side)
- Facilities Management (northwest corner)
- Grossmont Hall (west side)
- Hedco Hall (east side)
- Hornby Hall (south side)
- Peppers Art Gallery (west side)
- Willis Center (outside Public Safety)

There are 16 other telephones, identified with a blue light, around campus. They are located at the following locations:

- Ann Peppers Art Center (south side)
- Armacost Library (southeast side)
- Brockton Apartments
- Currier Gym (southeast side)
- Fraternity Row (north parking lot)
- Gannett Center (west side)
- Hedco Hall (east side parking lot)
- Hentschke Hall (east side)
- Labyrinth (south side)
- Orton Center (northwest corner)
- Stauffer Science Center (interior quad)
- Ted Runner Stadium/Thompson Aquatic Center (entrance)
- Truesdail Center (east side)
- University Hall (east side)
- Willis Center (west side)
- Women's Softball Field

## Redlands Campus Map

WRW (Billings House)	101
Larsen Hall	102
Gallery	103
Duke Hall	104
Hornby Hall (School of Business)	105
Hentschke Hall	106
Truesdail Speech Center	107
Theatre Arts Building	108
Administration Building	109
Willis Center	110
Hall of Letters	111
Greek Theatre	112
Gannett Center	113
Currier Gymnasium	114
Bulldog Softball Stadium	115
Delta Kappa Psi House	116
Sylvan Triplex (FIE, Alpha Xi Omicron, Phi Mu Alpha)	118
Alpha Sigma Pi House	119
Beta Lambda House	120
VerdiCk Tennis Courts	121
Alumni House	122
Pi Chi House	123
Alpha Gamma Nu House	124
Kappa Sigma Sigma House	125
Chi Sigma Chi House	126
Alpha Theta Phi House	127
Grove Apartments	128
Central Avenue Apartments	129
Art Studio	130
LaFoucade Community Garden	131
Ann Peppers Hall	132
RYG (Harrison House)	201
Chi Rho Psi (Merit House)	202
Anderson Hall	203
Fairmont Hall	204
Grossmont Hall	205
Bekins Hall	206
Bekins-Holt Hall	207
Student Health Center	208
Watchorn Hall	209
Memorial Chapel	210
Fine Arts	211
Quad	212
Casa Loma Room	213
University Hall (School of Education)	214
Melrose Hall	215
Cortner Hall	216
California-Founders Hall	217
North Hall	218
Merriam Hall	219
Energy Center	220
Armacost Library	221
Hunsaker University Center	222-223
Orton Center	225
Williams Hall	226
East Hall	227
Facilities Management	228
Chapel Annex	229
Hedco Hall	230
Gregory Hall	231
Labyrinth	232
Lewis Hall	233
Brown Amphitheater	233A
Appleton Hall	234
Orton Fire Pit	235
Thompson Aquatic Center	301
DeTunner Stadium	302
Field House	303
Practice Field	304
Baseball Stadium	305
Sigma Kappa Alpha House	306
Farquhar Fields	307
Ticket Booth	308
Fitness Center	309
Farquhar Utility Building	310
Brockton Apartments	311



## **Sexual Misconduct Prevention and Response**

Sexual misconduct includes sexual assault, domestic violence, dating violence, and stalking. The University strictly prohibits these offenses and offers educational and informational primary prevention and awareness programs dealing with sexual misconduct, high-risk behavior, and related topics during new student and new employee orientation sessions and workshops.

The Department of Human Resources in conjunction with the Department of Public Safety provides an overview of self-defense training, education programs, and employee assistance resources to new employees during the introductory orientation process. This overview includes primary prevention and awareness programs, which focus on the topic of sexual misconduct. In addition, this overview provides safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault, or stalking against another person.

The following programs and workshops are conducted prior to new student arrival on campus and during new student orientation:

- **Campus Clarity:** Campus Clarity is a one-stop-shop training for students, staff, and faculty. Since 2013, Campus Clarity has helped nearly 200 schools comply with the SaVE Act and Title IX through interactive and engaging online training. Incoming new students are required to complete the online course “Think About It”, prior to their arrival on campus. “Think About It” is an ongoing online alcohol/substance use and sexual abuse training program that prepares students to confront and prevent serious campus problems such as domestic violence, dating violence, sexual assault, and stalking. This program delivers the Title IX and Campus SaVE Act training in a non-judgmental approach to effectively reach the audience. Students are monitored for their level of completion and non-compliance results in a monetary fine, and a student’s inability to register for spring classes.
- **Active Bystander Training:** During the first day of orientation week, which is mandatory for all new students, participants are required to attend the program *“Becoming An Active Bystander”*. This InterACT Sexual Assault Prevention Program is an interactive theatre performance that actively engages participants in learning bystander interventions. Students have the opportunity to join the actors and propose solutions to various scenarios. Attendees leave having learned skills and tools that can be used in difficult situations at college and beyond. Attendance is monitored to ensure all first year and transfer students receive this training, which is part of ongoing education surrounding sexual assault on campus. Additional information about the InterACT Program is available at: <http://www.cla.csulb.edu/departments/communicationstudies/interact/>.  
InterACT is one of the few bystander intervention programs for which several quantitative and qualitative studies have been published. These studies document the effectiveness of the InterACT model. The pilot study in ‘Communication Activism’ was the first quantitative study of proactive performance, and a 2011 study published in ‘Violence against Women’ is the first longitudinal study of this interactive model.

- **Orientation Mentors:** Orientation Mentors (OM), are upper-class students charged with running individualized groups for all new students during orientation week. Each OM has a group of new students ranging from 12 – 16 participants. OM's receive extensive training and are required to have various educational sessions with their student groups. The programs range from “ice breakers and meet & greets to discussions regarding the University’s policies for parties on campus, alcohol consumption, and sexual violence prevention. OM’s are trained to facilitate open-ended discussions regarding expectations on students with respect to sexual activity, sexual violence, and consumption of alcohol.

Throughout the academic year, the following programs addressing sexual misconduct are offered to students, in an effort to decrease the likelihood of sexual misconduct occurring on the campus or to our students:

- **New Member Education:** Each semester, all new members from any one of the many clubs/organizations on campus can voluntarily take an Educational Class on Sexual Violence Prevention. The program is not a requirement or mandated for all students, however, it is mandated for all new members who belong to a Fraternity or Sorority. The Educational Class on Sexual Assault Prevention covers the topics of: Title IX, definitions of consent and sexual assault, discussions about healthy sexuality, domestic violence, dating violence, stalking, University resources in case of sexual assault, and ideas for prevention generated by the participants.
- **On-Demand Educational Sessions:** On-Demand Sessions are available for all residence halls, clubs and organizations, or classes on an as-needed basis. Residence Life and Housing staff (including student Community Assistants) have extensive training in the area of sexual assault response and prevention. Individual Community Assistants work together with professional staff to create programming appropriate to each residential community.
- **Speaker Series:** Each year, inspirational and educational speakers come to the campus to talk about sexual assault prevention, as well as awareness and prevention issues that are of importance to the student community. These speakers range from sports figures and scholars to celebrities.
- **Peer Education:** Various educational and awareness-raising events are sponsored throughout the year through the Office of Equity & Title IX student intern team. Events and programs include the following:
  - **RAINN Week:** Since 1997, at the University of Redlands, RAINN Week has continued to provide up-to-date statistics and information about sexual assault while facilitating a safe space for those dealing with this issue on campus.
  - **Sexual Violence Awareness Week:** The events held on campus during the first week in April, focus on raising awareness about sexual assault, its causes and what can be done to decrease rates on college campuses. Events include topic discussions

on sexual violence and sexual misconduct, as well as the annual Take Back the Night March.

- **New Student Orientation:** Participants engage in activities during New Student Orientation that incorporate Title IX policy, procedures, resources, support, and bystander skills.
- **Send Me Your Location:** This workshop discusses cyber stalking and toxic break-ups on all levels. Discussion topics include: “Is ‘lurking’ on your ex’s profile bad”? “How is it stalking if I don’t see them in person”?
- **Hot Girl Summer:** What does it mean to have a “Hot Girl Summer” and how do we empower our friends to not just have a “Hot Girl Summer,” but a “Hot Girl Year”?
- **So I Creep:** Listening to different R&B songs to analyze the messages we receive about cheating and infidelity. Do we define cheating differently based on gender?
- **Ally Training:** The goal of Ally Training is to create a safer, welcoming, and more inclusive community for all identities, with an emphasis on sexual orientation.
- **Happily Never After:** Ending a relationship on a small campus can be difficult. How do you break up with someone who lives across the hall from you? What if I see them in class? What if I see them at a party?
- **National Coming Out Day:** A campus wide celebration with games, resources, and lively conversation.
- **Greek New Member Education:** Students learn an understanding of affirmative consent, discrimination, sexual misconduct, sexual exploitation, sexual harassment, incapacitation, retaliation, bystander intervention and how to make a report.
- **Say My Name:** Discussion centers on how it feels when someone doesn’t call us by our name, refuses to learn how to pronounce our name, or uses our pronouns incorrectly. How do you advocate for yourself if people are refusing to say your name?
- **My Identity Is Not A Costume:** When have Halloween costumes gone too far? Participants engage in a discussion around costumes and explore the complex topic of cultural appropriation.

- **You Owe Me An Apology:** What does it mean to be owed an apology? In this discussion we discuss our needs and wants when we are hurt and how to communicate these feelings to others.

Sexual assault includes forcible acts of rape, and forcible fondling, as well as non-forcible offenses of incest, and statutory rape.

In California, the law defines consent to sexual activity as:

- All parties must be 18 years of age or older;
- All parties must provide an affirmative “Yes” consent response to engage in sexual activity. “Affirmative consent” means affirmative, conscious, and voluntary agreement to engage in sexual activity;
- All parties must be physically capable of understanding their decision regarding affirmative consent, and not be incapacitated from the influence of drugs, alcohol, or medication.
- It is the responsibility of each person involved in the sexual activity to ensure that they have the affirmative consent of the other, or others, to engage in the sexual activity. Lack of protest or resistance does not mean consent, nor does silence mean consent;
- Affirmative consent must be ongoing throughout a sexual activity and can be revoked at any time;
- The existence of a dating relationship between the persons involved, or the fact of past sexual relations between them, should never by itself be assumed to be an indicator of consent.

In the evaluation of complaints of non-consensual sexual activity in any University disciplinary process, it shall not be a valid excuse to alleged lack of affirmative consent that the respondent believed that the complainant consented to the sexual activity under the following circumstances:

- The respondent’s belief in affirmative consent arose from the intoxication or recklessness of the respondent;
- The respondent did not take reasonable steps, in the circumstances known to them at the time, to ascertain whether the complainant affirmatively consented;
- The respondent knew or should have known that the complainant was unable to consent to the sexual activity under any of the following circumstances:
  - The complainant was asleep or unconscious;

- The complainant was incapacitated due to the influence of drugs, alcohol, or medication, so that the complainant could not understand the fact, nature, or extent of the sexual activity;
- The complainant was unable to communicate due to a mental or physical condition.

Domestic violence is defined as: A “felony or misdemeanor crime of violence committed by –

- A current or former spouse or intimate partner of the victim,
- A person with whom the victim shares a child in common,
- A person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner,
- A person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or,
- Any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.”

Dating violence is defined as: “Violence committed by a person –

- Who is or has been in a social relationship of a romantic or intimate nature with the victim:
- The existence of such a relationship shall be determined based the reporting party’s statement with consideration of the following factors:
  - The length of the relationship;
  - The type of relationship; and
  - The frequency of interaction between the persons involved in the relationship.”

Stalking is defined as: “Engaging in a course of conduct directed at a specific person that would cause a reasonable person to –

- Fear for his or her safety or the safety of others; or
- Suffer substantial emotional distress.”

A resource guide dealing with sexual violence is available at the Student Affairs Office. This brochure contains definitions of sexual misconduct, information for complainants and respondents, disciplinary procedures, and guidance for prevention of sexual misconduct.

The University takes very seriously, every reported case of sexual misconduct. If a member of

the University community feels that they have experienced an act of sexual misconduct, they should contact the Department of Public Safety or the University Title IX Coordinator immediately. Based upon the desires of the complainant, Public Safety may notify or assist the complainant in notifying the primary police department, which will conduct a criminal investigation of the incident. In all instances, the University will comply with the complainant's request in determining whether, or not, to notify the desired authorities.

The timely reporting of an incident will enable the University and/or law enforcement to conduct a thorough investigation and collect and preserve potential items of evidence. Even though the police will take a report, they will strongly consider the complainant's desires when deciding whether or not to file criminal charges.

Public Safety or a complainant can also contact San Bernardino Sexual Assault Services, which provides an advocate who can give the complainant advice on counseling and medical assistance if so desired. The University Title IX Coordinator may also be notified to assist complainants in contacting professionals, family, or friends that they may need for emotional support. When requested by the complainant and/or respondent, the University Title IX Coordinator will readily assist in changing academic, housing, student employment, and University related transportation arrangements when reasonably available, regardless of whether the complainant chooses to report the crime to Public Safety or the primary police department. The Title IX Coordinator will work closely with multiple departments on campus to ensure the requested accommodations are met. For example, Academic Advisors will readily be consulted regarding complainant and respondent course schedules to ensure no courses are taken at the same time.

An official complaint filed with Student Affairs will begin campus disciplinary proceedings designed to provide a prompt, fair, and impartial investigation and resolution of the matter utilizing the preponderance of evidence (more likely than not) standard of evidence rule. The officials conducting these proceedings receive annual training on the issues of sexual misconduct and how to conduct an investigation and hearing process that protects the safety of complainants and promotes accountability.

The first step in all disciplinary proceedings used to address cases of alleged dating violence, domestic violence, sexual assault, and stalking is investigation. The University will investigate when it receives a report of alleged dating violence, domestic violence, sexual assault, and stalking when a complainant requests a formal disciplinary proceeding, or the University determines a formal disciplinary proceeding is necessary for the overall safety of the campus community. When an investigation takes place, the University will attempt to complete it within 45 calendar days from the date the report is received. The investigation will include, whenever possible, an interview with the reporter, complainant, respondent, and any relevant witness(es). Written statements may be requested. Any other available evidence will also be sought. The investigator will document the investigation as appropriate. While every effort will be made to be sensitive to the confidentiality concerns of all people who participate in the investigation, privacy cannot be guaranteed.

At the conclusion of the investigation, respondents have the option to resolve their case via an Administrative Hearing, or a Critical Issues Board Hearing.

In all Administrative Hearings, a respondent will be given the opportunity to accept responsibility for violation(s). If they do not accept responsibility, the student(s) will then have the opportunity to respond to any information or jurisdiction pertaining to the complaint. The Administrator, or designee, will determine if it is *more likely than not* that, the information indicates a violation. If the student(s) accepts responsibility, or are deemed responsible, appropriate sanctions will be administered.

Students will be provided with written notice of alleged misconduct at least three (3) business days prior to the scheduled Administrative Hearing, reasonable access to the complaint files before and during the Administrative Hearing, and an opportunity to respond to information and investigation findings. Within five (5) days after holding the Administrative Hearing, the Administrator will simultaneously deliver to the accused and accuser, a letter informing them of the finding of “responsible” or “not responsible” and the sanction(s) imposed. The delivery of this letter will be accompanied by an in-person meeting whenever possible.

Critical Issues Boards will be composed of three administrative members plus the non-voting Ex-officio (a permanent member). The hearing before the Board will commence within ten (10) business days of the date on which the Administrator refers a complaint to the Presiding Officer, unless an extension is granted, with notice to the parties. All parties will be given written notice of the hearing date and the specific complaints against them at least five (5) business days in advance of the hearing. If the totality of the information, supplied by any party or witness or other means, indicates a violation of the *Code of Student Conduct* is “more likely than not,” the respondent will be found responsible for the violation. If the information does not make a violation “more likely than not,” the respondent must be found not responsible.

More information on both proceedings is contained in the Code of Student Conduct.

In all of the disciplinary proceedings described above, complainant and the respondent are entitled to the same opportunities to have others present during a disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice.

Both the complainant and the respondent will be simultaneously informed in writing of:

- The outcome of any institutional disciplinary proceeding resulting from a report of sexual misconduct;
- The University’s procedures for the respondent and complainant to appeal the results of the institutional disciplinary proceeding;
- Any changes to the results of the disciplinary proceeding prior to the time that such results become final, and;
- When such results will become final.

A student found responsible for violating the University sexual misconduct policy could be criminally prosecuted. Sanctions that may be imposed by the University disciplinary proceedings in cases of alleged dating violence, domestic violence, sexual assault and stalking are: degree revocation, expulsion, suspension, conduct probation, conduct reprimand, restitution, and other sanctions (including loss of on-campus driving or dining privileges, removal from on

campus residence facilities, restrictions from representing the University or participating in any extracurricular activity, restriction from campus facilities or areas, confiscation, referral to a recognized professional practitioner for evaluation of behavior, or other educational programs or interventions).

Any student or employee who reports to the University that they have been a victim of domestic violence, dating violence, sexual assault, or stalking, whether the offense occurred on or off campus, shall be provided with a written explanation of their rights and options associated with the act of sexual misconduct. Where applicable, the University will assist victims of sexual misconduct by ensuring they are aware of and understand their rights, direct them to campus and community resources, and assist them in obtaining orders of protection, no contact orders, restraining orders, or similar lawful orders issued by a criminal, civil, or tribal court. Upon securing such a court order, students and employees should provide a copy to the Department of Public Safety as soon as possible. Following receipt of the court order, the Department of Public Safety will assist students and employees in enforcing the provisions of the order on campus and coordinating the applicable law enforcement resources for issues arising at off campus locations. All such accommodations or protective measures will be maintained as confidential to the extent to which providing the requested services would not be impaired.

In addition to notifying the Department of Public Safety regarding a protective court order, students should also provide notification to the Title IX Coordinator in Student Affairs. The Title IX Coordinator in conjunction with the Director of Student Conduct may further assist parties of sexual misconduct with University issued no contact orders when appropriate, and when the other party to the action is also a student at the University of Redlands. Employees receiving a protective court order should notify the Title IX Coordinator in the Department of Human Resources, in conjunction with the Department of Public Safety.

Remember, reporting the crime does not lock you into a course of action, but it does **preserve your rights**. You have the right to change your mind about participating in criminal or University proceedings at any time.

### **Disciplinary Proceedings for Crimes of Violence**

The term “crime of violence” means—

- (a) an offense that has as an element the use, attempted use, or threatened use of physical force against the person or property of another, or;
- (b) any other offense that is a felony and that, by its nature, involves a substantial risk that physical force against the person or property of another may be used in the course of committing the offense.

As in any instance of sexual misconduct reported to the University, an official complaint of a crime of violence filed with Student Affairs will begin campus disciplinary proceedings designed to provide a prompt, fair, and impartial investigation and resolution of the matter utilizing the preponderance of evidence (more likely than not) standard of evidence rule.

Following the conclusion of the disciplinary proceeding, the University will upon written request, disclose to the alleged victim of a crime of violence, or non-forcible sex offense, the

report on the results of that proceeding conducted by the institution against a student who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of disclosure.

## **Confidential Reporting**

If you are a witness to, or the victim of a crime and do not wish to pursue action either criminally or through the University system, you have the option of filing a confidential report with the Department of Public Safety. Confidential reports of criminal incidents are included in the annual disclosure of crime statistics; however, the identity of the reporting party or victim will not be disclosed in any publicly available recordkeeping or reporting. You have the right to change the report at any time and initiate criminal or University proceedings.

Anonymous reports and/or tips can be made to the Department of Public Safety via the University's free anonymous tip site: <https://local.nixle.com/tip/ur-bulldog-tips/>. This anonymous tip system is designed for the reporting of information to Public Safety without having to speak to an actual person or identifying yourself to anyone.

## **Confidential Reporting to Counselors**

Campus "Pastoral Counselors" and Campus "Professional Counselors", when acting as such, are not considered to be a Campus Security Authority, and are not required to report crimes for inclusion in the annual disclosure of crime statistics. As a matter of policy, they are encouraged when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary, confidential basis to the Department of Public Safety or local law enforcement for inclusion in the annual disclosure of crime statistics.

A "Pastoral Counselor" is an employee of the University who is associated with a religious order or denomination, recognized by that religious order or denomination as someone who provides confidential counseling and who is functioning within the scope of that recognition as a pastoral counselor.

A "Professional Counselor" is an employee of the University whose official responsibilities include providing psychological counseling to members of the University community and who is functioning within the scope of his or her license or certification.

## **Sex Offender Registry and Access to Related Information**

The federal Campus Sex Crimes Prevention Act went into effect October 28, 2000. This law requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained. It also mandates that sex offenders already required to register in a State also provide notice, as required under State law, of each institution of higher education in

that State at which the person is employed, carries on a vocation, or is a student.

The State of California maintains a Sex Offense Registry known as the Megan's Law Sex Offense Registry. You may view this site at the following locations:

Redlands Police Dept 35 Cajon Street Redlands, CA (909) 798-7633	San Bernardino County Sheriff 655 East 3 <sup>rd</sup> Street San Bernardino, CA (909) 387-3545	Central Marin Police Authority 525 San Anselmo Avenue San Anselmo, CA (415) 927-5150
---	--	---

You may also access this information by logging onto, [www.meganslaw.ca.gov](http://www.meganslaw.ca.gov).

## **Harassment**

Harassment is conduct that is reasonably perceived as: (1) creating an intimidating, hostile, or offensive environment; (2) interfering with an individual's work performance, or access to educational activities and programs; or (3) adversely affecting an individual's employment opportunities, or access to educational activities and programs. Harassment can occur in a variety of forms including, but not limited to; face-to-face encounters, acts by a third party aimed at the victim, and cyber-bullying. Cyber-bullying is defined as the use of e-mail, pagers, instant messaging, cell phones, chat rooms or other forms of information technology to harass, threaten or intimidate someone. The University takes very seriously, every report, and investigates all complaints of any type or form of harassment.

## **Hate Crime and Violence**

A "Hate Crime" or "Hate Violence" is defined by statute as: "any act of physical intimidation or physical harassment, physical force or physical violence, or the threat of physical force or physical violence, that is directed against any person or group of persons because of the ethnicity, race, national origin, religion, sex, sexual orientation, disability, or political/religious beliefs of that person or groups of persons." Any incident of hate violence should be reported to the Department of Public Safety for investigation and documentation. The University of Redlands does not condone hate violence and is charged with ensuring that the rights guaranteed by state law and the U. S. Constitution are protected for all people regardless of their ethnicity, race, national origin, religion, sex, sexual orientation, disability, or political/religious beliefs.

## **Theft**

The most common items stolen on campus are bicycles, laptop computers, wallets, backpacks, skateboards, and books. For the most part these thefts are crimes of opportunity, with items left out, unprotected or unattended. Please keep all wallets, checkbooks, credit cards and cash in your possession and out of sight at all times. Leaving items on desks, in offices or backpacks makes them significantly more vulnerable to theft. If you do leave these items in your room or office, be sure the door is closed and locked. Ideally, backpacks should be within your view at

all times. You also should not leave items (e.g., laptop computer, iPod, cell phone, wallet, purse, etc.) visible in your car. It is advisable for students to insure expensive items through additional insurance policies or family policies. Students are encouraged to record the make, model, serial numbers and other identifying information on computers, electronic equipment, cameras, televisions, and other valuable items. These records should be kept in a safe place, other than on your computer. Bicycles and laptop computers should be registered with the Department of Public Safety for the purpose of recording accurate descriptions and serial numbers of that property in the event of loss or theft.

## **Internet Safety**

Students are reminded that while the Internet is a valuable tool and provides a vast amount of information and resources, it also has some inherent dangers. Identity theft via the internet is a significant issue and can take years for a victim to recoup from such an event. Sexual predators surf the web hoping to lure unsuspecting victims into sexually related conversations and/or face-to-face meetings. Students are encouraged to exercise caution and good judgment when visiting the Web and especially those sites geared towards adolescent and young adult users. Students are encouraged to follow these safety tips when using the internet:

- Never give out identifying information such as full name, date of birth, Social Security number, financial information, home/school address and/or telephone number to someone you do not know or trust.
- Be cautious when engaging in conversations that become obscene, sexually explicit/suggestive, threatening or make you feel uncomfortable.
- Never transmit, receive, or view child pornography via the internet – it is a crime. Remember that people online may not be who they say they are – the person may be a sexual predator, a scam artist or even a police officer engaged in a “sting” operation.
- Be very careful about offers that involve you coming to a meeting or having someone come to your house/school.
- If you receive, unwanted messages seek the assistance of your internet service provider to block them.

## **Weapons**

Possession of a prohibited firearm/weapon or explosive device on University of Redlands property is prohibited by California law and University policy (weapon definition see CSC. Sec 3. pg. 3). In the event a prohibited firearm/weapon or explosive device is inadvertently brought to the University, if the student immediately and voluntarily discloses it to a representative of the Department of Public Safety or Student Affairs, the following action(s) may be taken:

- Firearm/weapon will be transported by a University Public Safety Officer or other authorized person to the primary police department. The firearm/weapon will be temporarily secured and must be picked up by the owner (actual firearms will only be released to the registered owner) no later than the end of the current academic semester. Said firearm/weapon must not return to any University owned, rented, or leased property. Firearm(s)/weapon(s) not claimed within the designated time frame will be disposed of according to the primary police department policy.
- Explosive devices will not be returned even if they are voluntarily disclosed. All explosive devices will be disposed of according to primary police department protocol.

In the event a prohibited firearm/weapon or explosive device is found on University property the items will immediately be confiscated, secured, and processed according to local/state laws and University policy. Any individual or person(s) (group of individuals) in possession of prohibited firearm/weapon or explosive device may be subject to arrest by the primary police department and disciplined by the University's Code of Student Conduct policies and procedures. The firearm will be confiscated and processed according to local/state laws and University policy.

### **Campus Lighting and Safety Assessment**

The Department of Public Safety in conjunction with Facilities Management and Student Affairs conducts annual assessments of the campus lighting and safety systems. Any deficiencies in existing systems are addressed by Facilities Management. In addition, campus lighted pathway maps are posted in every residence hall, as well as on the University website under the search term: *Campus Lighted Pathways Map*.

### **Substance and Alcohol Abuse**

In compliance with the Drug-Free Schools and Communities Act of 1989, the University of Redlands provides extensive education and information programs to prevent substance and alcohol abuse. The following programs and workshops are conducted prior to new student arrival on campus and during new student orientation:

- **Parent Handbook:** The Parent Handbook is emailed to every parent or guardian of new incoming students. It provides details on how to talk about alcohol with college students including information on general alcohol education, reasons students drink, and the risks regarding binge drinking.
- **Required Online Education for Incoming Students:** Incoming new and transfer students are required to complete an online course prior to their arrival on campus, provided by an external partner. This online education program includes modules on topics such as alcohol/substance use, healthy relationships, diversity and inclusion, hazing and bullying, and sexual misconduct. Students are monitored for their level of completion and non-compliance

results in a monetary fine, and a student's inability to register for classes the next semester.

- **Responsible Neighbor Campaign:** Yearly mailing sent out to off-campus students and neighbors promoting positive relationships and education on how to be considerate neighbors and positive members of their communities. The letter campaign includes education on staying safe while living off campus, tips on crime prevention and harm reduction (including tips on reducing harm to students and neighbors that result from parties), and applicable local laws regarding alcohol, drugs, and large gatherings.
- **Foundations of Community:** This is a mandatory event during orientation for all incoming students (i.e., new incoming, transfer). The focus of this session is to highlight living with other community members and what could arise. Topics covered include: alcohol and drug policies, how to manage and resolve conflicts, and other expectations of the University community.
- **Sober Host Training:** This is a required training for organizations or clubs that wish to host parties. The majority (85%) of the organization must be certified in a semester in order to hold a party license and host parties. This training covers University policies governing on-campus parties, alcohol education, recognizing an alcohol-related emergency, bystander intervention techniques, and event management. Attendees must pass (80%) a certifying exam to become certified. They remain certified for two consecutive semesters. An advanced-level training is offered for students that have completed the initial training in prior years. The advanced training provides a deeper exploration of the covered topics, including role-play scenarios.
- **Alcohol 101:** Alcohol 101 is a one-time intervention for students who are held responsible for violating the alcohol policy on campus, which uses a group motivational-interviewing and harm-reduction framework. The session is discussion-based and covers: social norming techniques, how alcohol works in the body, how to set boundaries for oneself with drinking, determining ways to help friends in situations where they have had too much to drink, and laws and regulations. The following concepts were included: outcome expectancies and beliefs about the effects of alcohol, environmental impact, social norming of participants' rates compared with national and local averages from the NCHA survey and discussing how to set and maintain personal drinking limits. These concepts are discussed in a group setting using a worksheet to guide participants through the class.
- **Joint Learning:** Joint learning is a one-time intervention for students who are held responsible for violating the drug policy on campus, which uses a group motivational-interviewing and harm-reduction framework. The session is discussion-based and covers: social norming techniques, how marijuana works in the body, how to set boundaries when using, determining ways to help friends in situations where they have consumed too much, and laws and regulations. The following concepts were included: outcome expectancies and

beliefs about the effects of marijuana, environmental impact, social norming of participants' rates compared with national and local averages from the NCHA survey and discussing how to set and maintain personal use limits. These concepts are discussed in a group setting using a worksheet to guide participants through the class.

- **BASICS/CASICS:**

**BASICS**- Brief Alcohol Screening and Intervention of College Students. This intervention consists of two meetings and a short assessment. The first session explains the process of the BASICS program, builds rapport, and sets the stage for the second and final session. An assessment is completed after the first session regarding their personal use of alcohol including reasons behind use, benefits and dislikes of use, perceived use of others, etc. This assessment is followed by a 50-minute one-on-one session designed to give personalized feedback based on the self-assessment completed by the student. This intervention is based on the Alcohol Skills Training Program and utilizes motivational interviewing.

**CASICS** - This intervention consists of two meetings and a short assessment. The first session explains the process of the CASICS program, builds rapport, and sets the stage for the second and final session. An assessment is completed after the first session regarding their personal use of marijuana including reasons behind use, benefits and dislikes of use, perceived use of others, etc. This assessment is followed by a 50-minute one-on-one session designed to give personalized feedback based on the self-assessment completed by the student. This intervention is based on the Alcohol Skills Training Program and utilizes motivational interviewing.

**BASICS/CASICS** are brief motivational interventions (BMI) rated as being highly effective as an individual-level strategy (Cronce et al., 2018). BMI emphasizes personal responsibility and offers personalized feedback on their use, risks, expectancies, perceptions of social norms, general wellness, and reducing problems and consequences.

- **New Member Education:** Each semester, all new members from any social or nonsocial Greek Organization completes an educational series. One of the sessions covers alcohol and other drugs. The session topics include: alcohol/marijuana/vaping consumption rates, BAC, how to help a friend, partying culture, and comparisons to normative data. The presentation is geared towards knowledge/education alone, rapport building, and recognition of office and University expectations.
- **Bulldogs Talks for Student Athletes:** All Bulldog Student Athletes are required by the NCAA to participate in yearly, ongoing training on topics including alcohol use, sexual misconduct, hazing and bullying, and equity and inclusion. First year student athletes receive bystander intervention training led by upper-class student athletes. Sophomore and Junior athletes were required to attend an in-person event that covered alcohol, hazing, diversity, or

Title IX related education. Senior athletes are required to complete an online course on preventing sexual violence.

- **LiveWell Bulldogs Health and Wellness Education:** Various educational and awareness raising events and programs are offered throughout the year by the LiveWell Bulldogs, which is part of the Community Standards and Wellbeing Office. These events cover a variety of topics (including stress, mental health, alcohol and substance use, healthy eating, etc.) and can range from tabling, speakers or events on campus, workshops for organizations, classes, or residence halls, and social media or other passive social marketing education.
- **Shot of Reality:** Shot of Reality is mandatory for all new students. During orientation, new students are required to attend this educational program, which delivers alcohol and educational information in a comical and effective way, which young adults can relate too. Student attendance is monitored, and any absent students are required to complete an online version via Campus Clarity.
- **Orientation Mentors:** Orientation Mentors (OM), are upper-class students charged with running individualized groups for all new students during orientation week. Each OM has a group of new students ranging from 12 – 16 participants. OM's receive extensive training and are required to have various educational sessions with their student groups. The programs range from “ice breakers and meet & greets to discussions regarding the University’s policies for parties on campus and alcohol consumption. OM’s are trained to facilitate open-ended discussions regarding expectations on students for parties with respect to alcohol use.

In addition, throughout the academic year, the following programs are offered at residence hall meetings and special programs conducted by campus organizations to address student behavior or incidents, and student organizations:

- **Sober Host Training:** Any student organization wishing to host parties on campus must have at least 85% of their membership complete the 2-hour Sober Host Training. Similar to the Responsible Beverage Service Training required by the State for bartenders and servers, this training teaches participants how to: manage a party, recognize physical signs of intoxication, intervene helpfully, deescalate situations, how to seek assistance “before” there is a concern, and create responsible entrance and service procedures, etc.
- **Peer Education:** Various educational and awareness-raising events are sponsored throughout the year by the University’s Peer Education program. These events cover a variety of topics (including stress, mental health, alcohol and substance use, healthy eating, sexual health, etc.) and can range from table events in the University Commons to educational workshops for organizations and residence halls.

The University recognizes that substance or alcohol abuse may be indicative of other problems. Student Services offers both on-campus counseling and off-campus referrals for students in need. Student Affairs distributes brochures and materials covering all current resources available to students to prevent substance and alcohol abuse. For employees, the University's *Personnel Policies and Procedures* manual includes a "Drug-Free Workplace Policy." In addition, the University offers an Employee Assistance Program (EAP) for those in need of personal assistance.

The University is governed by and supports local, state, and federal laws regarding the use, possession and sales/furnishing of alcohol and/or controlled substances. Any person found responsible for illegal possession, distribution and/or consumption of any controlled substance, including alcohol, will be subject to disciplinary action by the University. In addition, violators may be subject to criminal prosecution, fines and/or imprisonment by civil authorities. The legal drinking age in California is 21. State law deals strongly with underage alcohol possession and drinking. It is a crime to furnish alcohol to underage individuals, consume or possess an open alcohol beverage in public. Students located in an area open to the public who are determined to be under the influence of a controlled substance or intoxicated to the extent that they cannot care for their safety will be turned over to the primary police department.

### **Emergency Disaster Procedures**

The University has established a plan to provide guidance in a major emergency. It is essential that all members of the University community are familiar with certain basic steps that should be followed during a large-scale disaster. Initial actions vary depending on the circumstance, and as always, common sense should be the guide. When an emergency is declared, and evacuation ordered, or when it becomes obvious that evacuation is necessary, all students are to report to the appropriate evacuation assembly site as instructed by Residence Life staff. Residence Life staff will assist students as needed, verify attendance, and keep students in their assigned evacuation assembly areas until all persons are accounted for. Students are asked to remain at the evacuation assembly site until otherwise instructed. Do not attempt to re-enter any building until you are advised that it is safe to do so.

If a particular residence hall requires closure due to structural damage and cannot be occupied, students in other halls will be expected to temporarily accommodate additional roommates as needed.

A Student Affairs Coordination Point will be established and announced during a major emergency. Information obtained from outside the University will be posted at the Coordination Point. This will include messages and information regarding travel restrictions. As soon as possible after the emergency, a bank of telephones will be established at the Coordination Point. These telephones will be used to allow students to contact their families.

Injured persons able to move should go, or be taken, to the Student Affairs Coordination Point. A First Aid Station will be set up at that location and assistance will be available from the University Health Center nurses, athletic trainers, and other trained personnel. Students who

have questions about the disaster plan should contact their Resident Director for additional information.

On the following pages, you will find brief descriptions of various campus policies and procedures. Please familiarize yourself with them. If you have any further questions regarding the topics noted, please feel free to contact the Department of Public Safety (on-campus ext. 8888 or off-campus (909) 748-8888), a Residence Life staff member or the Student Affairs Office (ext. 8053) for further explanation.

The University maintains inventory of emergency medical, food, water, and other necessary supplies stored in various secured locations on campus.

## **Earthquake**

During an earthquake, the actual movement of the ground is seldom the direct cause of death or injury. Most casualties result from falling objects and debris. Earthquake shock waves can shake damage or demolish buildings and other structures. Make sure to keep heavy objects away from your bed and be sure to use heavy enough hangers when putting pictures or other items on the wall. The following rules will help you survive:

### During an Earthquake:

1. Remain calm. Think through any action you take. Calm others.
2. If indoors, watch for flying glass, falling plaster, bricks, light fixtures, and other objects. Stay clear of high bookcases, shelves, and other furniture, which might slide or topple, staying clear of windows and mirrors.
3. If you are in danger, get under a table, desk, or bed, or find a corner away from any windows. Usually, it is best not to run immediately outside, but to move outside quickly once the shaking has stopped.
4. If you are in a classroom area, get under a desk. Do not dash for an exit since stairways may be damaged or jammed with people. Remember power for elevators may fail at any time, even after the shaking has stopped.
5. If you are outside, avoid high buildings, walls, power poles and other objects, which could fall. If possible, move to an open area, large parking lot or, lawn area away from all hazards. If you are in a car, stop in the safest place available, again, in an open area.

### After an Earthquake:

1. Check around you for persons with injuries. Do not attempt to move seriously injured persons unless they are in immediate danger of further injury.
2. Check for fires or fire hazards.
3. Wear shoes in all areas near debris or broken glass.
4. Do not use matches, lighters, electrical switches or appliances or anything with a spark or flame until you are sure no gas leaks exist.

5. Do not touch downed power lines or objects touched by the lines.
6. Do not use your telephone except for genuine emergency calls.
7. Do not go sightseeing. Keep streets clear for emergency vehicles.
8. Be prepared for aftershocks. Although most of these are smaller than the main shock, some may be large enough to cause additional damage.
9. Contact a member of the Residence Hall Staff for further instruction. If evacuation is deemed necessary, exit your hall and report to the designated Evacuation Assembly Area as instructed.

## **Off-Campus Safety**

Public Safety Officers do not have jurisdiction, nor as a general practice, provide services to off-campus non-University owned properties. However, Public Safety Officers may assist the primary police department on calls at locations adjacent to or near the University involving University students, if requested to do so. The University does not have any designated non-campus property utilized by student organizations. Information gathered by Public Safety Officers, while assisting the primary police department, regarding student arrests or Code of Student Conduct violations are forwarded to Student Affairs for administrative action.

If you are concerned for your immediate safety, dial 911 to contact the law enforcement agency having jurisdiction at your location. Public Safety Officers for the University of Redlands do not respond to off-campus locations for reports but will assist you in getting the primary police department or other local law enforcement agency to respond to your location. Public Safety Officers have direct radio communications with the Redlands Police and Fire Departments, which facilitates immediate response in emergency situations at the Redlands campus.

### ***Students living off campus should follow these precautions:***

- Install and use deadbolt locks and a peephole on your doors. Police officers, salespersons or repair technicians on legitimate business will display credentials whenever asked. Be sure to request identification, or call a visitor's business, before admitting an unknown visitor into your home. Do not open your door to strangers in need; instead offer to call for assistance. Windows should also have effective locking devices.
- If you live alone, do not advertise it. Use only your first initial and last name on your mailbox or in the telephone directory.
- When moving into a house or apartment, it is wise to have the door locks changed. Previous owners, tenants or past employees may still have keys.
- If you receive a wrong number telephone call, do not give the caller your name, number, address, or any information to indicate you are alone. Do not prolong the conversation. If you received an obscene call, hang up immediately and notify the primary police department.

- Window shades and drapes should be kept closed after dark. Leave lights on in two or more rooms to indicate the presence of other persons.
- Apartment laundry rooms, parking garages and elevators can be environments for trouble. Be alert and cautious. If your suspicions are aroused, avoid the area. If you are in one of these locations when a suspicious person enters, leave at the earliest opportunity, and seek areas where other people are present.
- Do not be embarrassed to exit an elevator or stairwell on a floor you did not intend to visit. If you believe you are being followed, do not hesitate to scream, or defend yourself in any way possible. Potential attackers typically avoid confrontation or verbal attention.
- Get to know your neighbors to watch out for each other and provide mutual protection.

## **Off-Campus Shuttle**

The Department of Public Safety, in conjunction with Student Affairs and ASUR, provides a free shuttle service to students at the Redlands campus in the evening hours, Thursday through Sunday from 5:00 p.m. until 10:00 p.m. The shuttle travels a designated route to the downtown Redlands district, local theater, and popular business, dining, and shopping locations within the city of Redlands. An online map of the shuttle route and designated stops is viewable at the following link: [https://buswhere.com/redlands/routes/asur\\_shuttle](https://buswhere.com/redlands/routes/asur_shuttle). This link will also show the current location of the shuttle in real-time. Due to occupancy limitations and liability considerations, the shuttle is only able to transport University of Redlands students. Riders should be prepared to show their virtual University Identification Card to the shuttle driver or shuttle assistance upon boarding. The shuttle will complete its final route at a time which allows for the last drop off at the University Chapel by 10:00 p.m. Riders of the shuttle should plan their activities in a manner which provides for adequate time to return to campus within the shuttle operating hours of service. Please keep in mind, shuttle occupancy capacity and plan accordingly. While every effort will be made to accommodate transportation needs, the shuttle service may be delayed or cancelled due to personnel shortage, vehicle maintenance, or unexpected road /weather related emergencies.

***Off-Campus Shuttle:***

***Direct Contact Number (909) 907-2820***

**5:00 p.m. to 10:00 p.m. (last pickup 9:30 p.m.)      Thursday through Sunday**

## **Missing Student Policy and Procedures**

The purpose of this policy is to establish procedures for the University's response to notifications of missing students, as required by the Higher Education Opportunity Act of 2008. This policy applies to students who reside in campus housing who, based on the facts and circumstances known to the University of Redlands, have been determined to be missing.

In the event there is reason to believe a student who lives in on campus housing has been missing for 24 hours, any of the following individuals or departments should be notified:

- Department of Public Safety at (909) 748-8888
- Vice President/Dean of Student Affairs at (909) 748-8053
- Director of Residence Life and Housing at (909) 748-8053
- College of Arts and Sciences, Dean's Office at (909) 748-8072
- Redlands Police Department at (909) 798-7681
- Marin Campus Security Officer (415) 451-2806
- Central Marin Police Authority at (415) 927-5150

Once any individual or department receives a missing on-campus residential student notification from any person, whether affiliated with the University or not, the Department of Public Safety and the Dean of Student Affairs shall immediately be notified. The Department of Public Safety and Student Affairs will immediately initiate the missing student protocol. The University may use any of the following resources to assist in locating the student. These resources may be used in any order and/or combination:

- If the Department of Public Safety and Student Affairs, after investigating the official missing student notification, determines the student has been missing for more than 24 hours, the University of Redlands will contact the individual identified by the student, the custodial parent, or legal guardian if the student is under 18 and not emancipated, as well as the primary police department.
- Through Residence Life and Housing, the Community Assistants, Community Directors, or other staff members may be asked to assist in physically locating the student by keying into the student's assigned room and/or by talking with known associates.
- Public Safety Officers and the Campus Security Officer at the Marin campus may search on campus to find the student (library, commons, etc.).
- University officials may issue an ID picture to assist in identifying the missing student.
- The University may try to contact known friends, family, or faculty members for last sighting or communication, or for additional contact information.
- Department of Public Safety or Student Affairs may access meal card logs to determine the last use of the card and track the card for future uses.
- Public Safety Officers may access vehicle registration information to determine vehicle location and awareness to proper authorities.
- Information Technology Services (ITS) may be asked to access email logs for last login and use of the University of Redlands email system.

- If there is any indication of foul play, the primary police department will immediately be contacted for assistance.

At the beginning of each academic year, students will have the option of identifying an individual to be contacted by the University of Redlands not later than 24 hours after the time the student has been determined to be missing by the Department of Public Safety. Students will register this information on the Residence Life Emergency Information Sheet upon check-in to on-campus housing. This contact information will be registered confidentially and will be accessible only to authorized campus officials. The information may not be disclosed, except to law enforcement personnel in furtherance of a missing person investigation. If the student is under 18 years of age, and not an emancipated individual, the University of Redlands is required to notify a custodial parent or guardian within 24 hours of the determination that the student is missing. The University of Redlands will notify the local law enforcement agency within 24 hours of the determination that the student is missing, unless the local law enforcement agency was the entity that made the determination that the student was missing.

## **Lost & Found**

Please check with the Lost & Found at the Department of Public Safety on the Redlands campus, or Facilities Management on the Marin campus, if you believe you have lost an item. Property turned into Lost & Found will be recorded and held for 6 months and then may be claimed by the finder. If neither owner nor finder claims items, they will be disposed of or donated to charity after 6 months. If you believe an item has been stolen, the Department of Public Safety will assist you in filing a report and/or contacting the primary police department.

## **Bicycles**

Bicycles are a common and popular target for theft. Secure your bicycle with a high-security U-lock attached to an immovable object in open, well-lighted, and highly visible area. We also highly recommend that you register your bike with the Department of Public Safety and the local police authority. Having your bicycle registered allows us to return it to you if it is found.

We highly recommend that all bicycle riders wear a protective helmet to minimize head injuries. Bicycle riders in California are required to obey the same rules of the road as a car while being operated on city streets. Ride with the flow of the traffic; come to a complete stop at stop signs and red traffic control lights. You can obtain a copy of the rules of the road pamphlet from the local Department of Motor Vehicles, or online at <https://dmv.ca.gov>.

No bicycle or bicycle component may be locked or secured to any sign/light post, bench, handrail or block any walkway, stairs, handicap access or other place so as to create a potential hazard. Bicycles must be removed from campus during the summer break. Bicycles which are deemed to be abandoned will be removed and donated to Outdoors Programs or a local charity.

## **Automatic External Defibrillator (AED) Program**

Automatic External Defibrillators or AEDs are small, lightweight devices that monitor a person's heart rhythm (through special pads placed on the torso) and can recognize "sudden cardiac arrest." All Public Safety Officers are trained and certified in the use of AEDs, which are carried in each of the Public Safety patrol vehicles. AEDs are also located at the following locations on the Redlands campus: Administration Building (2<sup>nd</sup> floor), Alumni House, Armacost Library, Casa Loma Room, Currier Gym, Facilities Management, Field House, Fitness Center, Health Center, Hedco Hall, Hentschke Hall, Hunsaker Center, Memorial Chapel, Orton Center, Public Safety Office, Theatre Arts Building, Thompson Aquatic Center, and the Truesdail Center.

## **Visitors**

Any student who brings guests to campus is responsible for ensuring that they know and comply with University regulations. Students are responsible for the actions and conduct of their guests at all times while on University property. The housing of a guest must not infringe upon the rights of the roommate(s) and/or other residents of a living unit. Guests are limited to a three-day stay.

While the University welcomes visitors, we have a duty to protect our community from persons who cause problems. The University campus is private property and any person without lawful business on the campus may be asked to leave. Visitors or guests can have their visitation privileges revoked for reasons including but not limited to:

- Being in any way disruptive to University operations.
- Being found or suspected to be in violation of any laws or campus policies.
- Being uncooperative with or failing to identify themselves to University officials acting in performance of their duties.

Visitation privileges are revoked via written notice. Visitors who ignore this notice may be subject to arrest.

## **Parking**

All students and employees must register their vehicles with the Department of Public Safety and receive a parking permit. Registration allows Public Safety to contact the owner of a vehicle if there are problems with the vehicle or if the vehicle must be moved. Unauthorized vehicles parked in fire lanes, "no parking" zones, visitor parking, or disabled zones are subject to citation and/or removal at the owner's expense.

Citation appeals may be filed through the Department of Public Safety within 10 days of receiving a parking citation.

## **University of Redlands Vehicle Storage Policy**

It is the policy of the University of Redlands to prohibit the storage or abandonment of any vehicle on University property. It is permissible for students to leave their vehicles on campus throughout the academic year including the vacation breaks for up to 45 days.

***STUDENTS MAY NOT LEAVE THEIR VEHICLES ON CAMPUS  
OVER THE SUMMER BREAK.***

Vehicles stored or abandoned by persons having no relationship to the University may be removed at any time. Vehicles posing a safety threat (e.g., fluid leakage, broken glass, etc.) may be removed immediately. Any expense incurred by the University related to the removal of a vehicle is the responsibility of the registered owner, permit holder, or violator. Associated charges will be assessed against the student's account, if applicable.

## **2021 ANNUAL FIRE SAFETY REPORT**

### **Policies**

The University of Redlands maintains campus fire safety through the enforcement of all state and local fire regulations in addition to the campus fire policy. The fire policy includes the following stipulations:

- No cooking in student rooms not equipped with kitchen facilities.
- No appliances with heating elements in rooms.
- No use of candles, incense, or open flames in housing facilities.
- No smoking within 25 feet of campus buildings.
- Hazardous materials may not be stored in residence halls.
- Misuse of fire equipment is punishable by law and subject to a University fine of up to \$500.

Building specific procedures are in place for evacuation of all campus buildings including residence halls. Evacuation maps with emergency response procedures are posted in each student room. Additionally, evacuation routes are maintained in accordance with local fire department and California State Fire Codes.

### **Drills, Exercises and Training**

Fire Safety Education is provided for all University employees during new employee orientation and to all students living in on campus housing. Emergency procedures including evacuation maps are posted in all campus buildings. Residence hall staff members are provided fire safety training during annual orientation. This training includes instruction on fire extinguisher use, evacuation and emergency response, and First Aid and CPR certification. Evacuation drills and exercises are conducted annually campus-wide on an announced and unannounced basis in conjunction with an evaluation of the test. Each evaluation includes a description of the drill or exercise; the date the test was held; the time the drill or exercise started and ended; whether the test was announced or unannounced; and any observations associated with the response and compliance with the drill or exercise. Additionally, residence halls conduct evacuation tests at least twice per year, once per academic semester.

Routine safety, fire equipment and security checks are conducted in residence halls by Public Safety Officers, Facilities Management, and Environmental Health & Safety personnel. Annual Fire Safety and Equipment inspections are conducted by Public Safety, Facilities Management, Environmental Health & Safety, and the local fire department. If you have questions about a particular area, please contact the Department of Public Safety at ext. 8888.

## **Fire Emergency Response Procedures**

**Remain Calm**

**Alert Others – Sound the Fire Alarm**

**Contain the Fire – Close Doors**

**Evacuate by the nearest safe exit to the evacuation assembly area**

**All fires must be reported to the Department of Public Safety at x8888 or (909) 748-8888.**

Housing Fire Safety Systems – Redlands Campus (January – December 2020)							
Residential Facility	Fire Alarm Monitored	Partial Sprinkler System	Full Sprinkler System	Smoke Detection	Fire Extinguisher Devices	Evacuation Plans	Evacuation drills per academic year
1200 E. Colton Ave	-	-	-	-	-	-	-
➤ Anderson Hall	N	N	N	Y	Y	Y	2
➤ Bekins Hall	Y	N	Y	Y	Y	Y	2
➤ Bekins-Holt Hall	Y	N	Y	Y	Y	Y	2
➤ California Hall	Y	N	Y	Y	Y	Y	2
➤ Cortner Hall	Y	N	Y	Y	Y	Y	2
➤ East Hall	Y	N	Y	Y	Y	Y	2
➤ Fairmont Hall	Y	N	Y	Y	Y	Y	2
➤ Founders Hall	Y	N	Y	Y	Y	Y	2
➤ Grossmont Hall	Y	N	Y	Y	Y	Y	2
➤ Melrose Hall	Y	N	Y	Y	Y	Y	2
➤ Merriam Hall	Y	N	Y	Y	Y	Y	2
➤ North Hall	Y	N	Y	Y	Y	Y	2
➤ Williams Hall	Y	N	Y	Y	Y	Y	2
1293 Brockton Apts	Y	N	Y	Y	Y	Y	2
1111 Central Apts	N	N	N	Y	Y	Y	0
1016 Colton Ave	Y	N	N	Y	Y	Y	0
1035 Colton Ave	Y	N	N	Y	Y	Y	0
537 Cook St	Y	N	N	Y	Y	Y	0
543 Cook St	Y	N	N	Y	Y	Y	0
549 Cook St	Y	N	N	Y	Y	Y	0
341 N. Grove Apts	N	N	N	Y	Y	Y	2
1134 Sylvan Blvd	Y	N	N	Y	Y	Y	0
1150 Sylvan Blvd	Y	N	N	Y	Y	Y	0
1152 Sylvan Blvd	Y	N	N	Y	Y	Y	0
1201 Sylvan Blvd	Y	N	Y	Y	Y	Y	0
1225 Sylvan Blvd	Y	N	Y	Y	Y	Y	0
1235 Sylvan Blvd	Y	N	Y	Y	Y	Y	0
1245 Sylvan Blvd	Y	N	Y	Y	Y	Y	0
1262 Sylvan Blvd	Y	N	N	Y	Y	Y	0

Y – Yes / N – No

Fire Statistics – Redlands Campus (January – December 2020)									
Residential Facility	Total Fires/ Bldg	Fire #	Date	Time	Cause of Fire	Injuries Requiring Medical Treatment	Fire Related Deaths	Value of Property Damage	Case Number
1200 E. Colton Ave	-	-	-	-	-	-	-	-	-
Anderson Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bekins Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bekins-Holt	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
California Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cortner Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
East Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Fairmont Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Founders Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grossmont Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Melrose Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Merriam Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
North Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Williams Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1293 Brockton Apts	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1111 Central Apts	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
537 Cook St	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
543 Cook St	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
549 Cook St	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1016 Colton Ave	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1035 Colton Ave	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
341 N. Grove Apts	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1134 Sylvan Blvd	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1150 Sylvan Blvd	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1152 Sylvan Blvd	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1201 Sylvan Blvd	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1225 Sylvan Blvd	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1235 Sylvan Blvd	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1245 Sylvan Blvd	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1262 Sylvan Blvd	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A

N/A-Not Applicable

- Fire Statistics (January – December 2019):
  - There were no reportable fires in residential facilities during calendar year 2019.
  
- Fire Statistics (January – December 2018):
  - There were no reportable fires in residential facilities during calendar year 2018.

Housing Fire Safety Systems – Marin Campus (January – December 2020)							
Residential Facility	Fire Alarm Monitored	Partial Sprinkler System	Full Sprinkler System	Smoke Detection	Fire Extinguisher Devices	Evacuation Plans	Evacuation drills per academic year
Baird Hall 30 Waverly Rd	Y	N	Y	Y	Y	Y	1
Carriage House 5 Kensington Ct	N	N	Y	Y	Y	Y	1
Flex Housing 35 Seminary Rd	Y	N	Y	Y	Y	Y	1
Hunter Hall 25 Richmond Rd	Y	N	Y	Y	Y	Y	1
Landon Hall 33 Richmond Rd	Y	N	Y	Y	Y	Y	1
Oxtoby Hall 125 Mariposa Rd	N	N	N	Y	Y	Y	1
Student Village 15 Kensington Ct	Y	N	Y	Y	Y	Y	1
Student Village 18 Kensington Ct	Y	N	Y	Y	Y	Y	1
Student Village 25 Kensington Ct	Y	N	Y	Y	Y	Y	1
Student Village 26 Kensington Ct	Y	N	Y	Y	Y	Y	1

Y – Yes / N – No

Fire Statistics – Marin Campus (January – December 2020)									
Residential Facility	Total Fires/ Bldg	Fire #	Date	Time	Cause of Fire	Injuries Requiring Medical Treatment	Fire Related Deaths	Value of Property Damage	Case Number
Baird Hall 30 Waverly Rd	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Carriage House 5 Kensington Ct	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Flex Housing 35 Seminary Rd	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hunter Hall 25 Richmond Rd	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Landon Hall 33 Richmond Rd	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Oxtoby Hall 125 Mariposa Rd	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Student Village 15 Kensington Ct	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Student Village 18 Kensington Ct	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Student Village 25 Kensington Ct	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Student Village 26 Kensington Ct	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A

N/A-Not Applicable

- Fire Statistics (January – December 2019):
  - There were no reportable fires in residential facilities during calendar year 2019.
- Fire Statistics (January – December 2018):
  - There were no reportable fires in residential facilities during calendar year 2018.

## **Public Safety Officers and Staff**

### **Jeff Talbott, Chief of Public Safety**

FBI National Academy, Session 244

M.B.A. – California Coast University

B.S. – Management, California Coast University

Advanced Management Program – University of California, Riverside

A.S. – Riverside Community College

Police Academy Training – California Highway Patrol Academy

Basic, Intermediate, Advanced, Supervisory, and Management P.O.S.T. Certificates

Chief Talbott comes to the Public Safety team with 29 years of law enforcement experience with the California Highway Patrol. Assignments have included Patrol, Training Officer, Special Investigations, Hostage Negotiations, Narcotic Interdiction, Auto-Theft Investigations, Gang Liaison Officer, Physical Performance Testing Staff, Dignitary Protection, and Community Outreach Representative. He was assigned to 12 separate commands throughout California as he promoted through each of the civil service ranks of the CHP attaining the rank of Chief. He has unique experience in collaborative emergency management achieved through his deployment to many large-scale emergency incidents such as the Los Angeles Riots, political National Conventions, and New Orleans, Louisiana following Hurricane Katrina.

Chief Talbott is a graduate of Session 244 of the FBI National Academy, as well as the Advanced Management Program at the University of California, Riverside. Chief Talbott retired from the California Highway Patrol in June 2011 and joined the Department of Public Safety in July 2011.

### **Andrew Flores, Assistant Chief of Public Safety**

Sherman Block Leadership Institute

M.B.A. – University of Phoenix

B.S. – Workforce Education and Training – Southern Illinois University

A.A. – Mt. San Antonio College

Police Academy Training – Rio Hondo Police Academy, Whittier, Ca

Basic, Intermediate, Advanced, Supervisory, and Management P.O.S.T. Certificates

Assistant Chief Flores joined the Department of Public Safety following a 32-year career with the Riverside Police Department where he retired at the rank of Captain. Assignments have included Patrol Officer and Detective to Commander of Personnel and Training, Special Operations, Aviation, Neighborhood Policing Centers, and Crime Analysis Unit. He has also served as an instructor at the Riverside Police Academy and University of Phoenix. During his various police assignments, Andrew gained significant experience in the areas of higher education issues through the relationship he developed and maintained with the police and public safety departments at University of California, Riverside; Cal Baptist University; La Sierra University; and Riverside Community College.

Assistant Chief Flores retired from the Riverside Police Department in February 2018, and immediately joined the Department of Public Safety.

## **Public Safety Officers and Staff – continued**

### **Tony Gorrell, Public Safety Sergeant**

M.A.M. – University of Redlands

B.S. – Organizational Leadership, Biola University

A. A. – Liberal Arts, San Bernardino Valley College

Police Academy Training – San Bernardino County Sheriff's Academy

Basic, Intermediate, Advanced, and Supervisory P.O.S.T. Certificates

Sergeant Gorrell is a retired Sergeant from San Bernardino Police Department. He worked as a Patrol Officer and was one of the Department's first Problem Oriented Policing Officers. He transitioned from car to bicycle patrol and was eventually assigned to the traffic division as a Motorcycle Officer. He promoted to the rank of Corporal and became a Field Training Officer. He transferred into the detective bureau where he spent the majority of his investigative time assigned to Internal Affairs. He promoted again to the rank of Sergeant where he supervised patrol officers, worked as an administrator, Field Training Sergeant, and traffic supervisor. Upon retiring, Tony worked for San Bernardino City School Police as a Gang Prevention Instructor. In that role, he taught life skills development to 1,000 at-risk students throughout the school district.

Sergeant Gorrell joined the Department of Public Safety as an Officer in November 2012 and promoted to Sergeant in November 2014.

### **Humphrey Franciscus, Public Safety Sergeant**

A.S. – Administration of Justice, Cerritos College

Police Academy Training – California Highway Patrol Academy

Basic, Intermediate, and Advanced P.O.S.T. Certificates

Sergeant Franciscus began his law enforcement career with the California Highway Patrol in 1979. Upon graduation from the Academy in 1980, he was assigned to the Santa Ana Area where he worked patrol duties. Approximately seven years later, he transferred to the Rancho Cucamonga Area where he transitioned from a patrol car to motorcycle patrol and remained in that assignment for the remainder of his career. During his career with the California Highway Patrol, his duties included enforcing the California Vehicle Code, Penal Code, and other related codes. He was assigned to Dignitary Protection Details involving the President of the United States, Vice President, First and Second Ladies, Governor of California, and other dignitaries as assigned. He was involved in Officer Safety Training, Weapons, Armorer and Range Officer. He was utilized as an Officer in Charge, Field Training Officer, and Certified Motorcycle Training Officer. Following 30 years of service with the California Highway Patrol, Officer Franciscus retired from the California Highway Patrol in 2009. From 2009 to 2014, he worked for the US Marshall's Service providing protection for Federal Judges and courts.

Officer Franciscus joined the Department of Public Safety as an Officer in October 2016 and promoted to Sergeant in August 2020.

## **Public Safety Officers and Staff – continued**

### **Gregory D. Cowen, Public Safety Sergeant**

Attended San Bernardino Valley College and Crafton Hills Community College  
Police Academy Training – San Bernardino County Sheriff’s Academy  
P.O.S.T. Certified Level 1 Reserve Officer

Born and raised in San Bernardino, Sergeant Cowen came to the Public Safety Team with 22 years of law enforcement experience working as a Certified Level 1 Reserve Deputy Sheriff for San Bernardino County, Yucaipa Station. Sergeant Cowen has been an employee for the San Bernardino County Sheriff’s Department since December 1993 and remains in good standing with the Department. Officer Cowen has worked numerous assignments for the San Bernardino County Sheriff’s Department including Routine Patrol, DUI Checkpoints, Crime Scene Investigations, Crowd Control, Undercover Details at various venues and other duties as assigned within the county. Sergeant Cowen was the Reserve Commander for the Line Reserves of Yucaipa for approximately 5 years. In conjunction with this law enforcement experience, he has worked for Loma Linda University Medical Center as a Pharmacist Technician for 27 years. While employed with LLUMC he was the Safety Coordinator of the Year in 2002.

Sergeant Cowen joined the Department of Public Safety as an Officer in January 2015 and promoted to Sergeant in October 2020.

### **Matthew Sidney Fischer, Public Safety Officer**

B.S. Criminal Justice - Southern Utah University  
Police Academy Training - Utah P.O.S.T. Academy  
Police Academy Training - California Basic Waiver Certificate

Officer Fischer graduated from Southern Utah University with a Bachelor of Science degree in Criminal Justice in 2010. He worked in Public Safety as a Security Officer at the University of Utah from 2011 to 2013. He was promoted to a University Police Officer position January 2013, at the University of Utah. The Southern Utah University Police Department sponsored Officer Fischer through the Utah P.O.S.T. Academy, where he graduated April 2013. Officer Fischer worked in Law Enforcement for three years. He joined the bicycle unit where he patrolled for two years. Officer Fischer was offered and accepted the position of Head Oleoresin Capsicum (pepper spray) Instructor in July 2014 and served in that capacity until leaving the University of Utah in April 2016.

Officer Fischer joined the Department of Public Safety in April 2017.

## **Public Safety Officers and Staff - continued**

### **Raul Duran, Public Safety Officer**

Attended East Los Angeles City College  
Police Academy Training – California Highway Patrol Academy  
Basic, Intermediate, and Advanced P.O.S.T. Certificates

Officer Duran retired from the California Highway Patrol in December 2013, following a 30-year law enforcement career. Upon his graduation from the CHP Academy, Officer Duran worked patrol duties out of the Central Los Angeles, Banning, Riverside and San Gorgonio Pass Area patrol stations. During his tenure as a CHP Officer, he was given special assignments such as, Felony Follow-up Officer, Court Liaison Officer, Public Information Officer and Evidence Officer. Officer Duran promoted to the rank of Sergeant after twenty years of service. He served as a Patrol Sergeant in the Central Los Angeles, Baldwin Park and San Bernardino Area patrol stations. His final assignment before retiring from the California Highway Patrol, was supervising the Commercial Enforcement Unit out of Inland Division, located in San Bernardino.

Officer Duran joined the Department of Public Safety, in August 2017.

### **Clarence (CJ) Johnson, Public Safety Officer**

A.A General Education - Riverside Community College  
Police Academy Training – California Highway Patrol Academy  
Basic P.O.S.T. Certificate

Officer Johnson began his law enforcement career with the California Highway Patrol in 1988. Upon graduation from the Highway Patrol Academy in 1989, he was assigned to the Baldwin Park Area where he was assigned to field patrol duties. He became a Field Training Officer in 2006, where he trained many new officers. In 2000, he transitioned from patrol car to motorcycle patrol. In 2004, he transferred to the San Bernardino Area and continued working field patrol, enforcing Vehicle Code, Penal Code, and other related criminal statutes. During his career, he was utilized as an Emergency Medical Technician, Officer-in-Charge, Radar/Lidar Officer, and Intermediate Accident Investigation Officer. After serving the State of California as an Officer for 30 years of service, he retired from the California Highway Patrol in 2018.

Officer Johnson joined the Department of Public Safety in September 2019.

## **Public Safety Officers and Staff – continued**

### **George LaFear, Public Safety Officer**

Police Academy Training – Riverside County Sheriff's Department Academy  
Basic, Intermediate, and Advanced P.O.S.T. Certificates

Officer LaFear's law enforcement career was split equally between the military and civilian sectors. In 1984, Officer LaFear began working for the U.S. Air Force as a K-9 patrol officer where he specialized in the use of a canine to detect narcotics and explosives. In 1989, he graduated from the Riverside County Sheriff's Department Police Academy and began working for the Riverside Police Department. He holds California P.O.S.T. certifications at all levels up through Advanced Officer, with specialized training in Undercover Narcotics Investigations, Field Training, Domestic Violence Investigations, Vehicle Pursuits, and Sex Crimes Investigations. Officer LaFear retired from the Riverside Police Department in 1999, and in 2008 he began working as a contractor through the U.S. State Department as a certified International Police Advisor/Trainer. He was deployed to Iraq for two years where he was responsible for teaching basic law enforcement skills and concepts to Iraqi Policemen. Officer LaFear came to the University of Redlands after serving 18 years as a law enforcement professional.

Officer LaFear joined the Department of Public Safety in July of 2020.

### **Thomas Ramos, Public Safety Officer**

A.A. – Liberal Arts, San Bernardino Valley College  
Police Academy Training – California Department of Corrections, California Highway Patrol Academy  
Basic P.O.S.T. Certificate

Officer Ramos began his law enforcement career with the California Department of Corrections on April 09, 1994 when he entered the California Department of Corrections Academy. Upon graduation from the academy, he was assigned to Ironwood State Prison in Blythe, California. He remained at Ironwood State prison until November 1995 when he accepted employment with the California Highway Patrol in 1995. Upon graduation from the CHP Academy on May 10, 1996, he was assigned to the Barstow Area where he worked patrol duties. Officer Ramos has worked several areas, including the Barstow Area CHP Office, Riverside Area CHP Office, the San Bernardino Area CHP Office, and the Desert Hill Inspection Facility. During his career with the California Highway Patrol, his duties included enforcing the California Vehicle Code, Penal Code, and other related codes. Following 23 years of combined service with the California Highway Patrol and the California Department of Corrections, Officer Ramos retired from the California Highway Patrol in August of 2017.

Officer Ramos joined the Department of Public Safety in August of 2020.

## **Public Safety Officers and Staff – continued**

### **Patricia Tafoya-Bryson, Public Safety Officer**

A.A. – Liberal Arts, San Bernardino Valley College

Police Academy Training – San Bernardino Valley College, Sheriff's Extended Academy

Basic and Intermediate P.O.S.T. Certificates

Officer Tafoya-Bryson began her law enforcement career with the San Bernardino Community College District Police Department in 1993, as a non-sworn Community Police Officer. After being encouraged by the College Police Chief to become a sworn officer, she completed the San Bernardino County Sheriff's Department Reserve Academy and later the San Bernardino Valley College Extended Academy while working as a college police officer. Officer Tafoya-Bryson became the first female to be nominated for and receive the San Bernardino Community College District Police Officer of the Year Award, sponsored by the City of San Bernardino Chamber of Commerce. While working for the San Bernardino Valley College District Police Department, she was promoted to Acting Sergeant and assigned to Crafton Hills College. In July of 2008, Officer Tafoya-Bryson retired from the College District, but continued to work as an on-call and training officer until 2010. Officer Tafoya-Bryson joined the University of Redlands Department of Public Safety as a part-time dispatcher in 2010. She soon became a full-time dispatcher, and in 2021, accepted a position as a full time Public Safety Officer. Throughout her public safety career, Officer Tafoya-Bryson has had many female mentors, from college presidents to the highest city government leaders, all of whom helped shape her into the successful person she is today. Officer Tafoya-Bryson places her family of 4, and 11 grandchildren as one of her highest priorities.

Officer Tafoya-Bryson joined the Department of Public Safety as a Dispatcher in 2010 and became a Public Safety Officer in 2021.

### **Marie Miranda, Public Safety Officer**

A.A. – Administration of Justice, East Los Angeles Community College

Police Academy Training – San Bernardino County Sheriff's Academy

Basic P.O.S.T Certificate

Officer Miranda began her public safety career in 2006, as a Public Safety Officer at the San Manuel Band of Mission Indians Casino in Highland, Ca. In that role, she provided security for the casino and patrons, patrolling the interior and grounds of the property. Officer Miranda answered calls for service ranging from customer service requests, to medical aid, and disturbance incidents. She left the San Manuel Band of Mission Indians Casino in 2013, when she accepted employment with Inter-Con Security Systems. While working for Inter-Con Security Systems, Officer Miranda provided asset and facility protection for an Edison powerplant in the city of Redlands.

Officer Miranda joined the Department of Public Safety in June 2021.

## **Public Safety Officers and Staff – continued**

### **Jim Fairrington, Public Safety Officer**

Attended Golden West Community College  
Police Academy Training – Golden West Police Academy  
Reserve, Basic, and Supervisors P.O.S.T. Certificates

Officer Fairrington started his career in law enforcement at the Downey Police Department as an Explorer in 1976. He subsequently attended the Los Angeles County Sheriff's Leadership Academy and was appointed as the Explorer Post Lieutenant. In 1982, Officer Fairrington attended the Golden West Police Academy, and upon graduation was hired by the Anaheim Police Department as a Reserve Police Officer. During his career with Anaheim PD, he worked a variety of assignments including Patrol, Traffic, Crime Task Force, Warrants Detail, and Explorer Advisor. He retired from Anaheim PD in 2012, with over 29 years of service as a Reserve Police Officer. Officer Fairrington began his campus law enforcement career in 1982, with the Huntington Beach School District. In 1987, he joined the USC Department of Public Safety. While with USC Department of Public Safety, Officer Fairrington was assigned to Patrol, Field Training Officer, Gang Units, Special Problems Unit, Bicycle patrol, Explorer/Cadet Advisor, and Investigations. In 2004, he was promotion to Sergeant where he oversaw the Field Training Officer Program, the Explorer Program, and was an Acting Watch Commander. In 2007, he was promoted to Lieutenant where he served as the shift Watch Commander, overseeing Field Operations, Cadet Program, Special Problems Unit and the Adopt-A-Hall Program. He retired from the USC Department of Public Safety in 2017.

Officer Fairrington joined the Department of Public Safety in June of 2021.

## **Public Safety Support Staff**

### **Public Safety Specialist**

Dispatcher  
Dispatcher  
Dispatcher  
Dispatcher  
Dispatcher (P/T)  
Dispatcher (P/T)  
Dispatcher (P/T)  
Shuttle Driver (P/T)  
Locksmith

### **Erika Edwards**

Matthew Wilmoth  
Rebekka Ivancic  
Regina Camarena  
Valeree Metroka  
Colleen Bryant  
Tania Hershey  
Gary Carpenter  
Guillermo Baron-Zavalla

## **Public Safety Dispatch Service**

The Department of Public Safety has dispatch personnel on-duty to answer telephone calls and dispatch officers on a 24/7 basis every day of the year.

## **Important Phone Numbers to Know**

### **Public Safety**

Calling from on-campus:	Ext. 8888
Calling from off-campus:	(909) 748-8888
Anonymous Tips:	<a href="https://local.nixle.com/tip/ur-bulldog-tips/">https://local.nixle.com/tip/ur-bulldog-tips/</a>

### **Emergency – Police or Fire Department Redlands Campus / Marin Campus – San Francisco Theological Seminary**

On or Off-Campus: 911

#### **On-Campus Resources**

#### On-Campus ext. :

#### Off-Campus :

##### **Marin Campus / SFTS :**

Chaplain		(970) 691-0977
Facilities Management / Security	2806	(415) 451-2806
Human Resources	2819	(415) 451-2819
Title IX Coordinator	2833	(415) 451-2833

##### **Redlands Campus :**

Chaplain	8369	(909) 748-8369
Counseling Center	8108	(909) 748-8108
Environmental Health & Safety	8466	(909) 748-8466
Facilities Management	8020	(909) 748-8020
Human Resources	8040	(909) 748-8040
Shuttle Service		
Off-Campus		(909) 907-2820
Student Health Services	8021	(909) 748-8021
Title IX Coordinator	8171	(909) 748-8171
University Communications	8070	(909) 748-8070
Women's and Gender Studies	8345	(909) 748-8345

#### **Off-Campus Resources**

#### On/Off-Campus Numbers :

##### **Marin Campus / SFTS :**

Bay Area Sexual Assault Services	(510) 534-9290	(510) 437-4019
Bay Area Women Against Rape	(510) 845-7273	
California Counseling Institute	(510) 704-8046	
Central Marin Police Authority	(415) 927-5150	
Community Violence Solutions of Marin	(415) 259-2850	
Kaiser San Rafael Medical Center	(415) 444-2000	
Marin General Hospital	(415) 925-7000	
Marin Psychiatric Services – 24 Hours	(415) 925-7000 ext 50321	or pager #313
Men Overcoming Violence	(415) 626-6683	
Ross Valley Fire Department	(415) 258-4686	

**Redlands Campus :**

Rape Crisis Center	(909) 335-8777
Redlands Community Hospital	(909) 335-5500
Redlands Fire Department	(909) 798-7600
Redlands Police (non-emergency)	(909) 798-7681
San Bernardino Sexual Assault Services	(909) 885-8884

**General Phone Numbers :**

National Domestic Violence Hotline	(800) 799-7233
National Sexual Assault Hotline	(800) 656-4673
Poison Control Hotline	(800) 222-1222
Suicide & Crisis Intervention	(800) 784-2433
We-Tip National Hotline	(800) 782-7463

**Emergency Notification Information**

The telephone numbers below will be used to announce the status of the campus in the event of a major emergency or service interruption. The toll-free number is located out of state in the event of local service interruption. The website [www.emergency-redlands.com](http://www.emergency-redlands.com) will also provide status updates.

(909) 335-5299  
(415) 451-2806  
(877) 687-8300 (toll-free)