

STATE OF THE UNIVERSITY ADDRESS:

SEGMENT #7: CONTEMPORARY ISSUES IN HIGHER EDUCATION

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HOW TO ADDRESS SEXUAL MISCONDUCT ON CAMPUS



U.S. Senator Claire McCaskill joined by survivors and advocates as she introduces the Campus Safety and Accountability Act.

THREE SIMPLE PRINCIPLES



1. Sexual misconduct will not be tolerated on our campus.
2. Sexual misconduct is never a victimless crime.
3. Sexual misconduct is to be reported transparently and responsibly under the Clery Act and is considered among the crimes of violence.

FORTHCOMING REVISIONS

- The release of our revised Title IX policy, once approved by the Board of Trustees;
- Changes in our reporting structure—who are the “responsible employees” to whom a claimant reports?
- Changes to the investigative, disciplinary, and appeal procedures;
- An increase in education and training on discrimination and harassment, especially related to sexual misconduct.



USE OF PART-TIME ADJUNCT FACULTY



- Nationwide, more than 50% of all faculty hold part-time appointments as adjunct or contingent instructors.
- Many of the adjuncts at Redlands are professionals who have careers elsewhere.
- Modest moves have been made to improve compensation and to involve adjunct faculty more in the life of the campus.

USE OF PART-TIME ADJUNCT FACULTY

Challenge:

- How we can turn some adjunct positions into more continuing and nearly full-time positions?
- How we can more fairly compensate our adjunct faculty?
- How can we bring them into more full participation in shared governance and improve their working conditions?

