STATE OF THE UNIVERSITY ADDRESS:

SEGMENT #2: ORGANIZATIONAL RESTRUCTURING — STRENGTHENING OUR FOUNDATION

Ralph W. Kuncl

September 2014
SCHOOLS OF BUSINESS AND EDUCATION
CHANGES IN SCHOOL OF BUSINESS

• Associate Dean Keith Roberts appointed as Interim Dean of the School of Business.

• Marcus Castro, Adjunct Liaison at our Rancho Cucamonga campus, will serve as Associate Dean.

Keith Roberts
CHANGES IN SCHOOL OF EDUCATION
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• Dr. Andrew Wall appointed as the Robert A. and Mildred Peronia Naslund Endowed Dean’s Chair.

• Dr. Wall specializes in the areas of learning outcomes, college student health and learning, state educational finance, and public trust in education.

Andrew Wall
INTERNAL GENERAL COUNSEL
For its entire history the University has been relying upon external counsel.

No impact on our budget. Position will be funded using monies currently spent on contracts with external counsel.

A fairly common model among colleges and universities of our size and complexity. Examples include:

- Claremont McKenna, Occidental, Chapman, Santa Clara, University of San Diego, Pepperdine, Azusa Pacific, Cal Baptist, Lewis & Clark, Seattle University, and Willamette.
THE ACE FELLOWS PROGRAM
The ACE Fellows Program

• First time Redlands will be hosting and mentoring an American Council on Education (ACE) Fellow.

• The program combines retreats, interactive learning opportunities, campus visits, and placement at another higher education institution.

• Fellows are included as observers in the highest level of decision-making while participating in administrative activities at their host institutions.

• The program is designed to strengthen institutional capacity and build leadership in American higher education.
STEVEN BACHRACH

• Dr. D. R. Semmes Distinguished Professor of Chemistry and Assistant Vice-President for Special Projects at Trinity University in San Antonio, Texas.

• Research interests are in computational organic chemistry.

• Published over 120 articles and is the author of the monograph *Computational Organic Chemistry*. 

Steven Bachrach
TRANSITION AND PERSONNEL CHANGES

• Confidence in the abilities of those we have selected to lead our campus.

• Periods of transition are a normal—and necessary—part of change and can serve to strengthen leadership.

• We continue to seek ways to increase efficiencies, reduce administrative overlap, provide enhanced services, and better align our resources.
• Erik most recently served as the Director for the Center for Student Professional Development at Rice University in Houston, Texas.

• He has a strong record of assessing best practices, developing strategies, implementing successful programs, and evaluating outcomes.
STUDENT FINANCIAL SERVICES

- Combined offices of Student Accounts and Financial Aid.
- One-stop shop with a “front office” and a “back office.”
- Front office is located in Willis Center.
- Back offices located in the Administration Building.
- Implemented online billing and payment in November, 2014.
Schools of Business and Education are now serviced by a single, school-neutral Adult & Professional Education Enrollment Team.

Established in May of 2014.

Supporting both of the University’s professional schools and eight regional locations.
A NEW DIRECTION FOR SPATIAL STUDIES
CLOSING OF REDLANDS INSTITUTE

• Since 2000, the Redlands Institute (RI) has served as a research and consulting resource.
• Served faculty, staff, and various government agencies.
• Secured sponsored research funding, contributing to scholarship, and raising the University’s visibility with local, state, and national partners.
• In closing RI, we achieved significant short- and long-term cost reductions.
• Resulted in ongoing budget savings of $608,000 and net budget savings of $409,000 for the 2014-15 year.
NEW CENTER FOR SPATIAL STUDIES (CSS)

• CSS will provide the level of support needed by our faculty and students in their work in spatial curriculum and research in academic programs across the University.

• The creation of a new center represents an important step in the evolution of spatial studies.
• Revision of the *Faculty Constitution* approved by the Board of Trustees.

• Faculty leadership reviewed and revised faculty governance.

• Personnel Policies Committee (PPC) charged with researching alternative governance models and presenting recommendations.

• PPC gathered information to help define general principles of shared governance and faculty governance.

• PPC proposed a revision of the *Faculty Constitution* and *By-Laws* that was resoundingly approved by the faculty in the spring 2014.
NEW FACULTY SENATE AND BUDGET & PLANNING COMMITTEE

- Senate will act on behalf of the Academic Assembly.
- Academic Assembly continues to exist.
- Academic Assembly Chair serves as the non-voting President of the Senate.
- Senate consists of 18 members.
- New Budget and Planning Committee will consult directly with the administration on budgetary, financial, and planning issues.
- Other committees of the Academic Assembly will report to the Senate.