

Policy on CTC Waiver Employment for Speech-Language Pathology Graduate Students

The purpose of this policy is to establish guidelines for speech-language pathology graduate students regarding employment in conjunction with a CTC waiver while earning clinical clock hours. This policy ensures that students' primary focus remains on their clinical practicum responsibilities and that potential conflicts of interest are avoided.

This policy applies to all speech-language pathology graduate students participating in a clinical practicum and who may also be considering or engaged in employment through a waiver.

Graduate students in speech-language pathology are prohibited from working on a CTC waiver within the same district where they are completing clinical clock hours. This policy is intended to:

- Ensure the integrity and focus of the clinical experience
- Prevent any conflicts of interest that may arise from dual roles
- Separate clinical clock hours accrued through a clinical practicum from paid employment that may have differing supervision requirements

Guidelines:

- *Clinical practicum commitment:* Students must concentrate solely on their clinical practicum duties and progress towards competencies across the ASHA 9 as they accrue clinical clock hours.
- *Waiver work prohibition:* Any waiver work must be performed at a different district and not be related to any clinical practicum. Clinical practicum coordinators are responsible for placing students based on a variety of factors including clinical competencies, location, supervisor availability, programmatic needs and caseload.
- *Compliance:* Violations of this policy may result in termination or extension of the clinical practicum and potential delay of degree completion.
- *Employment outside of a CTC waiver:* For guidelines regarding earning clinical clock hours and general employment within the same district or company, refer to the Responsibility Acknowledgement form.

This policy will be reviewed annually and revised as necessary. Changes will be communicated to all relevant parties.

I acknowledge that I have read and agree to uphold the above policies and procedures regarding waiver work and clinical practicums.

Student Name (print)

Date

Signature