**Randal Walker Ethics Award**

1. **Background and Purpose**

The Banta Center for Ethical and Purposeful Leadership has established the Randal Walker Ethics Award to promote awareness and engagement with ethical issues in organizational life. Recipients of the award will demonstrate an understanding of the importance of ethics within organizations by submitting an essay, research paper or case study profiling and analyzing an ethical problem, issue, or accomplishment.

1. **Eligibility**

The awards are open to any current University of Redlands student in satisfactory academic standing.

1. **Selection**

The selection committee will be composed of faculty and alumni from the University of Redlands. The final number of awards granted will depend upon the quality and quantity of submissions; however, it is anticipated that at most two awards will be granted (up to $1,000 in tuition remission each).

1. **Guidelines**

Students should compose an essay, research paper or case study that highlights and analyzes an ethical problem, issue, or accomplishment that pertains to organizations, broadly construed. This can include, but is not limited to, corporations (profit and non-profit), government agencies and non-governmental organizations. Submissions can be written with or without direct field research (e.g., interviews, on-site investigations), but all submissions should be well documented and researched were appropriate. Submissions written by the student as part of a current or previous School of Business course are acceptable. Jointly authored submissions are acceptable and encouraged.

Possible topic areas include, but are not limited to:

* employee rights and responsibilities
* responsibilities of specific professions, e.g., accountants, financial planners, real
* estate agents, etc.
* corporate philanthropy, citizenship, and community relations
* non-profit management
* health care delivery and organizations
* environmental protection
* legal and regulatory compliance
* workplace diversity
* marketing and sales practices
* client/customer confidentiality
* international business

Submissions should conform to an accepted style method (e.g., APA, Chicago Manual of Style, MLA) and should be written in a clear well-organized fashion. It is acceptable for reasons of confidentiality and anonymity for students to write a case study based on actual events with substituted names. All submissions must reflect original work, i.e., it is assumed that all submissions are authored by the individual(s) who submit(s) the submission for review.

Submissions will be evaluated according to their quality of composition, organization, research, and ethical analysis. The recipients’ submissions will be published on the Banta Center’s web page and used for promotional and/or instructional purposes. Recipients will be formally recognized at the School of Business’ annual alumni weekend luncheon, graduation dinner, or other appropriate recognition event.

Students are encouraged to submit their work early, and no new nominations will be considered after the deadline stated in the Banta Center awards website. All submissions or nominations should be emailed to [Banta\_Center@redlands.edu](mailto:Banta_Center@redlands.edu) *Please include the phrase “Walker Ethics Award” in the subject line of the email.*

Questions regarding the award, selection process, and submission guidelines can be directed to Banta Center ([Banta\_Center@redlands.edu](mailto:Banta_Center@redlands.edu)).