



# CERTIFICATE IN LGBTQ LEADERSHIP

Designed for mission-driven individuals, aspiring leaders, teachers, and community activists committed to allying with LGBTQ communities, the Certificate in LGBTQ Leadership will connect you to mission-driven LGBTQ thought leaders and organizations while you develop the skills to ignite positive social transformation.

Through an accelerated six-month program + internship, be empowered to apply your learning and accelerate your passion to change the world. Work on a mentored community project of your choosing, as well as glean from cohort feedback and collaboration.

Working with LGBTQ communities does take specialized training and whether completing the entire certificate or just one module, you will immediately gain wisdom and begin to get things done.



APPLIED  
WISDOM  
INSTITUTE

For more information, please visit [www.redlands.edu/cil](http://www.redlands.edu/cil)  
or contact [info@appliedwisdominstitute.org](mailto:info@appliedwisdominstitute.org) or 415-488-6589.

# CERTIFICATE DETAILS

**Just 6 seminars—3 required, 3 of your choosing, plus an internship—in 6 months.** Online, global, interactive, and synchronous. Never canned. Gain understanding of the key issues that face the LGBTQ community. Discover the key challenges and benefits of an intersectional approach to leadership. Discuss what it means to create safe spaces in particular contexts. Learn about the shifts in understanding and respecting gender variance. Hear affirming faith leaders explore the place of religion and spirituality in equality work. Analyze social change work through community-based activism. Acquire understanding of the global landscape for LGBTQ human rights. Secure insights into fundraising and nonprofit development.

**Change the world.**

## **Intersectional Diversity: Facing Racism, Sexism, and Homophobia**

**\$400\***

Address the individual's experience—their socio-cultural contexts, biases, and causes/ effects of discrimination and oppression. Learn action-oriented, ethical and inclusive leadership skills for diverse communities that uncovers common roots and builds from and works with instead of solving for.

## **Community-Based Activism Political Advocacy and Social Change**

**\$400**

Learn to engage stakeholders, increase buy-in, accelerate collaboration, organize and mobilize resources, and network for global change. Competencies for bottom-up leadership for grassroots, social-change, and/or community-based activism organizations will be acquired.

## **Fundraising and Development**

**\$400**

Contribute to the mission of an LGBTQ organization by critical analysis of the ties between organizational growth and health to fundraising, communications, and the relationships between internal stakeholders. Gain competencies in fundamentals of communications, fundraising, programming, and growth management.

## **Trans-Affirming: Gender Identity and Expression**

**\$400\***

Explore the historic influence of patriarchy, the contributions of science and medicine to the understanding of gender, and the targeting of transgender people with policies and laws. Analyze social organizing forces and develop trans-affirming leadership competencies.

## **Structures of Acceptance: Family and Community**

**\$400**

Develop comprehensive understanding of the impact of family acceptance and family rejection upon LGBTQ youth and adults. Analyze of the impact on physical and mental health. Gain competencies and develop best practice strategies to strengthen organizations that support LGBTQ persons and families.

## **Human Rights and Global Advocacy**

**\$400\***

Focus on the global perspective of LGBTQ rights as human rights and as a foundation for equality like the UN's work in 70+ countries where being LGBTQ+ is illegal. Do advocacy that recognizes the effects of growing global migration; and leading with frameworks that are rooted locally, reaching globally.

## **Creating Safe Spaces**

**\$400\***

Gain insights and competencies to effectively manage the first task of any LGBTQ/LGBTQ-allied organization—the creation of safe space. Address language; community-based boundary creation; respect of beliefs, values, and spiritual backgrounds; and legal parameters.

## **Building Bridges: Religion and Spirituality**

**\$400**

Examine spirituality and religion as the sense of connection to something larger; as resources to enable activists to maintain perspective, to combat fatigue and sustain hope in the midst of work; and recognize their roles and their impact as a bridge and/or barrier when doing equality work.

## **Internship**

**\$400\***

Move from dialogue and thinking to doing. Through this internship, connect to a major LGBTQ or LGBTQ allied organization in the sector you wish to go into, from education to activism, from legal to ministerial, and put into practice what you have worked on to learn and strengthen skills in the field.

*\* Indicates required seminar for certificate*