

Keeping our Community Safe and Healthy: COVID-19 Student Expectations

****Immediate and Temporary Enhanced Safety Protocols, January 2022**

In addition to the expectations adopted by the University in August 2021 (included below), in response to the rapidly-spreading omicron variant, the following enhanced expectations are in place until at least January 31, 2022:

- Students are required to take and submit proof of a negative Covid-19 test within three to five days of their return to campus. See [CAS Testing Protocols](#) for more details.
 - Only enrolled students or University personnel are permitted inside residential communities. (Students who are moving on campus this semester are allowed to select one person to help them move-in. Residence Life and Housing will provide additional detail.)
 - Student organizations will pause indoor meetings/gatherings.
 - Indoor social gatherings of more than four people are not permitted (this applies to gatherings that occur on and off campus).
 - Larger outdoor gatherings are only permitted if attendees maintain (6 ft.) physical distance throughout the event. If any student organization wishes to host outdoor in-person gatherings, those must be approved by Student Involvement and Success, at least 72 hours in advance, and must include (6 ft.) physical distancing of attendees throughout the event.
 - The University has indicated that booster shots will be required. Policy specific to this requirement is forthcoming.
 - To manage limited quarantine and isolation spaces available on campus, students whose permanent address is within 80 miles of campus will be expected to quarantine and/or isolate at home, whenever possible. Students whose permanent address is greater than 80 miles from campus will be asked to do the same, whenever possible.
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Existing University Expectations (adopted August 2021)

It has always been true that every member of our community shares responsibility for making the University of Redlands a safe and healthy place where learning and thriving happen. This requires each of us to recognize and acknowledge the impact our individual choice may have on those around us, and to always use sound judgement to mitigate risk. In light of the risks posed by COVID-19, this responsibility is more important than ever before. Quite simply, every person has an important role to play to keep our community safe and healthy. This document outlines how we do that and provides specific student expectations intended to protect the health of our community.

College of Arts and Sciences undergraduate students, whether living on campus or in the community, are expected to uphold the following expectations, which are subject to change due to the uncertain nature of COVID-19 and its variants. While we hope additional steps will not be necessary, you should expect, and be ready to adapt to, increased restrictions and mitigation strategies, which may be put into place at any time if necessitated by increased risk level.

Read the entire document carefully, as you are expected to understand and faithfully abide by all expectations described. We also hope you follow the advice and guidance shared when COVID-19 first

began: regularly wash your hands, use disinfecting gels and wipes, practice face covering, and physically distance when needed.

Summary of CAS Undergraduate Student Expectations, applicable to those vaccinated and unvaccinated
(Note: Greater detail follows the summary list so please read the entire document).

- Arrive prepared with face coverings and other supplies like hand sanitizer, disinfecting wipes and spray, etc.
- Practice face covering and physical distancing while in any indoor shared spaces, and designated shared outdoor spaces.
- Present your student ID (via the Redlands app) when requested to do so and comply with any required mitigation strategies for certain campus spaces or specific occasions.
- Report immediately if you test positive, are exposed, or are symptomatic for COVID-19, regardless of vaccination status.
- Participate and fully cooperate with contact tracing, quarantine, and isolation instructions.
- Require your non-University guests to wear a face covering while indoors; additional guest restrictions may be in place for certain campus spaces or specific occasions.

Additional expectations for those who are unvaccinated (or not fully boosted):

- Test for COVID-19 upon arrival.
- Complete the health assessment found on the Redlands app each day (not required for those who have provided proof of vaccination).
- Take a COVID-19 test each week and upload proof of your negative results via the Redlands app

Expectations for all students (vaccinated and unvaccinated):

Arrive prepared with face coverings and other supplies like hand sanitizer. If requested to wear a face covering in a space by an employee acting within the scope of their duties, students are expected to comply with that request, and should bring a sufficient number of face coverings to campus to have a sanitized face covering whenever one is needed. Students are also encouraged to bring hand sanitizer, gloves, and disinfecting wipes.

We also suggest having a “COVID-19 plan” before coming to campus. This should include having a list of items you might take to a quarantine/isolation space, including academic supplies, clothing, sufficient prescription and over the counter medications you may need, and understanding where you are able to seek medical attention that is covered through your insurance provider.

NOTE: When the University issues additional requirements, such as universal face covering, everyone must comply with the specifics of the requirement. Any additional requirement issued by the University will supersede the face covering guidance provided here.

Practice face covering and physical distancing while in any indoor shared spaces, and designated shared outdoor spaces. Students are required to wear face coverings and practice physical distancing (6 ft. wherever possible) while in shared indoor spaces with others. This includes classrooms, hallways, stairwell, shared hallway bathrooms, kitchens, and other common areas. Students are expected to uphold this responsibility at all times, even when not checked or reminded at the entrance to a space. Students

are not required to wear a mask while in private indoor spaces alone, while doing activities that preclude face covering such as eating, drinking, brushing teeth, or showering. The University expects all students to have fully honest conversations with one another when making decisions about whether to be unmasked with each other in shared, private spaces (e.g., in a residence hall room behind a closed door).

To align with University expectations, face coverings must fully shield the mouth and nose. Be sure to follow posted signs in dining venues, offices, and other spaces.

Present your student ID (via the Redlands app) when requested to do so and comply with any required mitigation strategies for campus spaces or specific occasions. Students should expect to show their virtual ID when entering common spaces, including but not limited to, dining facilities, the fitness center, classrooms, and campus event venues. Admittance will be denied for those who refuse to present their ID. Based on vaccination status and compliance with all associated requirements, a student may be:

- (1) denied entry into the space/event if unvaccinated and out of compliance with the daily health check and/or weekly testing requirements.
- (2) permitted entry with a face covering if unvaccinated and in compliance with all requirements OR for certain events where all participants will be asked to face cover.
- (3) permitted entry without a face covering if vaccinated, unless a universal face covering mandate is in place

It is not acceptable to stigmatize or shame another person based on vaccination status or any other individual medical decision. Being asked to present your student ID and to comply with the community safety protocols, however, is not in itself stigmatization; it is part of a public health initiative to keep members of our community safe.

Report immediately if you test positive, are exposed, or are symptomatic for COVID-19, regardless of vaccination status. First, if you feel ill, you should remain as isolated as possible to avoid spreading illness, and report your symptoms to the University immediately (view [this page](#), and see more details below). Whether you are vaccinated or not, if you notice fever, dry cough, loss of taste or smell, shortness of breath or any other medical concerns that you think may be related to COVID-19, you should report immediately, determine the safest and most expedient way to receive medical care and testing while minimizing exposure to others. Testing will be available on campus Wednesdays through Sundays through our partnership with San Bernardino County, and appointments for care will be available at the Student Health Center. Case managers will be available to provide guidance and support to students who report symptoms or concerns to the University. At night or over the weekend, however, students may need to travel to off-campus medical providers for testing or care; therefore, before the start of the semester, students are encouraged to locate providers near campus who will accept their insurance. Students who are seeking after-hours medical care should transport themselves if they are able to do so safely and without risk of transmission to others. Students who are not able to do so should contact Public Safety to receive information about transportation options.

Participate and fully cooperate with contact tracing, quarantine, and isolation instructions. Students must participate fully and expediently with contact tracing and other case management procedures in the event of symptoms, exposure risk, or testing positive for COVID-19. Students are also required to, without delay, report all known information accurately, and follow all instructions/practices/procedures.

Those tasked with contact tracing may require students to get a COVID-19 test (regardless of vaccination status), quarantine, or self-isolate, and will provide specific instructions for minimizing risk of transmission to others. Residential students may be required to temporarily move from their current room to a quarantine/self-isolation space, or they may do so in place with specific instructions (e.g. to use a specified bathroom rather than the hall bathroom used by others). Residential students will not be permitted to attend in-person classes or use any shared spaces (e.g., Armacost Library) for the entirety of the quarantine/self-isolation period. Non-residential students in quarantine/self-isolation will be prohibited from visiting campus entirely. When restricted from class, Academic Success and Disability Services will provide requested support. Keeping track of those with whom you are in close contact will help expedite contact tracing should it be needed.

Students must comply with all given instructions, remain in quarantine/self-isolation, and refrain from any close contact with others for the entire designated period. Students who are close contacts of any person who tests positive for COVID-19, may be required to quarantine for a specified time. If vaccinated and asymptomatic, however, the need to quarantine is unlikely.

Any non-University guests of students will be required to wear a face covering at all times while indoors, and additional guest restrictions may be in place for certain campus spaces or specific occasions. A non-University guest is defined as anyone who is not an employee or enrolled student at the University of Redlands. Non-university guests of students are required to wear a face covering while indoors. Be reminded the Code of Community Standards and the Room and Board Contract articulate expectations for students and their guests, including:

- (1) the ability to host guests is a privilege and may be rescinded if abused;
- (2) guests must always be escorted by their student host;
- (3) guests are expected to abide by all University of Redlands policies and expectations;
- (4) students may be held accountable for the behavior of their guests.

Non-University guests may be further restricted in certain campus spaces or for certain occasions. During move-in, students are permitted to have only one guest at a time enter the community with them.

Additional expectations for unvaccinated (or not fully boosted) students:

Test for COVID-19 upon arrival. Unvaccinated students living on campus will be required to complete a COVID-19 test upon arrival. A testing center on campus will allow for a convenient testing opportunity; however, members of the University community are not required to use this resource.

Complete the health assessment found on the Redlands app each day. Unvaccinated students will be required to complete a daily health-assessment using the Redlands app for access to campus locations as described above. The ID screen of the Redlands app will show a student is out of compliance if they have not completed this health check, which can restrict access to classrooms, dining venues, and other spaces throughout campus. The self-assessment asks students to affirm they are symptom-free and, therefore,

permitted to access campus locations, or provide next steps and guidance in response to students that report symptoms of COVID-19.

Take a COVID-19 test each week and submit proof of the negative results to the University.

Unvaccinated students will be expected to submit proof of a negative COVID-19 test to the University on a weekly basis. A testing site will be available on campus through the University's partnership with San Bernardino County; however unvaccinated students may choose to obtain their weekly test through a different provider at their own expense. The ID screen of the Redlands app will show a student is out of compliance if they have not submitted proof of a negative test within the last seven days, which can restrict access to classrooms, dining venues, and other spaces throughout campus. Failure to comply with required testing protocols, or falsifying/altering test results in any way may also be addressed using the Community Standards Process.

Changes to these expectations:

As described above these expectations may change as local regulations and the circumstances on our campus evolve. If everyone is exercising precautions and the risk level in our local area decreases, the University will communicate any changes in expectations to students. Similarly, if our focus and commitment to public health wanes, the University may choose, or the county may require us to implement additional policies or practices in order to maintain health and safety.

Upholding Community Safety

Play an active role in community health. Keeping our campus safe is everyone's job. Therefore, holding ourselves and one another accountable is important because it allows us to enjoy the privileges of living and learning together. If you see a situation that poses risk to individuals or the community, we ask you to take action by addressing, in the moment, the persons/situation respectfully or partnering with University authorities on next steps. We can and should offer each other friendly reminders or encouragement to do the right thing for our community. If you aren't sure what to do, talk with a Resident Assistant or a Public Safety officer. Students should report issues that need immediate attention to Public Safety by calling 909-748-8888. Students can anonymously text information to Public Safety using the keyword TIP UOFR and the message to 888777. Students can also submit their concern via [this link](#) (for a COVID-19 positive test or exposure) or [this link](#) (to report a situation in which University expectations are not being upheld). This type of mutual accountability and vigilance is an important part of being a caring, proactive community.

Similarly, students are expected to avoid creating or spreading rumors to respect privacy and ensure care and resources can get to those who need it. Think carefully about what you say to friends, post on social media, etc. We want to prevent unnecessary panic and undue harm to one another, and we want to make sure finite resources are directed to where they are most needed.

It is also important, that as a community we do not allow this pandemic to inflame prejudices or stigma. As stated above, students should have honest conversations to make individual decisions about with whom they choose to share space while unmasked. These conversations will likely include discussion of vaccination status and other factors. Blaming, shaming or othering any person, regardless of their COVID-19 status is never acceptable. Being asked about vaccination status by a person trying to manage

their own safety and risk level is not stigmatization. It is also important to remember there will be spaces in which all persons are required to practice face covering, and many who are vaccinated may choose to practice face covering as well for a variety of reasons.

Enforcement. We expect all students to uphold these expectations at a minimum, and recognize possible risk to others, regardless of personal beliefs. Failure to do so will result in action by the University. Specific action will depend upon the individual circumstance. Our first goal will always be the return to safety and alignment with these expectations. However, the Code of Community Standards prohibits harming or endangering oneself or others and stipulates compliance with all University policies. Therefore, failure to uphold responsibilities can result in a loss of privileges, up to and including being separated from the University temporarily or permanently.

Students who fail to uphold these expectations or endanger themselves or others, particularly in ways that are intentional or irresponsible, should expect to have those behaviors addressed via the University Community Standards Process. Not knowing of or understanding the expectations, being worried about getting in trouble, or being under the influence of alcohol or drugs, are not excuses. Examples of intentional/irresponsible endangerment include choosing not to report fully, accurately, and immediately any information related to COVID-19 risks, and not complying with contact-tracing, testing, quarantine or self-isolation instructions.

The Code of Community Standards also prohibits inaction when students are present at situations that endanger others or violate law or University policy. In specific, it states: “In situations in which students know or reasonably should know of violations of law or University policy, students are expected to discourage or end the offending behavior, report the behavior appropriately, and/or remove themselves from the situation.”

The University also offers limited amnesty for situations where minor policy violations are discovered because a student is seeking to do the right thing, like reporting an unsafe situation to the University.

Support. Navigating COVID-19 has been and will remain challenging. The University is dedicated to supporting all students and employees in staying safe and upholding the expectations. Please be mindful of the following resources:

- [Student Health Center](#)
- [University Counseling Center](#)
- [Academic Success and Disability Services](#)
- [THRIVE Coaching](#)
- Students who have resource constraints or need to request additional support necessary for them to stay safe and uphold these expectations should email student_affairs@redlands.edu

Please remember, we have immunocompromised and vulnerable individuals in our community, as well as students, faculty, and staff who have vulnerable family and loved ones. Though it may cause some inconvenience, it is important and necessary to take the steps to protect those most at-risk.