



# School of Continuing Studies INSIDE LOOK NEWSLETTER

↘ JULY 2022

## MEET THE TEAM



**DEBORAH  
GRIJALVA**

Interim Director



**DANIELLE  
GUISE**

Assistant Director



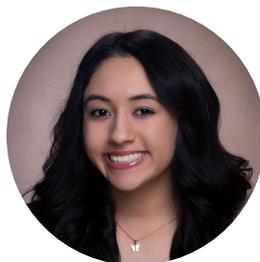
**SU  
HANSON**

Department  
Coordinator



**IYAN  
BARRERA-SANDRI**

Instructional Designer



**ALEXA  
CARRILLO**

Marketing  
Student Assistant

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## BLACK JUSTICE CERTIFICATE - APPROVED

Launching Fall 2022 - The Black Justice Certificate will strengthen individuals by analyzing how racism is experienced in schools, classrooms, businesses, workplaces, and everyday life. The coursework will enhance the individual's understanding of how racism affects everyone. This certificate will provide tools to address race and racism and gain strategies to support a culture of respect, equity, and inclusivity. By the end of the certificate, participants will deepen their knowledge of the history and definition of race and racism. They will enhance their understanding of how race and racism manifests in classrooms, schools, and students' lived experiences, practice applying a racial equity lens to scenarios related to race and racism in the classroom, and gain strategies for creating racial equity in all places.

Coursework outlined for the certificate will equip students with the knowledge and skills to fight racial prejudice and challenge intolerant attitudes. Additionally, students will learn how to use contemporary intersectional terminology to distinguish between race/racism and participating in racist acts.

We anticipate participants from various areas such as University of Redlands undergraduate and graduate students, administration, faculty, staff, community members, religious leaders, and law enforcement officers.

### Certificate Structure

- Online Delivery Method
- 4 Courses
- 12 Credits
- 8 Months
- 6 – 8 Week Courses
- \$425 Per Credit\*

\*CAS Students are eligible to complete this certificate to meet their elective unit requirements free of charge! For more information about this certificate, please get in touch with us at [info-scs@redlands.edu](mailto:info-scs@redlands.edu). Make sure to ask about the 20% Tuition Break we will offer for this certificate in its inaugural year!



## STUDENT SPOTLIGHT

The School of Continuing Studies is delighted to celebrate the accomplishments of Heidi Mejia! Heidi completed the Certificate in Human Resources Management in 2022 with a stellar GPA of 3.9.

Just this month, Heidi started a new position as a Human Resources Manager for a nonprofit organization that assists individuals with housing insecurity. Prior to that, she has over a decade of experience from case management to operations. The fact that Heidi was able to step seamlessly into a Human Resources Manager role speaks to the SCS belief that you truly can “learn it today, use it tomorrow.”

Before completing her Human Resources Management certificate and stepping into an Operations Manager position with the university, Heidi completed a Master’s in Organizational Leadership degree. She credits her Redlands education for helping her secure her most recent job and was headhunted into that role! She states that she is “beyond grateful to the University of Redlands for the doors that have opened for me because of the education I have received.” Spoiler alert: she recently chose to continue her education further and is also starting an MBA program with the University of Redlands!

Heidi lives in San Anselmo, CA, which is close to the UoR Marin Campus, with her husband and dog Pai.

Keep up the great work, Heidi! We are proud to have you as an alumna!

\*If you would like to be featured or nominate someone to be in our Student Spotlight Series in the future, reach out to us at [info-scs@redlands.edu](mailto:info-scs@redlands.edu).



# WELCOME NEW ADJUNCTS

The School of Continuing Studies is extremely pleased to welcome eight (8) distinguished colleagues who will join our adjunct faculty for the fall 2022 term. Adjunct professors play a critical role in the education of our students, providing instruction in various areas. We sincerely appreciate the contribution that they will make to our programs and, in turn, enrich their professional lives as well.

## **Danny Chung, MBA, Sec+**

- Mr. Chung currently serves as the Program Manager for the Leonard Transportation Center at California State University, San Bernardino. In 2021, Danny completed his Master of Business Administration degree with a focus in Cyber Security and Global Supply Chain Management. He is joining the School of Continuing Studies in Fall 2022 and will teach in our Purchasing, Logistics, and Supply Chain Management Certificate program.

## **Patrick Flaherty, MBA**

- Mr. Flaherty is the founder of Inland Empire Human Resources. Patrick obtained his Master of Business Administration from California State University, San Bernardino, in 1985 and holds over eighteen years of higher education teaching experience. He is joining the School of Continuing Studies in Fall 2022 and will teach in our Human Resources Management and Organizational Leadership certificate programs.

## **Rachael Goldberg, MPA**

- Ms. Goldberg currently serves as the Director of Student Development at Mission Community College. In 2013, Rachel completed her Master of Public Administration degree. Currently, she is completing her Doctor of Education degree at California State University, San Bernardino. Ms. Goldberg is joining the School of Continuing Studies in Fall 2022 and will teach in our Project Management and Organizational Leadership certificate programs.

## **Angelina Gomez, Ed.D.**

- Dr. Gomez currently serves as the Director of the UC Path Center at the University of California, Riverside. In 2021, Angelina completed her Doctor of Education degree. She is joining the School of Continuing Studies in Fall 2022 and will teach in our Purchasing, Logistics, and Supply Chain Management and Human Resources Management certificate programs.

\*Continue on page 5



# CONTINUED - WELCOME NEW ADJUNCTS

## **Alex Najera, MPA**

- Mr. Najera currently serves as the Human Resources Manager at Inland Empire Utilities Agency. In 2007, Alex completed his Master of Public Administration. He is joining the School of Continuing Studies in Fall 2022 and will teach in our Human Resources Management and Organizational Leadership certificate programs.

## **Auvenida Peña, MPA**

- Ms. Peña currently serves as the Administrative Analyst Specialist for the Office of Faculty Affairs and Development at California State University, San Bernardino. In 2017, Auvenida completed her Master in Public Administration degree focusing on Leadership. She is joining the School of Continuing Studies in Fall 2022 and will teach in our Project Management, Organizational Leadership, and Human Resources Management certificate programs.

## **Lauren Rios, MAPR**

- Ms. Rios currently serves as the Marketing and Communications Specialist at California Baptist University. In 2016, Lauren completed her Master of Arts in Public Relations from California Baptist University. She has over eight years of experience in marketing, public relations, and communications. She is joining the School of Continuing Studies in Fall 2022 and will teach in our Marketing Certificate Program.

## **Catherine Tamayo, Ed.D.**

- Dr. Tamayo currently serves as the Principal at Baldwin Elementary in the Bear Valley Unified School District. In 2020, Catherine completed her Doctor of Education degree. She is joining the School of Continuing Studies in Fall 2022 and will teach in our Human Resources Management Certificate program.





# WELCOME PROVOST ADRIENNE MCCORMICK

On July 18, Dr. Adrienne McCormick joined the University of Redlands as our new Provost.

Dr. McCormick joins our University from Winthrop University in South Carolina, where she served as Provost and Executive Vice President for Academic Affairs. In this role, she led collaboration with faculty and staff to establish and execute priorities for Winthrop's academic programs and activities. She also directed regional and global engagement efforts while supporting the president, senior leadership, and the board of trustees on strategic initiatives and institutional effectiveness.

Throughout her tenure in higher education, Dr. McCormick has focused on building and retaining a diverse faculty and staff while effectively promoting student enrollment and success. While at Winthrop, Dr. McCormick led the university's comprehensive academic master planning process, including a vision for new health, design, and innovation programs. She also supported the expansion of transfer pathways and faculty/industry partnerships in business, finance, and social service.

Prior to serving as Provost, Dr. McCormick served as dean of the College of Arts and Sciences. In that role, she advanced campus programming and experiential learning opportunities within health professions in the community. She also supported the launch of the Bachelor of Professional Studies, an adult degree program, and an online Master of Social Work.

Before Winthrop, Dr. McCormick spent 20 years within the State University of New York system, culminating in her role as dean of the College of Liberal Arts and Sciences at SUNY Oswego.

Dr. McCormick has a Ph.D. in literature in English from the University of Maryland, College Park. She received her M.A. with writing emphasis in English literature and creative writing from the University of Tennessee, Knoxville, and a B.A. double-major in English literature and dramatic arts and sciences from the Queens University of Charlotte.

As Provost at Redlands, Dr. McCormick will build upon our dynamic academic program offerings. She will identify opportunities for innovation and collaboration and consider options to add programs in response to demand. She will also evaluate how the College of Arts and Sciences (including the new School of Performing Arts), the Graduate School of Theology, and the schools of Education, Business & Society, and Continuing Studies can best work together to promote institutional strength and enhance student opportunities.

Additionally, Dr. McCormick's experience in strategic planning and implementation will serve her well as we begin to build out our strategic plan utilizing the feedback we heard from our constituents. I also look forward to her partnership with our vice president of marketing and communications as we look to increase student enrollment and retention.



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