Campus Safety Guide
and
Annual Crime and Fire Safety Report

2018 Report

University of Redlands
Department of Public Safety
1200 East Colton Avenue
Redlands, CA 92373
(909) 748-8888

Located in Willis Center

Welcome to the University of Redlands
Our Highest Priority is the Safety of the Campus Community

The safety of our students, faculty, staff and guests remains a high priority here at the University of Redlands. The University strives to create an atmosphere that enables and encourages learning and your safety is an important component of that environment.

Campus safety services and programs are the responsibilities of the Department of Public Safety, which is staffed by a highly trained and professional team of officers, supervisory, management, and support staff. You will find the uniformed personnel to be visible, approachable, and responsive to your safety needs. In an effort to provide the highest level of customer service, feedback and input regarding our services is encouraged. A safety committee, including students and staff meets regularly to discuss and address safety issues and concerns.

The University has a strong and cooperative working relationship with the City of Redlands and the Redlands Police Department. This relationship continues to be mutually beneficial and provides for an improved level of safety and security for the campus community. The Department of Public Safety receives its powers of arrest and enforcement of laws through a Memorandum of Understanding with the City of Redlands and the Redlands Police Department. This is in accordance with California Penal Code Section 830.7. The Redlands Police Department, in partnership with Public Safety, investigates all serious criminal incidents which occur on campus.

The University takes a proactive approach to safety that includes four interactive components; Prevention, Intervention, Suppression and Education. All of these components require collaboration and cooperation with the entire campus community; students; personnel; parents and guests.

I encourage you to read through this booklet for helpful advice on safety issues. We ask that you consider both your safety, and that of others, and to make common sense choices to avoid placing yourself in potentially unsafe or dangerous situations.

If you have any questions or comments, please contact the Department of Public Safety at (909) 748-8888, or on-campus extension 8888, or email us at: public_safety@redlands.edu.

Jeff Talbott
Chief of Public Safety
(909) 748-8888

Campus Safety Guide produced by
Public Safety and Student Affairs

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2018 ANNUAL CRIME REPORT

The University of Redlands *2018 Annual Crime Report* includes statistics for the previous three years concerning reported crimes that occurred on-campus, in certain off-campus buildings or property owned or controlled by the University of Redlands; and on public property within, or immediately adjacent to and accessible from, the campus. The report also includes institutional policies concerning campus safety and security, such as policies concerning sexual assault, emergency alerts, and other matters. You can obtain a copy of this report by contacting the University of Redlands, Department of Public Safety, or by accessing the following web site www.redlands.edu.

Legislative History of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (The Clery Act)

The *Student Right to Know and Campus Security Act* (Public Law 101-542) was signed into law by President Bush in 1990 and went into effect on Sept. 1, 1991. Title II of this act is known as the *Crime Awareness and Campus Security Act of 1990*. This act amends the *Higher Education Act of 1965* (HEA) by adding campus crime statistics and reporting provisions for postsecondary institutions. It requires the disclosure of crime statistics for the most recent three years, as well as disclosure of the institution's current security policies. Institutions are also required to issue timely warnings when necessary. All public and private Title IV eligible institutions must comply with the requirements of this act which is enforced by the U. S. Department of Education (ED).

This law was amended when Congress enacted the Campus Sexual Assault Victim's Bill of Rights as part of the *Higher Education Amendments of 1992* {Public Law 102-325, Section 486(C)}, giving victims of sexual assault on campus certain basic rights. In addition, institutions are required to develop and distribute a policy statement concerning their campus sexual assault programs targeting the prevention of sex offenses. This statement must also address the procedures to be followed if a sex offense occurs.

The more recent amendment to this law was passed as part of the *Higher Education Amendments Act of 1998* {Section 486(e) of Public Law 105-244}. The official title under this act is the *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act* {20 U.S.C. 1092(f)}. On Nov. 1, 1999, ED issued the final regulations which went into effect on July 1, 2000. The amendments require ED to collect, analyze, and report to Congress on the incidences of crime on college campuses. The amendments also expand the requirement of the *Student Right to Know and Campus Security Act of 1990* that all institutions of higher education participating in the federal student aid programs must disclose to students, faculty, staff, and, upon request, prospective students, information regarding the incidence of crimes on campus as part of their campus security report.

The 1998 amendments made several changes to the disclosure requirements. Among these changes were the addition of two crimes (Arson and Negligent Manslaughter) and three locations (residence halls, non-campus buildings or property not geographically contiguous to the campus, and public property immediately adjacent to a facility that is owned or operated by the institution for education purposes) that schools must include in the reported statistics. Institutions that have a campus police or security department are required to maintain a daily crime log that is available to the public.

The *Clery Act* was further amended in October 2000 by the *Campus Sex Crimes Prevention Act* (Section 1601 of Public Law 106-386). The changes went into effect on Oct. 28, 2002. Beginning in 2003, institutions are required to notify the campus community where law enforcement agency information, provided by a state, concerning registered sex offenders who are on campus may be obtained.

Policy for Preparing the Annual Disclosure of Crime Statistics

The Department of Public Safety prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The full text of this report can be located on our web site at www.redlands.edu/GuideToPublicSafety.asp. This report is prepared in cooperation with the local law enforcement agencies surrounding our main campus and regional campuses, Public Safety Officers and support staff, Housing Services, Residence Life, Counseling Center, and Student Affairs. Each entity provides updated information on their educational efforts and programs to comply with the Act.

The report includes campus crime, arrest and referral statistics include those reported to the Department of Public Safety, designated Campus Security Authority's (including but not limited to Dean of Student Affairs, judicial affairs, advisors to students, coordinator of Greek organizations, Director of Athletics, team coaches, faculty advisor to a student group), and local law enforcement agencies. These statistics may also include crimes that have occurred in private residences or businesses and are not required by law to be included. California law (section 11160 of the California Penal Code) requires prompt, mandatory reporting to the local law enforcement agency by health care practitioners (such as those at Student Health Services) when they provide medical services to a person they know or reasonably suspects is suffering from wounds inflicted by a firearm or is a result of assaultive or abusive conduct. Counseling Services staff informs their clients of the procedures to report crime to the Department of Public Safety on a voluntary or confidential basis, should they feel it is in the best interest of the client. A procedure is in place to anonymously capture crime statistics disclosed confidentially during such a session.

Each year, an e-mail notification is sent to all current students, faculty, and staff, which provides the web site address to access and view this report. Copies of the report may also be obtained at the University of Redlands Department of Public Safety office located in the Willis Center, at 1200 E. Colton Ave. Redlands CA 92373. Prospective employees may obtain a copy from Human Resource by calling (909) 748-8040. Additionally, the web site address will be attached to University of Redlands employment applications. Safety and security awareness for employees is discussed during new employee orientation and periodically throughout the year.

Public Safety Officers Authority

The Officers of the University of Redlands, Department of Public Safety are non-sworn personnel. Under the authority of California Penal Code section 830.7, these Officers have the power of arrest while on duty and acting in an official capacity. All Public Safety Officers have completed at a minimum a California P.O.S.T. approved basic law enforcement academy. Additionally, all Public Safety Officers are licensed by the California Department of Consumer Affairs, Bureau of Security and Investigative Services.

The enforcement and investigative authority of these Officers encompasses all University owned and maintained properties. Public Safety Officers have the authority to ask persons for identification and to determine whether individuals have lawful business on University property. On-duty Public Safety Officers have direct radio communications with the Redlands Police and Fire Departments which facilitates immediate response(s) in emergency situations.

Public Safety Officers are professionally trained to respond to and handle all situations, from routine calls for service and reports, to in-progress emergencies. There are 11 full-time officers and 3 part-time officers. Your safety and the safety of the entire University community is their highest priority.

Crime Reporting

The University encourages all community members to voluntarily, accurately and promptly report all crimes to the Department of Public Safety and the appropriate police agencies. All crime reporting will be reviewed by the Department of Public Safety for the purposes of distributing Timely Warning notices and inclusion in the Annual Crime Report. Community members may also report crimes on a confidential basis. University community members have the option to file a report with the Redlands Police Department in addition to filing a report with the Department of Public Safety. Filing two reports enhances the capability of locating the suspect by utilizing both the University and Redlands Police Department investigative resources. In situations where a member of the campus community is incapacitated or otherwise unable to report a crime to Public Safety and/or the Redlands Police Department on their own, the University will facilitate the reporting on their behalf. To report an in-progress crime occurring on campus, call Public Safety at ext. 8888 or 911 immediately. To report a past incident, call Public Safety at ext. 8888 from any on-campus phone, or (909) 748-8888, if calling from off campus. Public Safety works in conjunction with the Redlands Police Department on major crimes such as: murder, sexual assault, arson, robbery, auto theft and aggravated assault – bringing to the University resources from both Public Safety and the Redlands Police Department. The most recent 60 days of Daily Activity Logs and crime report summaries may be viewed at the Public Safety Office. In addition, the Student Affairs Office and Public Safety will answer all questions raised by students and parents whenever possible.

For crimes which occur outside the jurisdiction of the Redlands Police Department, the Department of Public Safety will assist in directing the student to the appropriate agency to investigate and document the incident.

Public Safety Reports and Records

All reports and records compiled and maintained by the Department of Public Safety shall be considered law enforcement records and are governed by the California Government Code and United States Code. For more information, contact the Chief of Public Safety. For questions about student records, please contact either Student Affairs (909) 748-8053, or the Registrar's Office (909) 748-8019.

University of Redlands Campus
CRIME STATISTICS

	On Campus			Residence Community			Public Property			Non-Campus Property		
	2015	**2016**	**2017**	**2015**	**2016**	**2017**	**2015**	**2016**	**2017**	**2015**	**2016**	**2017**
Murder	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses - Total	4 (1)	5 (2)	5 (3)	4 (1)	5 (2)	4 (3)	0	0	0	0	0	0
• Rape	3	5	3	3	5	3	0	0	0	0	0	0
• Fondling	1	0	2	1	0	1	0	0	0	0	0	0
• Incest	0	0	0	0	0	0	0	0	0	0	0	0
• Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	1	0	0	0	0
Dating Violence	2 (4)	1 (4)	0	2 (4)	1 (4)	0	0	0	0	0	0	0
Stalking	0	0	2 (5)	0	0	1 (5)	0	0	0	0	0	0
Hate Crimes (6)	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	2	0	0	0	0	2	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	1 (7)	0	0	0	0
Burglary	11	15	13	8	7	8	0	0	0	0	0	0
Vehicle Theft	17	8	5	0	0	0	0	1	0	0	0	0
Arson	3	0	0	0	0	0	0	0	0	0	0	0
Special Category Arrests (Liquor, Drug and Weapons)												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	1	1	0	1	0	0	0	9 (7)	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	1 (7)	0	0	0	0
Disciplinary Referrals												
Liquor Laws	265	299	158	259	296	145	0	0	0	0	0	0
Drug Violations	145	124	106	140	116	104	0	0	0	0	0	0
Weapons Possession	1	2	2	1	2	2	0	0	0	0	0	0

(1) In all of the 2015 alleged offenses, the complainants chose not to file a police report. Three of those chose not to identify the suspects.

(2) In three of the 2016 alleged offenses, the complainants chose not to file a police report or identify the suspect. In the other two 2016 alleged offenses, the District Attorney's office rejected filing criminal charges against the accused.

(3) In all of the 2017 alleged offenses, the complainants chose not to file a police report, or involve the Department of Public Safety. All reporting was made through the Title IX process.

(4) In all of the Dating Violence offenses each year, the reporting parties chose not to file a police report.

(5) In all of the Stalking incidents, the offenses occurred by unwanted text messaging to the complainants cell phones.

(6) Refer to Page 13 for Hate Crime Characterization.

(7) The Aggravated Assault, Drug Violations, and Weapons Possession incidents on Public Property, all occurred off campus in Sylvan Park across from campus and had no correlation to anyone associated with the University of Redlands.

Unfounded Crimes: In 2015, 2016, and 2017 there were no crimes classified as Unfounded.

Salzburg, Austria Campus
CRIME STATISTICS

	On Campus			Residence Community			Public Property			Non-Campus Property		
	2015	**2016**	**2017**	**2015**	**2016**	**2017**	**2015**	**2016**	**2017**	**2015**	**2016**	**2017**
Murder	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses - Total	0	0	0	0	0	0	0	0	0	0	0	0
• Rape	0	0	0	0	0	0	0	0	0	0	0	0
• Fondling	0	0	0	0	0	0	0	0	0	0	0	0
• Incest	0	0	0	0	0	0	0	0	0	0	0	0
• Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes [(1)]	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Special Category Arrests (Liquor, Drug and Weapons)												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referrals												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0

[(1)] Refer to Page 13 for Hate Crime Characterization.

Unfounded Crimes: There were no Unfounded Clery Crimes in any categories for the reportable years.

School of Business Burbank Campus
CRIME STATISTICS

	On Campus			Residence Community			Public Property			Non-Campus Property		
	2015	**2016**	**2017**	**2015**	**2016**	**2017**	**2015**	**2016**	**2017**	**2015**	**2016**	**2017**
Murder	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses - Total	0	0	0	0	0	0	0	0	0	0	0	0
• Rape	0	0	0	0	0	0	0	0	0	0	0	0
• Fondling	0	0	0	0	0	0	0	0	0	0	0	0
• Incest	0	0	0	0	0	0	0	0	0	0	0	0
• Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes [(1)]	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Special Category Arrests (Liquor, Drug and Weapons)												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referrals												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0

[(1)] Refer to Page 13 for Hate Crime Characterization.

Unfounded Crimes: There were no Unfounded Clery Crimes in any categories for the reportable years.

School of Business/Education Orange County Campus
CRIME STATISTICS

	On Campus			Residence Community			Public Property			Non-Campus Property		
	2015	**2016**	**2017**	**2015**	**2016**	**2017**	**2015**	**2016**	**2017**	**2015**	**2016**	**2017**
Murder	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses - Total	0	0	0	0	0	0	0	0	0	0	0	0
• Rape	0	0	0	0	0	0	0	0	0	0	0	0
• Fondling	0	0	0	0	0	0	0	0	0	0	0	0
• Incest	0	0	0	0	0	0	0	0	0	0	0	0
• Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes [1]	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Vehicle Theft	0	0	0	0	0	0	0	0	2 [2]	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Special Category Arrests (Liquor, Drug and Weapons)												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referrals												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0

[1] Refer to Page 13 for Hate Crime Characterization.

[2] The two Vehicle Theft Crimes reported in 2017, occurred in the common parking lot of the shared tenant business building and had no correlation to anyone associated with the University of Redlands.

Unfounded Crimes: There were no Unfounded Clery Crimes in any categories for the reportable years.

School of Business Rancho Cucamonga/Ontario Campus

CRIME STATISTICS

	On Campus			Residence Community			Public Property			Non-Campus Property		
	2015	**2016**	**2017**	**2015**	**2016**	**2017**	**2015**	**2016**	**2017**	**2015**	**2016**	**2017**
Murder	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses - Total	0	0	0	0	0	0	0	0	0	0	0	0
• Rape	0	0	0	0	0	0	0	0	0	0	0	0
• Fondling	0	0	0	0	0	0	0	0	0	0	0	0
• Incest	0	0	0	0	0	0	0	0	0	0	0	0
• Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes [(1)]	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Special Category Arrests (Liquor, Drug and Weapons)												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referrals												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0

[(1)] Refer to Page 13 for Hate Crime Characterization.

Unfounded Crimes: There were no Unfounded Clery Crimes in any categories for the reportable years.

School of Business Riverside Campus
CRIME STATISTICS

	On Campus			Residence Community			Public Property			Non-Campus Property		
	2015	**2016**	**2017**	**2015**	**2016**	**2017**	**2015**	**2016**	**2017**	**2015**	**2016**	**2017**
Murder	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses - Total	0	0	0	0	0	0	0	0	0	0	0	0
• Rape	0	0	0	0	0	0	0	0	0	0	0	0
• Fondling	0	0	0	0	0	0	0	0	0	0	0	0
• Incest	0	0	0	0	0	0	0	0	0	0	0	0
• Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes [1]	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Vehicle Theft	0	0	0	0	0	0	0	0	1 [2]	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Special Category Arrests (Liquor, Drug and Weapons)												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	2 [3]	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referrals												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0

[1] Refer to Page 13 for Hate Crime Characterization.

[2] The one Vehicle Theft Crime reported in 2017, occurred in the common parking lot of the shared tenant business building and had no correlation to anyone associated with the University of Redlands.

[3] The two Drug Violations Arrests reported in 2017, occurred in the common parking lot of the shared tenant business building and had no correlation to anyone associated with the University of Redlands.

Unfounded Crimes: There were no Unfounded Clery Crimes in any categories for the reportable years.

School of Business San Diego Campus
CRIME STATISTICS

	On Campus			Residence Community			Public Property			Non-Campus Property		
	2015	**2016**	**2017**	**2015**	**2016**	**2017**	**2015**	**2016**	**2017**	**2015**	**2016**	**2017**
Murder	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses - Total	0	0	0	0	0	0	0	0	0	0	0	0
• Rape	0	0	0	0	0	0	0	0	0	0	0	0
• Fondling	0	0	0	0	0	0	0	0	0	0	0	0
• Incest	0	0	0	0	0	0	0	0	0	0	0	0
• Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes [(1)]	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravate Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Special Category Arrests (Liquor, Drug and Weapons)												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referrals												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0

[(1)] Refer to Page 13 for Hate Crime Characterization.

Unfounded Crimes: There were no Unfounded Clery Crimes in any categories for the reportable years.

School of Business Temecula Campus
CRIME STATISTICS

	On Campus			Residence Community			Public Property			Non-Campus Property		
	2015	**2016**	**2017**	**2015**	**2016**	**2017**	**2015**	**2016**	**2017**	**2015**	**2016**	**2017**
Murder	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses - Total	0	0	0	0	0	0	0	0	0	0	0	0
• Rape	0	0	0	0	0	0	0	0	0	0	0	0
• Fondling	0	0	0	0	0	0	0	0	0	0	0	0
• Incest	0	0	0	0	0	0	0	0	0	0	0	0
• Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes [(1)]	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Special Category Arrests (Liquor, Drug and Weapons)												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referrals												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0

[(1)] Refer to Page 13 for Hate Crime Characterization.

Unfounded Crimes: There were no Unfounded Clery Crimes in any categories for the reportable years.

School of Business Torrance Campus
CRIME STATISTICS

	On Campus			Residence Community			Public Property			Non-Campus Property		
	2015	**2016**	**2017**	**2015**	**2016**	**2017**	**2015**	**2016**	**2017**	**2015**	**2016**	**2017**
Murder	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses - Total	0	0	0	0	0	0	0	0	0	0	0	0
• Rape	0	0	0	0	0	0	0	0	0	0	0	0
• Fondling	0	0	0	0	0	0	0	0	0	0	0	0
• Incest	0	0	0	0	0	0	0	0	0	0	0	0
• Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes [(1)]	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Special Category Arrests (Liquor, Drug and Weapons)												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referrals												
Liquor Laws	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0

[(1)] Refer to Page 13 for Hate Crime Characterization.

Unfounded Crimes: There were no Unfounded Clery Crimes in any categories for the reportable years.

Hate Crime Characterization

University of Redlands Campus

- 2015: There were no Hate Crimes reported.
- 2016: There were no Hate Crimes reported.
- 2017: There were no Hate Crimes reported.

Salzburg, Austria Campus

- 2015 – 2017: There were no Hate Crimes reported.

School of Business – Burbank Campus

- 2015 – 2017: There were no Hate Crimes reported.

School of Business/Education – Orange County Campus

- 2015 – 2017: There were no Hate Crimes reported.

School of Business – Rancho Cucamonga/Ontario Campus

- 2015 – 2017: There were no Hate Crimes reported.

School of Business – Riverside Campus

- 2015 – 2017: There were no Hate Crimes reported.

School of Business – San Diego Campus

- 2015 – 2017: There were no Hate Crimes reported.

School of Business – Temecula Campus

- 2015 – 2017: There were no Hate Crimes reported.

School of Business – Torrance Campus

- 2015 – 2017: There were no Hate Crimes reported.

Security Awareness and Crime Prevention Programs

Security awareness and crime prevention workshops and programs for students are offered during new student orientation, residence hall meetings held during the academic year, and through special programs sponsored by various campus organizations. Topics covered include: personal safety, sexual assault awareness, how to prevent theft of personal property and identity, and similar subjects. Public Safety Officers are assigned as liaisons to the residence halls, fraternities and sororities and are responsible for monthly safety and fire inspections of these locations. In addition, Public Safety Officers are available to speak to the students on a variety of public safety related topics as needed or when requested.

Safety and security awareness for employees is discussed during new employee orientation and periodically during the year at employee meetings. Topics include general campus safety, as well as available resources for instances of domestic violence, dating violence, and stalking.

Access to Campus Buildings

All residence halls are locked 24 hours a day and are accessible only to resident key holders. Telephones for on-campus calling are outside each residence hall. These telephones may be used during emergencies or by visitors to contact residents for admission to the hall by dialing that resident's telephone number. During extended breaks exterior door locks are changed and not accessible with the regular key issued to students.

Other campus buildings, such as laboratories and classrooms, are typically open from 8:00 a.m. to 5:00 p.m. daily, unless night classes are scheduled. After hours, Faculty members and/or Department Chairs will coordinate access to classrooms with Public Safety Officers.

Timely Warnings

In the event a potentially dangerous criminal situation arises on or adjacent to the University of Redlands campus that constitutes an on-going or continuing threat in the judgment of University Administrators and/or the Chief of Public Safety, a campus wide Timely Warning notice may be issued. These warnings may be issued for Clery Act crimes that occur within the University's Clery geography for crimes reported to Campus Security Authorities or local police agencies; and are considered by the institution to represent a serious or continuing threat to students and employees. The decision on issuing a Timely Warning notice will be made on a case-by-case basis in light of all of the facts surrounding a reported crime. The decision making process will take into consideration the nature of the crime, if a continuing danger exists for the campus community, and whether issuing a Timely Warning notice could possibly risk compromising law enforcement efforts in their investigation of the crime.

Timely Warning notices are prepared and distributed campus-wide through the University e-mail system and postings on all doors allowing access to the residence halls and front doors of organizational housing locations. The determination to distribute Timely Warning notices are coordinated by the Department of Public Safety, Student Affairs Administrators, and the Chief

Communications Officer, after gathering and assessing the known facts of an incident. Parents may also obtain this information by requesting it from Public Safety or Student Affairs. Timely Warning notices are also posted on the Public Safety page on the University's website.

Campus Emergency Response and Evacuation Procedures

Any significant emergency or dangerous situation involving an immediate, imminent, or impending threat to the health or safety of students or employees occurring on campus should be immediately reported to the Department of Public Safety. All such reports will be immediately evaluated by the highest ranking on-duty Department of Public Safety official, utilizing the information and details that are available at the time from internal sources such as the Environmental Health and Safety Manager, and direct observations by Public Safety personnel, as well as external information from the Redlands Police and Fire Departments, in order to confirm that a verified threat to some or all of the campus community exists.

Upon confirmation of an emergency or dangerous situation occurring on campus, the evaluating on-duty Department of Public Safety official will immediately notify the Assistant Chief and/or Chief of Public Safety. The Assistant Chief, and/or Chief of Public Safety, or their designee, will collaborate with the Chief Communications Officer to determine the content of the Emergency Notification message to the campus community utilizing the UR Bulldog Alert System. The Emergency Notification message will be initiated without delay by the Chief Communications Officer to the entire University community, or to the appropriate segment of the community, if the threat is limited to a particular building or segment of the population. Emergency Notification messages may be withheld if in the judgment of the first responders, including the Department of Public Safety, Redlands Police Department, Redlands Fire Department, and Emergency Medical Services, such notification could compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

The UR Bulldog Alert System uses e-mail, text messages and voice messages to cellular, office and home telephones to alert the campus community of confirmed on campus threats. The University also utilizes the Alertus System which displays emergency messages on University owned computer and television monitors connected to the campus network. Notifications will include information regarding what has occurred and, if applicable, directions on what the campus community is to do. When applicable, on campus residence halls will be secured or evacuated depending on the nature of the confirmed emergency or dangerous situation. When it becomes necessary to secure or evacuate residence halls, specific information will be included in the UR Bulldog Alert message. Occupants of residence halls will receive specific instruction from the Residence Life staff on evacuation and assembly points.

The Department of Public Safety will continually evaluate every emergency or dangerous situation resulting in an Emergency Notification message as the initiating incident progresses. Those evaluations will be provided to the Chief Communications Officer who will post updates on the University's main website: www.redlands.edu, on the emergency website: www.emergency-redlands.com, and also via UR Bulldog Alert. Status updates can also be found on the emergency phone message system at (877) 687-8300.

The University of Redlands will publicize the Campus Emergency Response and Evacuation protocol to all students, faculty and staff on an annual basis. The Campus Emergency Response and Evacuation System will be tested annually on an announced or unannounced basis in conjunction with an evaluation of each exercise or drill. These evaluations will include a description of the exercise; the date the test was held; the time the test started and ended; whether the test was announced or unannounced; and any observations associated with the response and compliance with the test.

Emergency Telephones

For your safety and use, 40 Emergency Telephones are located throughout the campus (see Campus Map page). The red button automatically dials directly to the Public Safety dispatch center. The Emergency Telephone system is tested on a weekly basis by Public Safety and Information Technology staff. The 16 residence hall phones are at the following locations:

- Anderson Hall (front & rear entrances)
- Bekins Hall (front entrance)
- Bekins-Holt Hall (front & rear entrances)
- Cal-Founders Hall (front entrance)
- Cortner Hall (front entrance)
- East Hall (front & rear entrances)
- Fairmont Hall (front entrance)
- Grossmont Hall (front entrance)
- Melrose Hall (east side)
- Merriam Hall (front entrance)
- North Hall (front entrance)
- Williams Hall (front & rear entrances)

There are also 8 wall-mounted telephones, identified by a blue light. They are located at the following locations:

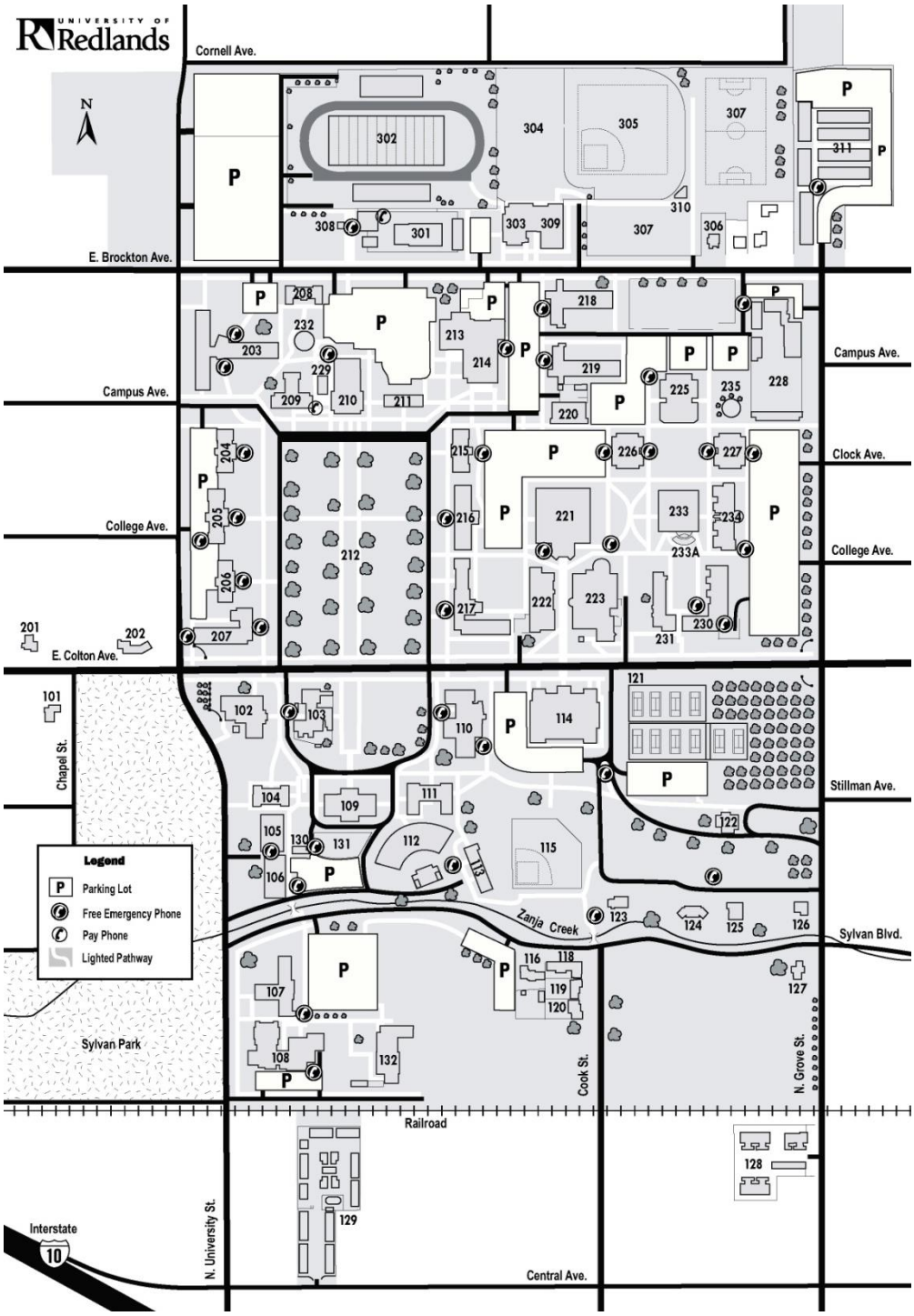
- Armacost Library (west side of main entrance)
- Art Studio (east side)
- Facilities Management (northwest corner)
- Grossmont Hall (west side)
- Hedco Hall (east side)
- Hornby Hall (south side)
- Peppers Art Gallery (west side)
- Willis Center (outside Public Safety)

There are 16 other telephones, identified with a blue light, around campus. They are located at the following locations:

- Ann Peppers Art Center (south side)
- Armacost Library (southeast side)
- Brockton Apartments
- Currier Gym (southeast side)
- Fraternity Row (north parking lot)
- Gannett Center (west side)
- Hedco Hall (east side parking lot)
- Hentschke Hall (east side)
- Labyrinth (south side)
- Orton Center (northwest corner)
- Stauffer Science Center (interior quad)
- Ted Runner Stadium/Thompson Aquatic Center (entrance)
- Truesdail Center (east side)
- University Hall (east side)
- Willis Center (west side)
- Women's Softball Field

Campus Map

WRW (Billings House) 101
Larsen Hall 102
Gallery 103
Duke Hall 104
Hornby Hall (School of Business) . 105
Hentschke Hall 106
Truesdail Speech Center 107
Theatre Arts Building 108
Administration Building 109
Willis Center 110
Hall of Letters 111
Greek Theatre 112
Gannett Center 113
Currier Gymnasium 114
Bulldog Softball Stadium 115
Delta Kappa Psi House 116
Sylvan Triplex (FIE, Alpha Xi Omicron, Phi Mu Alpha) 118
Alpha Sigma Pi House 119
Beta Lambda House 120
Verdieck Tennis Courts 121
Alumni House 122
Pi Chi House 123
Alpha Gamma Nu House 124
Kappa Sigma Sigma House 125
Chi Sigma Chi House 126
Alpha Theta Phi House 127
Grove Apartments 128
Central Avenue Apartments 129
Art Studio 130
LaFourcade Community Garden . 131
Ann Peppers Hall 132
RYG (Harrison House). 201
Chi Rho Psi (Merit House) 202
Anderson Hall 203
Fairmont Hall 204
Grossmont Hall 205
Bekins Hall 206
Bekins-Holt Hall 207
Student Health Center 208
Watchorn Hall 209
Memorial Chapel 210
Fine Arts 211
Quad 212
Casa Loma Room 213
University Hall (School of Education). 214
Melrose Hall 215
Cortner Hall 216
California-Founders Hall 217
North Hall 218
Merriam Hall 219
Energy Center 220
Armacost Library 221
Hunsaker University Center. . 222-223
Orton Center 225
Williams Hall 226
East Hall 227
Facilities Management 228
Chapel Annex 229
Hedco Hall 230
Gregory Hall 231
Labyrinth 232
Lewis Hall 233
Brown Amphitheater 233A
Appleton Hall 234
Orton Fire Pit 235
Thompson Aquatic Center 301
Ted Runner Stadium 302
Field House 303
Practice Field 304
Baseball Stadium 305
Sigma Kappa Alpha House 306
Farquhar Fields 307
Ticket Booth 308
Fitness Center 309
Farquhar Utility Building 310
Brockton Apartments 311



Sexual Misconduct Prevention and Response

Sexual misconduct includes sexual assault, domestic violence, dating violence, and stalking. The University strictly prohibits these offenses and offers educational and informational primary prevention and awareness programs dealing with sexual misconduct, high-risk behavior, and related topics during new student and new employee orientation sessions and workshops.

The Department of Human Resources in conjunction with the Department of Public Safety provides an overview of self-defense training, education programs, and employee assistance resources to new employees during the introductory orientation process. This overview includes primary prevention and awareness programs, which focus on the topic of sexual misconduct. In addition, this overview provides safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault, or stalking against another person.

The following programs and workshops are conducted prior to new student arrival on campus and during new student orientation:

- **Campus Clarity:** Campus Clarity is a one-stop-shop training for students, staff, and faculty. Since 2013, Campus Clarity has helped nearly 200 schools comply with the SaVE Act and Title IX through interactive and engaging online training. Incoming new students are required to complete the online course "Think About It", prior to their arrival on campus. "Think About It" is an ongoing online alcohol/substance use and sexual abuse training program that prepares students to confront and prevent serious campus problems such as domestic violence, dating violence, sexual assault, and stalking. This program delivers the Title IX and Campus SaVE Act training in a non-judgmental approach to effectively reach the audience. Students are monitored for their level of completion and non-compliance results in a monetary fine, and a student's inability to register for spring classes.

- **Active Bystander Training:** During the first day of orientation week, which is mandatory for all new students, participants are required to attend the program "*Becoming An Active Bystander*". This InterACT Sexual Assault Prevention Program is an interactive theatre performance that actively engages participants in learning bystander interventions. Students have the opportunity to join the actors and propose solutions to various scenarios. Attendees leave having learned skills and tools that can be used in difficult situations at college and beyond. Attendance is monitored to ensure all first year and transfer students receive this training, which is part of ongoing education surrounding sexual assault on campus. Additional information about the InterACT Program is available at: http://www.cla.csulb.edu/departments/communicationstudies/interact/. InterACT is one of the few bystander intervention programs for which several quantitative and qualitative studies have been published. These studies document the effectiveness of the InterACT model. The pilot study in 'Communication Activism' was the first quantitative study of proactive performance, and a 2011 study published in 'Violence against Women' is the first longitudinal study of this interactive model.

- **Orientation Mentors:** Orientation Mentors (OM), are upper-class students charged with running individualized groups for all new students during orientation week. Each OM has a group of new students ranging from 12 – 16 participants. OM's receive extensive training and are required to have various educational sessions with their student groups. The programs range from "ice breakers and meet & greets to discussions regarding the University's policies for parties on campus, alcohol consumption, and sexual violence prevention. OM's are trained to facilitate open-ended discussions regarding expectations on students with respect to sexual activity, sexual violence and consumption of alcohol.

Throughout the academic year, the following programs addressing sexual misconduct are offered to students, in an effort to decrease the likelihood of sexual misconduct occurring on the campus or to our students:

- **Sisters Standing Together:** Sisters Standing Together is a peer education initiative, where student members work to educate other students on campus about violence against women. Leaders of the organization have developed a series of four presentations that cover topics including general information on sexual assault and the appropriate procedures for asking and receiving consent. Some of the programs are presented to both male and female students in classroom settings. Other programs are designed specifically for women. Students must attend an extensive training before they are approved to become presenters for this program. Training sessions for new members are generally offered at the beginning of each semester.

- **One in Four:** There is research that shows that one in four women will be subject to some form of sexual assault within their lifetime. The One in Four organization was established to help raise awareness and increase understanding of the realities of sexual assault. The organization assists with a number of public awareness events, both on campus and in the general community. The organization is open to all male students who are concerned about sexual assault.

- **New Member Education:** Each semester, all new members from any one of the many clubs/organizations on campus can voluntarily take an Educational Class on Sexual Violence Prevention. The program is not a requirement or mandated for all students, however, it is mandated for all new members who belong to a Fraternity or Sorority. The Educational Class on Sexual Assault Prevention covers the topics of: Title IX, definitions of consent and sexual assault, discussions about healthy sexuality, domestic violence, dating violence, stalking, University resources in case of sexual assault, and ideas for prevention generated by the participants.

- **On-Demand Educational Sessions:** On-Demand Sessions are available for all residence halls, clubs and organizations, or classes on an as-needed basis. Residence Life and Housing staff (including student Community Assistants) have extensive training in the area of sexual assault response and prevention. Individual Community Assistants work together with professional staff to create programming appropriate to each residential community.

- **Speaker Series:** Each year, inspirational and educational speakers come to the campus to talk about sexual assault prevention, as well as awareness and prevention issues that are of importance to the student community. These speakers range from sports figures and scholars to celebrities.

- **Peer Education:** Various educational and awareness-raising events are sponsored throughout the year through the University's Women's Center, as well as student-led clubs and organizations. Events and programs include the following:

    - **RAINN Week:** Since 1997, at the University of Redlands, RAINN Week has continued to provide up-to-date statistics and information about sexual assault while facilitating a safe space for those dealing with this issue on campus.

    - **Sexual Violence Awareness Week:** The events held on campus during the first week in April, focus on raising awareness about sexual assault, its causes and what can be done to decrease rates on college campuses. Events include topic discussions on sexual violence and sexual misconduct, as well as the annual Take Back the Night March.

    - **Men's Programming:** Men's programming initiatives have a number of learning outcomes, the majority of which focus on sexual violence prevention. The following is a list of men's programming initiatives on campus:

        - **D.U.D.E.S. Resource Center:** Dudes Understanding Diversity and Ending Stereotypes (D.U.D.E.S.) is a traveling Men's Center, housed in the Campus Diversity and Inclusion Center for students who identify as men, as well as women, transgendered students, and male allies. It provides support for students who would like a safe space to talk about men's issues, get involved more on campus, and discuss issues regarding masculinity, media, gender roles, etc. It also acts as a resource center for scholarships and men's social well-being on campus. D.U.D.E.S. serves as an umbrella organization for all the various men's initiatives on campus, thus centralizing information and services for students interested in men's initiatives. The D.U.D.E.S. acting committee is comprised of the Men's Programming Intern and administrators on the men's retention committee. Student initiatives and organizations that operate out of the DUDES Center include:

            - **The League of Extraordinary Gentlemen (LXG):** LXG is designed for men who are interested in deconstructing stereotypes of what it means to be a man. This group focuses on diversity, leadership, discussion, and bringing awareness to issues regarding men and masculinity.

            - **Rangi Ya Giza (RYG):** RYG is designed for male students interested in advancing social justice for all on the University of Redlands campus and beyond. The group is a brotherhood that focuses on diversity, leadership and service at the local, national, and international levels.

- **Personal Development Workshops:** The D.U.D.E.S. committee offers sexual assault prevention training sessions throughout the semester. These training sessions educate students in how to be active bystanders in sexual assault situations, how to practice affirmative consent, and how to abide by Title IX regulations. Additionally, other workshops are offered, that focus on developing character and excellence in our students.

- **Men's Retreat:** Each year, a two day retreat is held in the surrounding natural landscape, where students discuss socialization processes of masculinity, learn about one another through interactive games, cook meals together, set goals for their career and personal development, discuss interpersonal relationships and current trends relevant to college students.

- **M.A.L.E.S. (Men Achieving Leadership Excellence and Success) Institute:** The M.A.L.E.S. Institute is a leadership opportunity for all men on campus to be a part of a program that seeks to foster personal awareness and development. Those who participate are able to earn credits towards D.U.D.E.S. raffles and also have the opportunity to receive a M.A.L.E.S. Institute certification.

Sexual assault includes forcible acts of rape, and forcible fondling; as well as non-forcible offenses of incest, and statutory rape.

In California, the law defines consent to sexual activity as:

- All parties must be 18 years of age or older;

- All parties must provide an affirmative "Yes" consent response to engage in sexual activity. "Affirmative consent" means affirmative, conscious, and voluntary agreement to engage in sexual activity;

- All parties must be physically capable of understanding their decision regarding affirmative consent, and not be incapacitated from the influence of drugs, alcohol, or medication.

- It is the responsibility of each person involved in the sexual activity to ensure that they have the affirmative consent of the other, or others, to engage in the sexual activity. Lack of protest or resistance does not mean consent, nor does silence mean consent;

- Affirmative consent must be ongoing throughout a sexual activity and can be revoked at any time;

- The existence of a dating relationship between the persons involved, or the fact of past sexual relations between them, should never by itself be assumed to be an indicator of consent.

In the evaluation of complaints of non-consensual sexual activity in any University disciplinary process, it shall not be a valid excuse to alleged lack of affirmative consent that the respondent believed that the complainant consented to the sexual activity under the following circumstances:

- The respondent's belief in affirmative consent arose from the intoxication or recklessness of the respondent;

- The respondent did not take reasonable steps, in the circumstances known to them at the time, to ascertain whether the complainant affirmatively consented;

- The respondent knew or should have known that the complainant was unable to consent to the sexual activity under any of the following circumstances:

    - The complainant was asleep or unconscious;
    - The complainant was incapacitated due to the influence of drugs, alcohol, or medication, so that the complainant could not understand the fact, nature, or extent of the sexual activity;
    - The complainant was unable to communicate due to a mental or physical condition.

Domestic violence is defined as: A "felony or misdemeanor crime of violence committed by –

- A current or former spouse or intimate partner of the victim,

- A person with whom the victim shares a child in common,

- A person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner,

- A person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or,

- Any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred."

Dating violence is defined as: "Violence committed by a person –

- Who is or has been in a social relationship of a romantic or intimate nature with the victim:

- The existence of such a relationship shall be determined based the reporting party's statement with consideration of the following factors:

    - The length of the relationship;

- The type of relationship; and
- The frequency of interaction between the persons involved in the relationship."

Stalking is defined as: "Engaging in a course of conduct directed at a specific person that would cause a reasonable person to –

- Fear for his or her safety or the safety of others; or
- Suffer substantial emotional distress."

A resource guide dealing with sexual violence is available at the Student Affairs Office. This brochure contains definitions of sexual misconduct, information for complainants and respondents, disciplinary procedures and guidance for prevention of sexual misconduct.

The University takes very seriously, every reported case of sexual misconduct. If a member of the University community feels that they have experienced an act of sexual misconduct, they should contact the Department of Public Safety or the University Title IX Coordinator immediately. Based upon the desires of the complainant, Public Safety may notify or assist the complainant in notifying the Redlands Police Department, which will conduct a criminal investigation of the incident. In all instances, the University will comply with the complainant's request for assistance in notifying the desired authorities.

The timely reporting of an incident will enable law enforcement to conduct a thorough investigation and collect and preserve potential items of evidence. Even though the police will take a report, they will strongly consider the complainant's desires when deciding whether or not to file criminal charges.

Public Safety or a complainant can also contact San Bernardino Sexual Assault Services, which provides an advocate who can give the complainant advice on counseling and medical assistance if so desired. The University Title IX Coordinator may also be notified to assist complainants in contacting professionals, family or friends that they may need for emotional support. When requested by the complainant and/or respondent, the University Title IX Coordinator will readily assist in changing academic, housing, student employment, and University related transportation arrangements when reasonably available, regardless of whether the complainant chooses to report the crime to Public Safety or the Redlands Police Department. The Title IX Coordinator will work closely with multiple departments on campus to ensure the requested accommodations are met. For example, Academic Advisors will readily be consulted regarding complainant and respondent course schedules to ensure no courses are taken at the same time.

An official complaint filed with Student Affairs will begin campus disciplinary proceedings designed to provide a prompt, fair, and impartial investigation and resolution of the matter utilizing the preponderance of evidence (more likely than not) standard of evidence rule. The officials conducting these proceedings receive annual training on the issues of sexual misconduct and how to conduct an investigation and hearing process that protects the safety of complainants and promotes accountability.

The first step in all disciplinary proceedings used to address cases of alleged dating violence, domestic violence, sexual assault, and stalking is investigation. The University will investigate when it receives a report of alleged dating violence, domestic violence, sexual assault, and stalking when a complainant requests a formal disciplinary proceeding or the University determines a formal disciplinary proceeding is necessary for the overall safety of the campus community. When an investigation takes place, the University will attempt to complete it within 45 calendar days from the date the report is received. The investigation will include, whenever possible, an interview with the reporter, complainant, respondent, and any relevant witness(es). Written statements may be requested. Any other available evidence will also be sought. The investigator will document the investigation as appropriate. While every effort will be made to be sensitive to the confidentiality concerns of all people who participate in the investigation, privacy cannot be guaranteed.

At the conclusion of the investigation, respondents have the option to resolve their case via an Administrative Hearing, or a Critical Issues Board Hearing.

In all Administrative Hearings, a respondent will be given the opportunity to accept responsibility for violation(s). If they do not accept responsibility, the student(s) will then have the opportunity to respond to any information or jurisdiction pertaining to the complaint. The Administrator, or designee, will determine if it is *more likely than not* that, the information indicates a violation. If the student(s) accepts responsibility, or are deemed responsible, appropriate sanctions will be administered.

Students will be provided with written notice of alleged misconduct at least three (3) business days prior to the scheduled Administrative Hearing, reasonable access to the complaint files before and during the Administrative Hearing, and an opportunity to respond to information and investigation findings. Within five (5) days after holding the Administrative Hearing, the Administrator will deliver to the parties, a letter informing them of the finding of "responsible" or "not responsible" and the sanction(s) imposed. The delivery of this letter will be accompanied by an in-person meeting whenever possible.

Critical Issues Boards will be composed of three administrative members plus the non-voting Ex-officio (a permanent member). The hearing before the Board will commence within ten (10) business days of the date on which the Administrator refers a complaint to the Presiding Officer, unless an extension is granted, with notice to the parties. All parties will be given written notice of the hearing date and the specific complaints against them at least five (5) business days in advance of the hearing. If the totality of the information, supplied by any party or witness or other means, indicates a violation of the *Code of Student Conduct* is "more likely than not," the respondent will be found responsible for the violation. If the information does not make a violation "more likely than not," the respondent must be found not responsible.

More information on both proceedings is contained in the Code of Student Conduct.

In all of the disciplinary proceedings described above, complainant and the respondent are entitled to the same opportunities to have others present during a disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice.

Both the complainant and the respondent will be simultaneously informed in writing of:

- The outcome of any institutional disciplinary proceeding resulting from a report of sexual misconduct;
- The University's procedures for the respondent and complainant to appeal the results of the institutional disciplinary proceeding;
- Any changes to the results of the disciplinary proceeding prior to the time that such results become final, and;
- When such results will become final.

A student found responsible for violating the University sexual misconduct policy could be criminally prosecuted. Sanctions that may be imposed by the University disciplinary proceedings in cases of alleged dating violence, domestic violence, sexual assault and stalking are: degree revocation, expulsion, suspension, conduct probation, conduct reprimand, restitution, and other sanctions (including loss of on-campus driving or dining privileges, removal from on campus residence facilities, restrictions from representing the University or participating in any extracurricular activity, restriction from campus facilities or areas, confiscation, referral to a recognized professional practitioner for evaluation of behavior, or other educational programs or interventions).

Any student or employee who reports to the University that they have been a victim of domestic violence, dating violence, sexual assault, or stalking, whether the offense occurred on or off campus, shall be provided with a written explanation of their rights and options associated with the act of sexual misconduct. Where applicable, the University will assist victims of sexual misconduct by ensuring they are aware of and understand their rights, direct them to campus and community resources, and assist them in obtaining orders of protection, no contact orders, restraining orders, or similar lawful orders issued by a criminal, civil, or tribal court. Upon securing such a court order, students and employees should provide a copy to the Department of Public Safety as soon as possible. Following receipt of the court order, the Department of Public Safety will assist students and employees in enforcing the provisions of the order on campus and coordinating the applicable law enforcement resources for issues arising at off campus locations. All such accommodations or protective measures will be maintained as confidential to the extent to which providing the requested services would not be impaired.

In addition to notifying the Department of Public Safety regarding a protective court order, students should also provide notification to the Title IX Coordinator in Student Affairs. The Title IX Coordinator in conjunction with the Director of Student Conduct may further assist parties of sexual misconduct with University issued no contact orders when appropriate, and when the other party to the action is also a student at the University of Redlands. Employees receiving a protective court order should notify the Title IX Coordinator in the Department of Human Resources, in conjunction with the Department of Public Safety.

Remember, reporting the crime does not lock you into a course of action, but it does **preserve your rights**. You have the right to change your mind about participating in criminal or University proceedings at any time.

Disciplinary Proceedings for Crimes of Violence

The term "crime of violence" means—
(a) an offense that has as an element the use, attempted use, or threatened use of physical force against the person or property of another, or;
(b) any other offense that is a felony and that, by its nature, involves a substantial risk that physical force against the person or property of another may be used in the course of committing the offense.

As in any instance of sexual misconduct reported to the University, An official complaint of a crime of violence filed with Student Affairs will begin campus disciplinary proceedings designed to provide a prompt, fair, and impartial investigation and resolution of the matter utilizing the preponderance of evidence (more likely than not) standard of evidence rule.

Following the conclusion of the disciplinary proceeding, the University will upon written request, disclose to the alleged victim of a crime of violence, or non-forcible sex offense, the report on the results of that proceeding conducted by the institution against a student who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of disclosure.

Confidential Reporting

If you are the victim of a crime and do not wish to pursue action either criminally or through the University system, you have the option of filing a confidential report with the Department of Public Safety. Confidential reports of criminal incidents are included in the annual disclosure of crime statistics; however, the identity of the reporting party or victim will not be disclosed in any publicly available recordkeeping or reporting. You have the right to change the report at any time and initiate criminal or University proceedings.

Anonymous reports and/or tips can be made to the Department of Public Safety via the University's free anonymous tip site: https://local.nixle.com/tip/ur-bulldog-tips/. This anonymous tip system is designed for the reporting of information to Public Safety without having to speak to an actual person or identifying yourself to anyone.

Confidential Reporting to Counselors

Campus "Pastoral Counselors" and Campus "Professional Counselors", when acting as such, are not considered to be a Campus Security Authority and are not required to report crimes for inclusion in the annual disclosure of crime statistics. As a matter of policy, they are encouraged when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary, confidential basis to the Department of Public Safety or local law enforcement for inclusion in the annual disclosure of crime statistics.

A "Pastoral Counselor" is an employee of the University who is associated with a religious order

or denomination, recognized by that religious order or denomination as someone who provides confidential counseling and who is functioning within the scope of that recognition as a pastoral counselor.

A "Professional Counselor" is an employee of the University whose official responsibilities include providing psychological counseling to members of the University community and who is functioning within the scope of his or her license or certification.

Sex Offender Registry and Access to Related Information

The federal Campus Sex Crimes Prevention Act went into effect October 28, 2000. This law requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained. It also mandates that sex offenders already required to register in a State also provide notice, as required under State law, of each institution of higher education in that State at which the person is employed, carries on a vocation, or is a student.

The State of California maintains a Sex Offense Registry known as the Megan's Law Sex Offense Registry. You may view this site at the following locations:

Redlands Police Department
35 Cajon St
Redlands, CA
(909) 798-7633

San Bernardino County Sheriff's Department
655 East 3rd Street
San Bernardino, CA
(909) 387-3545

You may also access this information by logging onto, www.meganslaw.ca.gov.

Harassment

Harassment is conduct that is reasonably perceived as: (1) creating an intimidating, hostile, or offensive environment; (2) interfering with an individual's work performance, or access to educational activities and programs; or (3) adversely affecting an individual's employment opportunities, or access to educational activities and programs. Harassment can occur in a variety of forms including, but not limited to; face-to-face encounters, acts by a third party aimed at the victim, and cyber-bullying. Cyber-bullying is defined as the use of e-mail, pagers, instant messaging, cell phones, chat rooms or other forms of information technology to harass, threaten or intimidate someone. The University takes very seriously, and investigates all complaints of any type or form of harassment.

Hate Crime and Violence

A "Hate Crime" or "Hate Violence" is defined by statute as: "any act of physical intimidation or physical harassment, physical force or physical violence, or the threat of physical force or physical violence, that is directed against any person or group of persons because of the

ethnicity, race, national origin, religion, sex, sexual orientation, disability, or political/religious beliefs of that person or groups of persons." Any incident of hate violence should be reported to the Department of Public Safety for investigation and documentation. The University of Redlands does not condone hate violence and is charged with ensuring that the rights guaranteed by state law and the U. S. Constitution are protected for all people regardless of their ethnicity, race, national origin, religion, sex, sexual orientation, disability, or political/religious beliefs.

Theft

The most common items stolen on campus are bicycles, laptop computers, wallets, backpacks, skateboards, and books. For the most part these thefts are crimes of opportunity, with items left out, unprotected or unattended. Please keep all wallets, checkbooks, credit cards and cash in your possession and out of sight at all times. Leaving items on desks, in offices or backpacks makes them significantly more vulnerable to theft. If you do leave these items in your room or office, be sure the door is closed and locked. Ideally, backpacks should be within your view at all times. You also should not leave items (e.g., laptop computer, iPod, cell phone, wallet, purse, etc.) visible in your car. It is advisable for students to insure expensive items through additional insurance policies or family policies. Students are encouraged to record the make, model, serial numbers and other identifying information on computers, electronic equipment, cameras, televisions and other valuable items. These records should be kept in a safe place, other than on your computer. Bicycles and laptop computers should be registered with the Department of Public Safety for the purpose of recording accurate descriptions and serial numbers of that property in the event of loss or theft.

Internet Safety

Students are reminded that while the Internet is a valuable tool and provides a vast amount of information and resources, it also has some inherent dangers. Identity theft via the internet is a significant issue and can take years for a victim to recoup from such an event. Sexual predators surf the web hoping to lure unsuspecting victims into sexually related conversations and/or face-to-face meetings. Students are encouraged to exercise caution and good judgment when visiting the Web and especially those sites geared towards adolescent and young adult users. Students are encouraged to follow these safety tips when using the internet:

- Never give out identifying information such as full name, date of birth, Social Security number, financial information, home/school address and/or telephone number to someone you do not know or trust.

- Be cautious when engaging in conversations that become obscene, sexually explicit/suggestive, threatening or make you feel uncomfortable.

- Never transmit, receive, or view child pornography via the internet – it is a crime. Remember that people online may not be who they say they are – the person may be a sexual predator, a scam artist or even a police officer engaged in a "sting" operation.

- Be very careful about offers that involve you coming to a meeting or having someone come to your house/school.

- If you receive, unwanted messages seek the assistance of your internet service provider to block them.

Weapons

Possession of a prohibited firearm/weapon or explosive device on University of Redlands property is prohibited by California law and University policy (weapon definition see CSC. Sec 3. pg. 3). In the event a prohibited firearm/weapon or explosive device is inadvertently brought to the University, if the student immediately and voluntarily discloses it to a representative of the Department of Public Safety or Student Affairs, the following action(s) may be taken:

- Firearm/weapon will be transported by a University Public Safety Officer or other authorized person to the Redlands Police Department (RPD). The firearm/weapon will be temporarily secured and must be picked up by the owner (actual firearms will only be released to the registered owner) no later than the end of the current academic semester. Said firearm/weapon must not return to any University owned, rented or leased property. Firearm(s)/weapon(s) not claimed within the designated time frame will be disposed of according to RPD policy.

- Explosive devices will not be returned even if they are voluntarily disclosed. All explosive devices will be disposed of accordingly.

In the event a prohibited firearm/weapon or explosive device is found on University property the items will immediately be confiscated, secured and processed according to local/state laws and University policy. Any individual or person(s) (group of individuals) in possession of prohibited firearm/weapon or explosive device may be subject to arrest by Redlands Police Department and disciplined by the University's Code of Student Conduct policies and procedures. The firearm will be confiscated and processed according to local/state laws and University policy.

Campus Lighting and Safety Assessment

The Department of Public Safety in conjunction with Facilities Management and Student Affairs conducts annual assessments of the campus lighting and safety systems. Any deficiencies in existing systems are addressed by Facilities Management. In addition, campus lighted pathway maps are posted in every residence hall, as well as on the University website under the search term: *Campus Lighted Pathways Map.*

Substance and Alcohol Abuse

In compliance with the Drug-Free Schools and Communities Act of 1989, the University of Redlands provides extensive education and information programs to prevent substance and alcohol abuse. The following programs and workshops are conducted prior to new student arrival on campus and during new student orientation:

- **Campus Clarity:** Campus Clarity is a one-stop-shop training for students, staff, and faculty. Since 2013, Campus Clarity has helped nearly 200 schools comply with the SaVE Act and Title IX through interactive and engaging online training. Incoming new students are required to complete the online course "Think About It", prior to their arrival on campus. "Think About It" is an ongoing online alcohol/substance use and sexual abuse training program that prepares students to confront and prevent serious campus problems. This program delivers the Title IX and Campus SaVE Act training in a non-judgmental approach to effectively reach students. Students are monitored for their level of completion and non-compliance results in a monetary fine, and a student's inability to register for spring classes.

- **Shot of Reality:** Shot of Reality is mandatory for all new students. During orientation, new students are required to attend this educational program, which delivers alcohol and educational information in a comical and effective way, which young adults can relate too. Student attendance is monitored and any absent students are required to complete an online version via Campus Clarity.

- **Orientation Mentors:** Orientation Mentors (OM), are upper-class students charged with running individualized groups for all new students during orientation week. Each OM has a group of new students ranging from 12 – 16 participants. OM's receive extensive training and are required to have various educational sessions with their student groups. The programs range from "ice breakers and meet & greets to discussions regarding the University's policies for parties on campus and alcohol consumption. OM's are trained to facilitate open-ended discussions regarding expectations on students for parties with respect to alcohol use.

In addition, throughout the academic year, the following programs are offered at residence hall meetings and special programs conducted by campus organizations to address student behavior or incidents, and student organizations:

- **BASICS:** BASICS, is an acronym for Brief Alcohol Screening and Intervention of College Students and is an evidence-based strategy for helping students reflect on their drinking behaviors and make positive change. This intervention program is facilitated by professionals in the Office of Student Conduct and consists of an initial meeting, an online self-assessment, and a follow-up meeting to discuss the results of the self-assessment. Facilitators use motivational interviewing techniques to help students identify and pursue potential for positive change.

- **Haven Programs:** The Haven House is our campus recovery home, which houses students who desire to live in a sober/substance free residence. Students who reside in the home are in recovery and work collaboratively with a Substance Abuse Counselor (SAC). The Haven/SAC also holds weekly Alcoholics Anonymous meetings open to all students and the community youth. Haven also offers a one-time "Myths and Facts" class relating to alcohol and substance use. Students can self-refer and attend this class voluntarily, while other students are sanctioned to attend as a result of a conduct incident.

- **New Member Education:** Each semester, all new members from any one of the many clubs/organizations on campus can voluntarily take an Educational Class on Alcohol. The program is not a requirement or mandated for all students, however, it is mandated for all new members who belong to a Fraternity or Sorority. The Educational Class on Alcohol covers the topics of: consumption rates, Blood Alcohol Concentration, how to help a friend, drinking culture, and comparisons to normative alcohol data.

- **Sober Host Training:** Any student organization wishing to host parties on campus must have at least 85% of their membership complete the 2-hour Sober Host Training. Similar to the Responsible Beverage Service Training required by the State for bartenders and servers, this training teaches participants how to: manage a party, recognize physical signs of intoxication, intervene helpfully, deescalate situations, how to seek assistance "before" there is a concern, and create responsible entrance and service procedures, etc.

- **Peer Education:** Various educational and awareness-raising events are sponsored throughout the year by the University's Peer Education program. These events cover a variety of topics (including stress, mental health, alcohol and substance use, healthy eating, sexual health, etc.) and can range from table events in the University Commons to educational workshops for organizations and residence halls.

The University recognizes that substance or alcohol abuse may be indicative of other problems. Student Services offers both on-campus counseling and off-campus referrals for students in need. Student Affairs distributes brochures and materials covering all current resources available to students to prevent substance and alcohol abuse. For employees, the University's *Personnel Policies and Procedures* manual includes a "Drug-Free Workplace Policy." In addition, the University offers an Employee Assistance Program (EAP) for those in need of personal assistance.

The University is governed by and supports local, state and federal laws regarding the use, possession and sales/furnishing of alcohol and/or controlled substances. Any person found responsible for illegal possession, distribution and/or consumption of any controlled substance, including alcohol, will be subject to disciplinary action by the University. In addition, violators may be subject to criminal prosecution, fines and/or imprisonment by civil authorities. The legal drinking age in California is 21. State law deals strongly with underage alcohol possession and drinking. It is a crime to furnish alcohol to underage individuals, consume or possess an open alcohol beverage in public. Students located in an area open to the public who are determined to be under the influence of a controlled substance or intoxicated to the extent that they cannot care for their safety will be turned over to the Redlands Police Department.

Emergency Disaster Procedures

The University has established a plan to provide guidance in a major emergency. It is essential that all members of the University community are familiar with certain basic steps that should be followed during a large-scale disaster. Initial actions vary depending on the circumstance, and as always, common sense should be the guide. When an emergency is declared and evacuation ordered, or when it becomes obvious that evacuation is necessary, all students are to report to the appropriate evacuation assembly site as instructed by Residence Life staff. Residence Life staff will assist students as needed, verify attendance, and keep students in their assigned evacuation assembly areas until all persons are accounted for. Students are asked to remain at the evacuation assembly site until otherwise instructed. Do not attempt to re-enter any building until you are advised that it is safe to do so.

If a particular residence hall requires closure due to structural damage and cannot be occupied, students in other halls will be expected to temporarily accommodate additional roommates as needed.

A Student Affairs Coordination Point will be established and announced during a major emergency. Information obtained from outside the University will be posted at the Coordination Point. This will include messages and information regarding travel restrictions. As soon as possible after the emergency, a bank of telephones will be established at the Coordination Point. These telephones will be used to allow students to contact their families.

Injured persons able to move should go, or be taken, to the Student Affairs Coordination Point. A First Aid Station will be set up at that location and assistance will be available from the University Health Center nurses, athletic trainers, and other trained personnel. Students who have questions about the disaster plan should contact their Resident Director for additional information.

On the following pages, you will find brief descriptions of various campus policies and procedures. Please familiarize yourself with them. If you have any further questions regarding the topics noted, please feel free to contact the Department of Public Safety (on-campus ext. 8888 or off-campus (909) 748-8888), a Residence Life staff member or the Student Affairs Office (ext. 8053) for further explanation.

The University maintains inventory of emergency medical, food, water, and other necessary supplies stored in various secured locations on campus.

Earthquake

During an earthquake, the actual movement of the ground is seldom the direct cause of death or injury. Most casualties result from falling objects and debris. Earthquake shock waves can shake damage or demolish buildings and other structures. Make sure to keep heavy objects away from your bed and be sure to use heavy enough hangers when putting pictures or other items on the wall. The following rules will help you survive:

During an Earthquake:

1. Remain calm. Think through any action you take. Calm others.
2. If indoors, watch for flying glass, falling plaster, bricks, light fixtures and other objects. Stay clear of high bookcases, shelves and other furniture, which might slide or topple, staying clear of windows and mirrors.
3. If you are in danger, get under a table, desk or bed, or find a corner away from any windows. Usually it is best not to run immediately outside, but to move outside quickly once the shaking has stopped.
4. If you are in a classroom area, get under a desk. Do not dash for an exit, since stairways may be damaged or jammed with people. Remember power for elevators may fail at any time, even after the shaking has stopped.
5. If you are outside, avoid high buildings, walls, power poles and other objects, which could fall. If possible, move to an open area, large parking lot or, lawn area away from all hazards. If you are in a car, stop in the safest place available, again, in an open area.

After an Earthquake:

1. Check around you for persons with injuries. Do not attempt to move seriously injured persons unless they are in immediate danger of further injury.
2. Check for fires or fire hazards.
3. Wear shoes in all areas near debris or broken glass.
4. Do not use matches, lighters, electrical switches or appliances or anything with a spark or flame until you are sure no gas leaks exist.
5. Do not touch downed power lines or objects touched by the lines.
6. Do not use your telephone except for genuine emergency calls.
7. Do not go sightseeing. Keep streets clear for emergency vehicles.
8. Be prepared for aftershocks. Although most of these are smaller than the main shock, some may be large enough to cause additional damage.
9. Contact a member of the Residence Hall Staff for further instruction. If evacuation is deemed necessary, exit your hall and report to the designated Evacuation Assembly Area as instructed.

Off-Campus Safety

Public Safety Officers do not have jurisdiction, nor as a general practice, provide services to off-campus non-University owned properties. However, Public Safety Officers may assist the Redlands Police Department on calls at locations adjacent to or near the University involving University students, if requested to do so. The University does not have any designated non-campus property utilized by student organizations. Information gathered by Public Safety Officers, while assisting Redlands Police Department, regarding student arrests or Code of Student Conduct violations are forwarded to Student Affairs for administrative action.

If you are concerned for your immediate safety, dial 911 to contact the law enforcement agency having jurisdiction for the location where you are. Public Safety Officers for the University of Redlands do not respond to off-campus locations for report calls, but will gladly assist you in getting the Redlands Police Department or other local law enforcement agency to respond to your location. Public Safety Officers have direct radio communications with the Redlands Police and Fire Departments, which facilitates immediate response in emergency situations.

Students living off campus should follow these precautions:

- Install and use deadbolt locks and a peephole on your doors. Police officers, salespersons or repair technicians on legitimate business will display credentials whenever asked. Be sure to request identification, or call a visitor's business, before admitting an unknown visitor into your home. Do not open your door to strangers in need; instead offer to call for assistance. Windows should also have effective locking devices.

- If you live alone, do not advertise it. Use only your first initial and last name on your mailbox or in the telephone directory.

- When moving into a house or apartment, it is wise to have the door locks changed. Previous owners, tenants or past employees may still have keys.

- If you receive a wrong number telephone call, do not give the caller your name, number, address or any information to indicate you are alone. Do not prolong the conversation. If you received an obscene call, hang up immediately and notify the Redlands Police Department.

- Window shades and drapes should be kept closed after dark. Leave lights on in two or more rooms to indicate the presence of other persons.

- Apartment laundry rooms, parking garages and elevators can be environments for trouble. Be alert and cautious. If your suspicions are aroused, avoid the area. If you are in one of these locations when a suspicious person enters, leave at the earliest opportunity and seek areas where other people are present.

- Do not be embarrassed to exit an elevator or stairwell on a floor you did not intend to visit. If you believe you are being followed, do not hesitate to scream or defend yourself in any way possible. Potential attackers typically avoid confrontation or verbal attention.

- Get to know your neighbors to watch out for each other and provide mutual protection.

On and Off Campus Transportation

A free shuttle service is provided to students in the evening hours every night of the week, providing transportation to locations on and off campus within the city of Redlands. Students who live on campus do not have to walk alone to their residence halls or other locations on

campus in the evening hours. The Department of Public Safety, in conjunction, with Student Affairs, provides an On-Campus Shuttle service free of charge. To assist students who do not have their own transportation, an Off-Campus Shuttle provides service to the downtown district, local theater and popular business/shopping areas. The Off-Campus Shuttle will not pick up or drop off at off-campus parties, drinking establishments, or private residences. This service operates on the following schedule during the academic year:

On-Campus Shuttle:
Direct Contact Number (909) 907-2820

6:00 p.m. to 1:00 a.m. (**last pickup 12:30 a.m**.)	Sunday through Wednesday
7:00 p.m. to 3:00 a.m. (**last pickup 2:30 a.m**.)	Thursday through Saturday

The On-Campus Shuttle service operates within the boundaries of the University campus. The On-Campus Shuttle also makes stops at the Brockton and Grove Apartments. Maps of the route are available in Student Affairs or the Department of Public Safety office.

Off-Campus Shuttle:
Direct Contact Number (909) 856-0476

2:00 p.m. to 10:00 p.m. **(last pickup 9:30 p.m.)**	Sunday and Monday
3:00 p.m. to 10:00 p.m. **(last pickup 9:30 p.m.)**	Tuesday through Friday
3:00 p.m. to 11:00 p.m. **(last pickup 10:30 p.m.)**	Saturday

Missing Student Policy and Procedures

The purpose of this policy is to establish procedures for the University‘s response to notifications of missing students, as required by the Higher Education Opportunity Act of 2008. This policy applies to students who reside in campus housing who, based on the facts and circumstances known to the University of Redlands, have been determined to be missing.
In the event there is reason to believe a student who lives in on campus housing has been missing for 24 hours, any of the following individuals or departments should be notified:

- Department of Public Safety at (909) 748-8888
- Vice President/Dean of Student Affairs at (909) 748-8053
- Director of Residence Life and Housing at (909) 748-8053
- College of Arts and Sciences, Dean’s Office at (909) 748-8072
- Redlands Police Department at (909) 798-7681

Once any individual or department receives a missing on-campus residential student notification from any person, whether affiliated with the University or not, the Department of Public Safety shall immediately be notified. The Department of Public Safety will immediately initiate the missing student protocol. The University of Redlands may use any of the following resources to assist in locating the student. These resources may be used in any order and/or combination:

- If the Department of Public Safety, after investigating the official missing student notification, determines the student has been missing for more than 24 hours, the University of Redlands will contact the individual identified by the student, the custodial parent, or legal guardian if the student is under 18 and not emancipated, as well as Redlands Police Department.

- Through Residence Life and Housing, the Community Assistants, Community Directors, or other staff members may be asked to assist in physically locating the student by keying into the student‘s assigned room and/or by talking with known associates.

- Public Safety Officers may search on campus to find the student (library, commons, etc.).

- Public Safety Officers may issue an ID picture to assist in identifying the missing student.

- The University may try to contact known friends, family, or faculty members for last sighting or communication, or for additional contact information.

- Department of Public Safety or the Student Affairs Office may access meal card logs to determine the last use of the card and track the card for future uses.

- Public Safety Officers may access vehicle registration information to determine vehicle location and awareness to proper authorities.

- Information Technology Services (ITS) may be asked to access email logs for last login and use of the University of Redlands email system.

- If there is any indication of foul play, the Redlands Police Department will immediately be contacted for assistance.

At the beginning of each academic year, students will have the option of identifying an individual to be contacted by the University of Redlands not later than 24 hours after the time the student has been determined to be missing by the Department of Public Safety. Students will register this information on the Residence Life Emergency Information Sheet upon check-in to on-campus housing. This contact information will be registered confidentially and will be accessible only to authorized campus officials. The information may not be disclosed, except to law enforcement personnel in furtherance of a missing person investigation. If the student is under 18 years of age, and not an emancipated individual, the University of Redlands is required to notify a custodial parent or guardian within 24 hours of the determination that the student is missing. The University of Redlands will notify the local law enforcement agency within 24 hours of the determination that the student is missing, unless the local law enforcement agency was the entity that made the determination that the student was missing.

Lost & Found

Please check with the Lost & Found in the Department of Public Safety if you believe you have lost an item. Property turned into Lost & Found will be recorded and held for 6 months and then

may be claimed by the finder. If neither owner nor finder claims items, they will be disposed of or donated to charity after 6 months. If you believe an item has been stolen, the Department of Public Safety will assist you in filing a report and/or contacting the Redlands Police Department.

Bicycles

Bicycles are a common and popular target for theft. Secure your bicycle with a high-security U-lock attached to an immovable object in open, well-lighted, and highly visible area. We also highly recommend that you register your bike with the Department of Public Safety and the City of Redlands. If it is found, we can return it to you. You can register your bicycle at the Department of Public Safety and the Redlands Police Department.

We highly recommend that all bicycle riders wear a protective helmet to minimize head injuries. Bicycle riders in California are required to obey the same rules of the road as a car while being operated on city streets. Ride with the flow of the traffic; come to a complete stop at stop signs and red traffic control lights. You can obtain a copy of the rules of the road pamphlet from the Department of Motor Vehicles located on Lugonia Avenue west of Alabama Avenue in Redlands, or online at https://dmv.ca.gov.

No bicycle or bicycle component may be locked or secured to any sign/light post, bench, handrail or block any walkway, stairs, handicap access or other place so as to create a potential hazard. Bicycles must be removed from campus during the summer break. Bicycles which are deemed to be abandoned will be removed and donated to Outdoors Programs or a local charity.

Automatic External Defibrillator (AED) Program

Automatic External Defibrillators or AEDs are small, lightweight devices that monitor a person's heart rhythm (through special pads placed on the torso) and can recognize "sudden cardiac arrest." All Public Safety Officers are trained and certified in the use of AEDs, which are carried in each of the Public Safety patrol vehicles. AEDs are also located at the following locations on the campus: Administration Building (2nd floor), Alumni House, Armacost Library, Casa Loma Room, Currier Gym, Facilities Management, Field House, Fitness Center, Health Center, Hedco Hall, Hentschke Hall, Hunsaker Center, Memorial Chapel, Orton Center, Public Safety Office, Theatre Arts Building, Thompson Aquatic Center, and the Truesdail Speech Center.

Visitors

Any student who brings guests to campus is responsible for ensuring that they know and comply with University regulations. Students are responsible for the actions and conduct of their guests at all times while on University property. The housing of a guest must not infringe upon the rights of the roommate(s) and/or other residents of a living unit. Guests are limited to a three-day stay.

While the University welcomes visitors, we have a duty to protect our community from persons who cause problems. The University campus is private property and any person without lawful business on the campus may be asked to leave. Visitors or guests can have their visitation privileges revoked for reasons including but not limited to:

- Being in any way disruptive to University operations
- Being found or suspected to be in violation of any laws or campus policies
- Being uncooperative with or failing to identify themselves to University officials acting in performance of their duties

Visitation privileges are revoked via written notice. Visitors who ignore this notice may be subject to arrest.

Parking

All students and employees must register their vehicles with the Department of Public Safety and receive a parking permit. Registration allows Public Safety to contact the owner of a vehicle if there are problems with the vehicle or if the vehicle must be moved. Unauthorized vehicles parked in fire lanes, "no parking" zones, visitor parking, or disabled zones are subject to citation and/or removal at the owner's expense.

Citation appeals may be filed through the Department of Public Safety within 10 days of receiving a parking citation.

University of Redlands Vehicle Storage Policy

It is the policy of the University of Redlands to prohibit the storage or abandonment of any vehicle on University property. It is permissible for students to leave their vehicles on campus throughout the academic year including the vacation breaks for up to 45 days.

STUDENTS MAY NOT LEAVE THEIR VEHICLES ON CAMPUS OVER THE SUMMER BREAK.

Vehicles stored or abandoned by persons having no relationship to the University may be removed at any time. Vehicles posing a safety threat (e.g., fluid leakage, broken glass, etc.) may be removed immediately. Any expense incurred by the University related to the removal of a vehicle is the responsibility of the registered owner, permit holder, or violator. Associated charges will be assessed against the student's account, if applicable.

2018 ANNUAL FIRE SAFETY REPORT

Policies

The University of Redlands maintains campus fire safety through the enforcement of all state and local fire regulations in addition to the campus fire policy. The fire policy includes the following stipulations:

- No cooking in student rooms.
- No appliances with heating elements in rooms.
- No use of candles, incense, or open flames in housing facilities.
- No smoking within 25 feet of campus buildings.
- Hazardous materials may not be stored in residence halls.
- Misuse of fire equipment is punishable by law and subject to a University fine of up to $500.

Building specific procedures are in place for evacuation of all campus buildings including residence halls. Evacuation maps with emergency response procedures are posted in each student room. Additionally, evacuation routes are maintained in accordance with City of Redlands and California State Fire Codes.

Drills, Exercises and Training

Fire Safety Education is provided for all University employees during new employee orientation and to all students living in on campus housing. Emergency procedures including evacuation maps are posted in all campus buildings. Residence hall staff members are provided fire safety training during annual orientation. This training includes instruction on fire extinguisher use, evacuation and emergency response, and First Aid and CPR certification. Evacuation drills and exercises are conducted annually campus-wide on an announced and unannounced basis in conjunction with an evaluation of the test. Each evaluation includes a description of the drill or exercise; the date the test was held; the time the drill or exercise started and ended; whether the test was announced or unannounced; and any observations associated with the response and compliance with the drill or exercise. Additionally residence halls conduct evacuation tests at least twice per year, once per academic semester.

Routine safety, fire equipment and security checks are conducted in residence halls by Public Safety Officers and Environmental Health & Safety personnel. Annual Fire Safety and Equipment inspections are conducted by Public Safety, Environmental Health & Safety and the Redlands Fire Department. If you have questions about a particular area, please contact the Department of Public Safety at ext. 8888.

Fire Emergency Response Procedures

Remain Calm
Alert Others – Sound the Fire Alarm
Contain the Fire – Close Doors
Evacuate by the nearest safe exit to the evacuation assembly area

All fires must be reported to the Department of Public Safety at x8888 or (909) 748-8888.

Housing Fire Safety Systems (January – December 2017)							
Residential Facility	Fire Alarm Monitored	Partial Sprinkler System	Full Sprinkler System	Smoke Detection	Fire Extinguisher Devices	Evacuation Plans	Number of evacuation drills per academic year
1200 E. Colton Ave	-	-	-	-	-	-	-
➢ Anderson Hall	N	N	N	Y	Y	Y	2
➢ Bekins Hall	Y	N	Y	Y	Y	Y	2
➢ Bekins-Holt Hall	Y	N	Y	Y	Y	Y	2
➢ California Hall	Y	N	Y	Y	Y	Y	2
➢ Cortner Hall	Y	N	Y	Y	Y	Y	2
➢ East Hall	Y	N	Y	Y	Y	Y	2
➢ Fairmont Hall	Y	N	Y	Y	Y	Y	2
➢ Founders Hall	Y	N	Y	Y	Y	Y	2
➢ Grossmont Hall	Y	N	Y	Y	Y	Y	2
➢ Melrose Hall	Y	N	Y	Y	Y	Y	2
➢ Merriam Hall	Y	N	Y	Y	Y	Y	2
➢ North Hall	Y	N	Y	Y	Y	Y	2
➢ Williams Hall	Y	N	Y	Y	Y	Y	2
1275 Brockton Ave	Y	N	N	Y	Y	Y	0
1293 Brockton Apts	Y	N	Y	Y	Y	Y	2
1111 Central Apts	N	N	N	Y	Y	Y	0
1011 Colton Ave	Y	N	N	Y	Y	Y	0
1016 Colton Ave	Y	N	N	Y	Y	Y	0
1035 Colton Ave	Y	N	N	Y	Y	Y	0
537 Cook St	Y	N	N	Y	Y	Y	0
543 Cook St	Y	N	N	Y	Y	Y	0
549 Cook St	Y	N	N	Y	Y	Y	0
341 N. Grove Apts	N	N	N	Y	Y	Y	2
1134 Sylvan Blvd	Y	N	N	Y	Y	Y	0
1150 Sylvan Blvd	Y	N	N	Y	Y	Y	0
1152 Sylvan Blvd	Y	N	N	Y	Y	Y	0
1201 Sylvan Blvd	Y	N	Y	Y	Y	Y	0
1225 Sylvan Blvd	Y	N	Y	Y	Y	Y	0
1235 Sylvan Blvd	Y	N	Y	Y	Y	Y	0
1245 Sylvan Blvd	Y	N	Y	Y	Y	Y	0
1262 Sylvan Blvd	Y	N	N	Y	Y	Y	0

Y – Yes / N – No

Fire Statistics (January – December 2017)									
Residential Facility	Total Fires/ Bldg	Fire #	Date	Time	Cause of Fire	Injuries Requiring Medical Treatment	Fire Related Deaths	Value of Property Damage	Case Number
1200 E. Colton Ave	-	-	-	-	-	-	-	-	-
Anderson Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bekins Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bekins-Holt	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
California Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cortner Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
East Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Fairmont Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Founders Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grossmont Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Melrose Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Merriam Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
North Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Williams Hall	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1275 Brockton Ave	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1293 Brockton Apts	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1111 Central Apts	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
537 Cook St	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
543 Cook St	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
549 Cook St	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1011 Colton Ave	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1016 Colton Ave	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1035 Colton Ave	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
341 N. Grove Apts	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1134 Sylvan Blvd	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1150 Sylvan Blvd	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1152 Sylvan Blvd	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1201 Sylvan Blvd	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1225 Sylvan Blvd	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1235 Sylvan Blvd	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1245 Sylvan Blvd	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1262 Sylvan Blvd	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A

N/A-Not Applicable

- Fire Statistics (January – December 2016):
    - There were no reportable fires in residential facilities during calendar year 2016.

- Fire Statistics (January – December 2015):
    - There were no reportable fires in residential facilities during calendar year 2015.

Public Safety Officers and Staff

Jeff Talbott, Chief of Public Safety
FBI National Academy, Session 244
M.B.A. – California Coast University
B.S. – Management, California Coast University
Advanced Management Program – University of California, Riverside
A.S. – Riverside Community College
Police Academy Training – California Highway Patrol Academy
Basic, Intermediate, Advanced, Supervisory, and Management P.O.S.T. Certificates

Chief Talbott comes to the Public Safety team with 29 years of law enforcement experience with the California Highway Patrol. Assignments have included Patrol, Training Officer, Special Investigations, Hostage Negotiations, Narcotic Interdiction, Auto-Theft Investigations, Gang Liaison Officer, Physical Performance Testing Staff, Dignitary Protection, and Community Outreach Representative. He was assigned to 12 separate commands throughout California as he promoted through each of the civil service ranks of the CHP attaining the rank of Chief. He has unique experience in collaborative emergency management achieved through his deployment to many large-scale emergency incidents such as the Los Angeles Riots, political National Conventions, and New Orleans, Louisiana following Hurricane Katrina.

Chief Talbott is a graduate of Session 244 of the FBI National Academy, as well as the Advanced Management Program at the University of California, Riverside. Chief Talbott retired from the California Highway Patrol in June 2011, and joined the Department of Public Safety in July 2011.

Andrew Flores, Assistant Chief of Public Safety
Sherman Block Leadership Institute
M.B.A. – University of Phoenix
B.S. – Workforce Education and Training – Southern Illinois University
A.A. – Mt. San Antonio College
Police Academy Training – Rio Hondo Police Academy, Whittier, Ca
Basic, Intermediate, Advanced, Supervisory, and Management P.O.S.T. Certificates

Assistant Chief Flores joined the Department of Public Safety following a 32-year career with the Riverside Police Department where he retired at the rank of Captain. Assignments have included Patrol Officer and Detective to Commander of Personnel and Training, Special Operations, Aviation, Neighborhood Policing Centers, and Crime Analysis Unit. He has also served as an instructor at the Riverside Police Academy and University of Phoenix. During his various police assignments, Andrew gained significant experience in the areas of higher education issues through the relationship he developed and maintained with the police and public safety departments at University of California, Riverside; Cal Baptist University; La Sierra University; and Riverside Community College.

Assistant Chief Flores is a graduate of the Sherman Block Leadership Institute, Senior Management Institute for Police, and Los Angeles Police Department Leadership Program.

Public Safety Officers and Staff – continued

Assistant Chief Flores retired from the Riverside Police Department in February 2018, and immediately joined the Department of Public Safety.

Tony Gorrell, Public Safety Sergeant
B.S. – Organizational Leadership, Biola University
A. A. – Liberal Arts, San Bernardino Valley College
Police Academy Training – San Bernardino County Sheriff's Academy
Basic, Intermediate, Advanced, and Supervisory P.O.S.T. Certificates

Sergeant Gorrell is a retired Sergeant from San Bernardino Police Department. He worked as a Patrol Officer and was one of the Department's first Problem Oriented Policing Officers. He transitioned from car to bicycle patrol and was eventually assigned to the traffic division as a Motorcycle Officer. He promoted to the rank of Corporal and became a Field Training Officer. He transferred into the detective bureau where he spent the majority of his investigative time assigned to Internal Affairs. He promoted again to the rank of Sergeant where he supervised patrol officers, worked as an administrator, Field Training Sergeant and traffic supervisor. Upon retiring, Tony worked for San Bernardino City School Police as a Gang Prevention Instructor. In that role, he taught life skills development to 1,000 at-risk students throughout the school district.

Sergeant Gorrell joined the Department of Public Safety as an Officer in November 2012 and promoted to Sergeant in November 2014.

Dave Waters, Public Safety Sergeant
Attended Crafton Hills Community College and Mt San Jacinto Community College
Police Academy Training – California Highway Patrol Academy
Basic, Intermediate, Advanced, Supervisory, and Management P.O.S.T. Certificates

Sergeant Waters retired from the California Highway Patrol in 2013, following 30 years of law enforcement experience. During his law enforcement career, Officer Waters worked road patrol duties before promoting to the rank of Sergeant. As a Sergeant, he worked as a commercial enforcement supervisor before accepting an assignment as the Team Leader of the Multidisciplinary Accident Investigation Team (MAIT) in San Diego, where he conducted high-profile, in-depth accident investigations. During that time, he also created and oversaw the Division's Canine Drug Interdiction Team. After leaving Border Division, Sergeant Waters returned to field related duties before promoting to Lieutenant and being assigned to the Central Los Angeles Area. His final assignment was the Commander of the Riverside Auto-theft Interdiction Detail (RAID) Task Force where he conducted and oversaw auto-theft investigations throughout Riverside County.

Sergeant Waters joined the Department of Public Safety as an Officer in July 2013 and promoted to Sergeant in June 2015.

Public Safety Officers and Staff – continued

Ivan Jackson, Public Safety Sergeant
Attended San Bernardino Valley College
Police Academy Training- California Highway Patrol Academy
Basic, Intermediate and Advanced P.O.S.T. Certificates

Born and raised in San Bernardino, Sergeant Jackson came to the Public Safety Team with 28 years of law enforcement experience with the California Highway Patrol. He retired from the CHP in November 2015. During his law enforcement career, he worked as a General Services Officer assisting the public at the front counter of the CHP office, Commercial Enforcement Officer, Patrol Officer, Field Training Officer, Radar and Lidar Instructor/Operator, and California Court of Appeals Protection Officer.

Sergeant Jackson joined the Department of Public Safety as an Officer in December 2015 and promoted to Sergeant in December 2016.

Robby Gonzales, Public Safety Officer
Police Academy Training – Rio Hondo Police Academy, Level 1 Reserve Training

Officer Gonzales came to the University after working for the City of Montebello as a Reserve Police Officer for 11 years. He has a security background working for the Beverly Hospital for 13 years and the City of Los Angeles since 1996.

Officer Gonzales joined the Department of Public Safety in February 1999.

Roy Izumi, Public Safety Officer
A.A. – Administration of Justice, San Joaquin Delta College
Police Academy Training – San Bernardino County Sheriff's Academy
Basic, Intermediate, and Advanced P.O.S.T. Certificates

Officer Izumi came to the Department after serving 25 years with the San Bernardino Police Department. He worked as a Patrol Officer for his first 3 years and then spent 2 years on the Multiple Enforcement Team and S.W.A.T. He was reassigned back to patrol and promoted to FTO/Corporal. He worked as a FTO until his assignment to Investigations, where he worked Property Crimes and Grand Theft Auto for 5 years. Officer Izumi then worked Assault for 1 year, Homicide for 5 years, and Robbery for 3 years.

Officer Izumi joined the Department of Public Safety in January 2000.

Public Safety Officers and Staff – continued

Jorge Valles, Public Safety Officer
A.A. – Administration of Justice, East Los Angeles Community College
Police Academy Training – Los Angeles Police Academy
Basic, Intermediate, and Advanced P.O.S.T. Certificates

Officer Valles joined the Los Angeles Police Department in 1975 following graduation from East Los Angeles Community College and after working as a civilian jailer for the City of Los Angeles. Upon graduation from the police academy he was assigned to patrol in the Northeast Division. He was later assigned to Communications Division answering 911 calls in both English and Spanish for seven months. He was then assigned to Hollenbeck Division working a radio patrol car and foot beat. He also worked for the Office of Operations-Crime Prevention Unit, C.R.A.S.H. (Community Resources Against Street Hoodlums) Unit in South Central Los Angeles, and DARE (Drug Abuse Resistance Education) Division. Officer Valles was instrumental in implementing the DARE Program in various Latin American and Asian countries. He retired from the LAPD after 25 years of service in June 2000.

Officer Valles joined the Department of Public Safety in August 2000.

Enrico (Rick) Miglia, Public Safety Officer
B.S. – Organizational Leadership, Azusa Pacific University
A.S. – Administration of Justice, Rio Hondo College
Police Academy Training – Rio Hondo Police Academy, Whittier, Ca
Basic, Intermediate, Advanced, Supervisory, and Management P.O.S.T. Certificates

Officer Miglia comes to the Public Safety Team with 30 years of law enforcement experience all with the Monrovia Police Department. Assignments have included Patrol, Traffic, Police K-9 (Patrol & Narcotics), Grand Theft Auto Detective, Robbery/Homicide Detective, Patrol Sergeant, Community Policing Sergeant, Patrol Lieutenant Watch Commander, Detective Bureau Lieutenant Commander, Captain Patrol Division Commander, Captain Services Division Commander. He has extensive experience in Community Policing, Budget and Grant Management, Disaster Management, Advanced Officer Training and Development, Personnel Investigations, and Wildlife and Animal Control. Other collateral assignments have included, Director of Animal Control, Citizen's Academy Coordinator, Chaplain Program Coordinator, Fleet Manager, Jail Manager, Weapons of Mass Destruction First Responder and Personal Protection Equipment Training Coordinator, Citizen's Patrol Coordinator, and K-9 Program Coordinator. One of Officer Miglia's proudest achievements is he and his K-9, "Dandy" to this date still hold the world record in narcotics assets seized at 2.5 billion dollars.

Officer Miglia retired from the Monrovia Police Department in 2010, and joined the Department of Public Safety in November, 2011.

Public Safety Officers and Staff – continued

Gregory D. Cowen, Public Safety Officer
Attended San Bernardino Valley College and Crafton Hills Community College
Police Academy Training – San Bernardino County Sheriff's Academy.
P.O.S.T. Certified Level 1 Reserve Officer

Born and raised in San Bernardino, Officer Cowen came to the Public Safety Team with 22 years of law enforcement experience working as a Certified Level 1 Reserve Deputy Sheriff for San Bernardino County, Yucaipa Station. Officer Cowen has been an employee for the San Bernardino County Sheriff's Department since December 1993 and remains in good standing with the Department. Officer Cowen has worked numerous assignments for the San Bernardino County Sheriff's Department including Routine Patrol, DUI Checkpoints, Crime Scene Investigations, Crowd Control, Undercover Details at various venues and other duties as assigned within the county. Officer Cowen was the Reserve Commander for the Line Reserves of Yucaipa for approximately 5 years. In conjunction with this law enforcement experience, he has worked for Loma Linda University Medical Center as a Pharmacist Technician for 27 years. While employed with LLUMC he was the Safety Coordinator of the Year in 2002.

Officer Cowen joined the Department of Public Safety in January 2015.

William (Bill) Flowers, Public Safety Officer
Attended Chaffey Community College
Police Academy Training – California Highway Patrol Academy
Basic, Intermediate and Advanced P.O.S.T. Certificates

Officer Flowers retired from the California Highway Patrol in 2013, following a 30-year law enforcement career. Upon his graduation from the CHP Academy, Officer Flowers worked patrol duties out of the Barstow Area office. As a Police Officer, he worked assignments such as Accident Review, Court Liaison and a three-year assignment at the rural Mountain Pass Resident Post. In 1996, Officer Flowers transferred to the Cache Creek Commercial Inspection Facility where he gained extensive experience in the enforcement of commercial vehicle and transportation regulations. His final assignment before retiring from the California Highway Patrol was as a Commercial Mobile Road Enforcement Officer out of the Inland Division, located in San Bernardino.

Officer Flowers joined the Department of Public Safety in January 2015.

Public Safety Officers and Staff – continued

Martin (Marty) Martinez, Public Safety Officer
Attended Chaffey College
Police Academy Training – California Highway Patrol Academy / California Department of Corrections Academy
Basic, Intermediate, and Advanced P.O.S.T. Certificates

Officer Martinez retired from the California Highway Patrol in 2011, following 32 years of employment in law enforcement. During his law enforcement career, he spent nearly two years with the California Department of Corrections, assigned to the Chino Correctional Facility prior to his employment with the CHP. Upon employment with the CHP, Officer Martinez was assigned to patrol duties in the East Los Angeles and Riverside regions of southern California. Officer Martinez was selected for specialized assignments such as Training Instructor; Auto-Theft Investigator; and Protective Services Detail Officer assigned to United States Presidential motorcades and dignitary protection of constitutional officers. He also served on emergency services Special Operations Teams deployed to areas anticipating civil disturbance, political National Conventions, the Los Angeles Riots, and New Orleans, Louisiana following Hurricane Katrina.

Officer Martinez joined the Department of Public Safety in June 2016.

Humphrey Franciscus, Public Safety Officer
A.S. – Administration of Justice, Cerritos College
Police Academy Training – California Highway Patrol Academy
Basic, Intermediate, and Advanced P.O.S.T. Certificates.

Officer Franciscus began his law enforcement career with the California Highway Patrol in 1979. Upon graduation from the Academy in 1980, he was assigned to the Santa Ana Area where he worked patrol duties. Approximately seven years later, he transferred to the Rancho Cucamonga Area where he transitioned from a patrol car to motorcycle patrol and remained in that assignment for the remainder of his career. During his career with the California Highway Patrol, his duties included enforcing the California Vehicle Code, Penal Code, and other related codes. He was assigned to Dignitary Protection Details involving the President of the United States, Vice President, First and Second Ladies, Governor of California, and other dignitaries as assigned. He was involved in Officer Safety Training, Weapons, Armorer and Range Officer. He was utilized as an Officer in Charge, Field Training Officer, and Certified Motorcycle Training Officer. Following 30 years of service with the California Highway Patrol, Officer Franciscus retired from the California Highway Patrol in 2009. From 2009 to 2014, he worked for the United States Marshalls Service providing protection for Federal Judges and court buildings.

Officer Franciscus joined the Department of Public Safety in October 2016.

Public Safety Officers and Staff - continued

Galen D. Burson, Public Safety Officer
Education – Attended California State University Fullerton
Police Academy Training – California Highway Patrol Academy
Certificates – Basic, Intermediate, and Advanced P.O.S.T. Certificates

Officer Burson began his law enforcement career with the California Highway Patrol in 1982. Upon graduation, he was assigned to the West Los Angeles Area patrol station where he worked road patrol duties. In 1985, Officer Burson transferred to the Riverside Area patrol station where he spent a short time before transferring to the Santa Ana Area patrol station. There he transitioned from a patrol vehicle to motorcycle patrol. Officer Burson received extensive collision investigation training and is recognized as an expert in the County of Orange. Officer Burson was also assigned to the Protective Service Detail and assisted with the protection of the President of the United States, Vice-President, First Lady, and Foreign Heads of State. He was also trained in the Protection of Public Officials and provided transportation and security for high-ranking state and federal government officials. In 2001, he was promoted to Sergeant and worked in various patrol stations throughout the state. In 2009, Sergeant Burson was assigned to manage the Southern Division Air Operations Unit and oversaw air operations for Los Angeles, Orange, and San Diego Counties. Sergeant Burson retired in 2011 and worked as a licensed tax preparer. In 2013, he returned to law enforcement by becoming an Assistant Sergeant-at-Arms for both the California State Assembly and California State Senate. He provided security and transportation for three different Assembly Speakers and the Senate Pro Tempore.

Officer Burson joined the Department of Public Safety in March 2017.

Matthew Sidney Fischer, Public Safety Officer
B.S. Criminal Justice - Southern Utah University
Police Academy Training - Utah P.O.S.T. Academy
Police Academy Training - California Basic Waiver Certificate

Officer Fischer graduated from Southern Utah University with a Bachelor of Science degree in Criminal Justice in 2010. He worked in Public Safety as a Security Officer at the University of Utah from 2011 to 2013. He was promoted to a University Police Officer position January 2013, at the University of Utah. The Southern Utah University Police Department sponsored Officer Fischer through the Utah P.O.S.T. Academy, where he graduated April 2013. Officer Fischer worked in Law Enforcement for three years. He joined the bicycle unit where he patrolled for two years. Officer Fischer was offered and accepted the position of Head Oleoresin Capsicum (pepper spray) Instructor on July 2014, and served in that capacity until leaving the University of Utah in April 2016.

Officer Fischer joined the Department of Public Safety in April 2017.

Public Safety Officers and Staff - continued

Raul Duran, Public Safety Officer
Attended East Los Angeles City College
Police Academy Training – California Highway Patrol Academy
Basic, Intermediate, and Advanced P.O.S.T. Certificates

Officer Duran retired from the California Highway Patrol in December 2013, following a 30-year law enforcement career. Upon his graduation from the CHP Academy, Officer Duran worked patrol duties out of the Central Los Angeles, Banning, Riverside and San Gorgonio Pass Area patrol stations. During his tenure as a CHP Officer, he was given special assignments such as, Felony Follow-up Officer, Court Liaison Officer, Public Information Officer and Evidence Officer. Officer Duran promoted to the rank of Sergeant after twenty years of service. He served as a Patrol Sergeant in the Central Los Angeles, Baldwin Park and San Bernardino Area patrol stations. His final assignment before retiring from the California Highway Patrol, was supervising the Commercial Enforcement Unit out of Inland Division, located in San Bernardino.

Officer Duran joined the University of Redlands, Department of Public Safety, in August 2017.

Public Safety Support Staff

Public Safety Specialist	**Erika Edwards**
Dispatcher	**Matthew Wilmoth**
Dispatcher	**Patricia Tafoya**
Dispatcher	**Rebekka Ivancic**
Dispatcher (P/T)	**Sue Hood**
Dispatcher (P/T)	**Regina Camarena**
Dispatcher (P/T)	**(Vacant)**
Shuttle Driver	**Francis Good**
Shuttle Driver	**Debbie Fleshman**
Shuttle Driver (P/T)	**Sandra Hamilton**
Shuttle Driver (P/T)	**Gary Carpenter**
Shuttle Driver (P/T)	**(Vacant)**
Locksmith	**Dan Norcross**

Public Safety Dispatch Service

The Department of Public Safety has dispatch personnel on-duty to answer telephone calls and dispatch officers on a 24/7 basis every day of the year.

Important Phone Numbers to Know:

Public Safety

Calling from on-campus:	Ext. 8888
Calling from off-campus:	(909) 748-8888
Anonymous Tips:	https://local.nixle.com/tip/ur-bulldog-tips/

Redlands Police or Fire Department Emergency

On or Off-Campus:	911

On-Campus Resources:	On-Campus ext.:	Off-Campus:
Chaplain	8369	(909) 748-8369
Counseling Center	8108	(909) 748-8108
Environmental Health & Safety	8466	(909) 748-8466
Facilities Management	8020	(909) 748-8020
Human Resources	8040	(909) 748-8040
University Communications	8070	(909) 748-8070
Shuttle Service		
On-Campus		(909) 907-2820
Off-Campus		(909) 856-0476
Student Health Services	8021	(909) 748-8021
Switchboard	0	(909) 748-8000
Women's and Gender Studies	8345	(909) 748-8345

Off-Campus Resources:	On/Off-Campus Numbers:
National Domestic Violence Hotline	(800) 799-7233
National Sexual Assault Hotline	(800) 656-4673
Poison Control Hotline	(800) 222-1222
Rape Crisis Center	(909) 335-8777
Redlands Police (non-emergency)	(909) 798-7681
San Bernardino Sexual Assault Services	(909) 885-8884
Suicide & Crisis Intervention	(800) 784-2433
We Tip National Hotline	(800) 782-7463

Emergency Notification Information:

The telephone numbers below will be used to announce the status of the campus in the event of a major emergency or service interruption. The toll-free number is located out of state in the event of local service interruption. The website www.emergency-redlands.com will also provide status updates.

(909) 335-5299
(877) 687-8300 (toll-free)