

The University of Redlands is committed to creating and maintaining a community free of all forms of exploitation, intimidation, and harassment, including sexual harassment. The University of Redlands does not tolerate sexual harassment, which is prohibited both by law and by University policy. The University's policy for Prohibiting Discrimination, Harassment, Sexual Misconduct and Retaliation supports the University's commitments to equality of opportunity and maintaining an academic environment and workplace that is free from unlawful discrimination, harassment, sexual misconduct and retaliation.

9 Things to Know about Title IX...

- University of Redlands Title IX Policy "Prohibiting Discrimination, Harassment, Sexual Misconduct and Retaliation"
- 2. Staff of the Title IX Office
 - a. Title IC Coordinator, Pat Caudle,
 - i. e: Pat_caudle@redlands.edu, p: 909-748-8171
 - b. Deputy Title IX Coordinator, Erica Moorer
 - i. E: Erica moorer@redlands.edu, p: 909-748-8916
- **3.** Only the Counselors and Chaplains are **Confidential** resources on campus
- **4.** All <u>Employees</u> have a duty to report Title IX Matters to the Title IX Office. Including faculty and advisors.
- **5.** Title IX <u>Resources</u> and support.
- **6.** You have the right to <u>Interim measures</u>. These are measures the Title IX Office can immediately implement to support an individual in a Title IX matter. An example of this is a No Contact Order.
- 7. If you are a <u>pregnant or parenting</u> student, you have right to stay in school so you can meet your education and career goals.
- **8.** How to <u>report</u> a Title IX matter
- **9.** Title IX Information can be found at your fingertips on the Redlands App under the resources tab

