



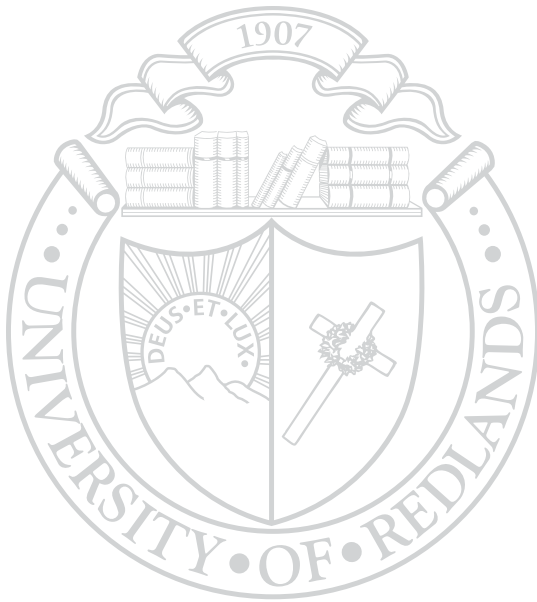
SCHOOL OF BUSINESS & SOCIETY

COMMENCEMENT

CLASS OF 2024

University of Redlands
April 26, 2024





SCHOOL OF BUSINESS & SOCIETY

COMMENCEMENT

University of Redlands
Redlands, California

This event is being recorded and will be webcast live. If you do not wish to be in the recording, please see an attendant who will direct you to an appropriate viewing location.

Degrees awarded in the ceremony are conditional upon completion of course requirements in accordance with University policies. Candidates listed are approved for participation in the commencement ceremonies. Participation is not an official indication of graduation. Degrees are conferred on the first official conferral date after degree requirements (required coursework, non-coursework, and necessary supporting documents) are completed. Honors recognized in the graduation ceremony may be changed based on the processing of final grades.



COMMENCEMENT CEREMONY

OPENING PROCESSION

Order of the March

University Marshal
Flag Bearers and Standard Bearers
Graduating Class of 2024
Faculty Marshals
Faculty of the University
Administration of the University

CEREMONY

Invocation

Rev. John Walsh, M.Div.
Omer E. Robbins Chaplain Emeritus

Land Acknowledgment

Avery Henderson '24
Navajo Nation

Welcome

Krista L. Newkirk, J.D.
President, University of Redlands

Congratulations from the Board of Trustees

Jamison J. Ashby '82
Chair, Board of Trustees

Greetings from the Dean

Thomas A. Horan, Ph.D.
Dean, School of Business & Society

Class of 2024 Student Speaker

Judy Rodriguez '24
Bachelor of Science in Business

Recognition of Faculty

Adrienne McCormick, Ph.D.
Provost

Introduction of Commencement Speaker

Krista L. Newkirk, J.D.
President, University of Redlands

Commencement Address

Marianna Kantor
Chief Marketing Officer, Esri

Presentation of Undergraduate Degree Candidates

Thomas A. Horan, Ph.D.
Dean, School of Business & Society

Conferring of Undergraduate Degrees

Krista L. Newkirk, J.D.
President, University of Redlands

Presentation of Graduate Degree Candidates

Thomas A. Horan, Ph.D.
Dean, School of Business & Society

Conferring of Graduate Degrees

Krista L. Newkirk, J.D.
President, University of Redlands

Benediction

Rev. John Walsh, M.Div.
Omer E. Robbins Chaplain Emeritus

Alma Mater

All join (back cover)

Closing Procession

ABOUT THE SPEAKERS



MARIANNA KANTOR

CHIEF MARKETING OFFICER, ESRI

COMMENCEMENT SPEAKER

Marianna Kantor is the Chief Marketing Officer (CMO) of Esri, a leading multi-billion-dollar software company headquartered in Redlands, California. She leads the global marketing and communications strategies of Esri, promoting the applications and benefits of Geographic Information Systems (GIS) technology. She has a rich background in software, engineering, and management, and has held leadership roles at several renowned organizations. She is a frequent contributor to Forbes and a recipient of the Top 100 Women Leaders in Technology award in 2021.

Marianna is an advocate for using GIS technology to address global challenges, such as climate change, health, and social justice. She has written several articles for Forbes on topics such as digital transformation, location intelligence, and spatial data science.

Before joining Esri in 2015, Marianna worked at PTC Inc., a software and services company, where she served as Vice President of Marketing and Communications. Prior to PTC, Marianna held prominent positions at AT&T, Akamai, and Los Alamos National Labs.

Marianna holds an MBA from the MIT Sloan School of Management, a Master's degree in Systems Engineering from the University of Pennsylvania, and a Bachelor of Science in Electrical Engineering from Columbia University.



JUDY RODRIGUEZ '24

BACHELOR OF SCIENCE IN BUSINESS

STUDENT COMMENCEMENT SPEAKER

Judy Rodriguez was born and raised in the city of San Bernardino. She is child number seven in a blended family of nine. She was the first in her family to graduate with an Associate of Arts in Liberal Arts with an emphasis in Social & Behavioral Science, that she received from San Bernardino Valley College.

She is currently serving as the Chief Financial Officer for Caring Circuit Institute, the company that she co-owns with her husband Samuel. Their mission is to show the love of God and help develop a higher quality of life for individuals with intellectual and developmental disabilities by offering competitive employment and instilling the tools necessary to develop their gifts and talents to grow and succeed.

In addition to being business owners, she and her husband are raising three daughters, serve regularly in their church, and have a passion for doing missions trips to Africa, where they also have plans of opening a branch of their company to bring much needed services to their communities.

SCHOOL OF BUSINESS & SOCIETY

UNDERGRADUATE DEGREE CANDIDATES

Bachelor of Science

Business

Senobio Francisco Aguilera

Eligia Aguirre

Jose Ambriz

Irene Monique Andrade

Guadalupe Ballesteros

Aurora Barraza

Saida Beckum

Sarah Beld ✦

Cassidy Rae Bent ✦

Reanna Nicole Bittle

Kristina Branch

Keri Therese Caldwell

Kailey Anne Cano

Kristin Elizabeth Cano

Teresa Ann Carlisle

James Cook

Reyna M. Cooper

Alan Cruz

Starlee I. David

Sharon Louise Dietzenbach

David Dominguez

Ivan Garcia Enriquez

Johana Xiomara Escobar

Gabriela Espinoza

Steven Flores

Alejandra Horta

Grant Howard Gardner

Aaron James Gibb

Milisa Gonzales

Moses Moe Gonzales

Diana Gonzalez

Jessica Yvette Gonzalez

Jeanette Guerra ✦

Julio Guerrero Jr. ✦✦

Shannon Halpin

Robert Blain Ham

Andrew Higginson

Chloe B. Himes

Solomon Iosefa

Thomas M Knowlton

David Letko ✦✦

Rize Lopez

Julian Machado

Yamilet Magana

Elen Markosyan

Mynor Alexander Marroquin

Tiffany Renee Martinez

Reyna Isabel Medina

Brianna Mendoza

Kelli Rae Monreal

Llana Joan Fanagao Monteclar

Amanda Montes

Felipe Montes Rodriguez

Cristian Paulina Montoya

Leisette Morales

Magdalene Faith Morreo

Meryem Nafi

Juan M Navarro

Destinee Rimiko Odeh

Jorge Enrique Quiroz Lopez

Alana Lily Ratcliffe

Markelle R. Raymond-Hill

Kaira Kristine Reaves ✦✦

Zachary T. Ring
Judy Nancy Rodriguez
Marc Anthony Rosales
Nathaniel Joseph Schulte
Jacob David Scott
Kamika Denise Sims
Marcel Joel Singleton
Charles Guerra Soltero
Lisa Denise Stewart
Jodi Szklanka ✦
Davoud Daniel Tahani
Kathryn Hilary Taylor ✦
Davin Domar Valencia
Corey Van Eman
Benjamin Rock Van Steenwyk ✦
Daniel Vasquez
Jose Velazquez
Mexie Megan Villa
Curtis Tyler Viseth
Bradford Louis Wagner
Douglas James Wallace
Rebecca Delores Washington
Heike Wassmann ❖
Tony Williams Jr.
Allyson Patricia Bol

Bachelor of Science Management

Jose Cruz Delgadillo
Juan Ramon Diaz



SCHOOL OF BUSINESS & SOCIETY

GRADUATE DEGREE CANDIDATES

Master of Business Administration

Amr Arif Aleryani ✦
Jamiely M. Alviz
Katherine Amigon
Briggs Ikaika Elia Andreassen
Nominerdene Badamgarav
Anabel Otilia Barajas
Ashley Barajas
Jamie Lynn Bennett
David Matthew Berry
Elizabeth Ann Black
Benjamin Boca
Taylor Briana Bodewitz
Christopher Carl Brinkmeyer
Ivan Briseno
Taylor Cariaga
Mark Carlson
Sean Andrew Caro
Carla Lily Castro
Anatasia Chen
Tor Liam Makani Cole
Reuben Cortina
Stacy De La Cruz
Kyle Joseph Dion
Jacqueline Lissette Escobar
Gomez
William Thurlow Evans IV ✦
Svitlana Fariss
Pedro Flores
Tyler Charles Frisbie
Alexis Garcia

Paul Charles Gehres
Thomas Philip Gerstheimer
Salvador Gonzalez
Shondra
Kapuaakoakoakamoanaokalani
Kam Grenz
Victor Hugo Gutierrez Uribe
Roanan Tyler Harris
Sean Garrett Hartman
Caeli Mariah Havel
Kalina Hernandez
Isaac R. Herrera
Robert James Hoffman
Michelle Kay Jackson
Bryce A. Keim
Frank James Kidd Jr.
Daniel Aaron Lewis
Cassandra Ann Lively ✦
James Grayson London
Nathan Lee Lytle
Alycia Magana
Julia Alejandra Magana
Isabella Maria Marcucci
Jose Marquez ✦
Nathan A. Martinez
Halle Francesca Martinucci
Micah Joel Mata
Claire Heidi Hansen Mejia
Mason Mesina-Rowe
Jenna Lynn Minwary ✦
Eddy Joel Moran
Stephanie M. Mosqueda
Jordan Nagra

Brittnay Diana Jean Nail
Bree Nelson
Archana Tanaji Nikam
Leslie Ortega
Matthew F. Oss
Edgar Pahua Arango
Jack August Paine
Robert Martin Paull
Edward Patrick Perez
Marvin Perez
Liubov Petrova
Stephen Christopher Polchow
Evan Powell
Madelyn Dorantes Pyne
Basma M. Qazi
Mike Quemuel
Henry Delgado Regalado
Vincent Rietveld ✦
Brandon Hall Roberts
Valerie Robinette
Carly Savannah Scholte ✦
Cynthia Alana Schroeder
Carla-Lee Schuurman ✦
Stacey Marie Slevcove
Ryan Smith
Kailey Spencer
Christina Ashley Sutton
Joshua Taione
Maria Rafaela Tapia
Brooke Noelle Hoffer
Da'Jour Dean Tims
Sarah Alyssa Trobaugh

Lorena Ubillus
Martha Valencia
Aaron Tienxay Vongsa
Isaac Nathan Walker
Wyatt James Wallace
Justin Wells
Dennis Charles Wetherall ✦
John Aaron Wright
Ivan Zepeda

Master of Science Business Analytics

Christian Angel Ballesteros
Aman Bhatnagar
Thomas Bozman
Jada Clay
Jose Luna Curiel
Mariah Rita Gomez
Michelle Jennings ✦
Bianca Jimenez
Shilpi Alam
Susanne C. Ma
Geena Madrid
Logan Andrew Moses ✦
Filiberto Romero
Mickenzie Lynne Sanford Pauling
Priyanka Somai
Matthew Jordan Sylvester
Anudeep Thirunahari
Kyle Achilles Wingson
Caroline Anne Wright

SCHOOL OF BUSINESS & SOCIETY

GRADUATE DEGREE CANDIDATES

Master of Science

Organizational Leadership

Zulnira Baca

Jocelyn Barboza

Savannah Mae Benefield ✦

Brian Dale Bulthuis

Celeste Casas-Chávez Sandoval

Andrea Christine Case

Diana Margarita Castellanos

Eric Jason Charrette

Matthew Clark

Maria Teresa Diaz

Minette M. Dominguez

Jonah Enrique Eaves

Micah Renee Escamilla

David Paul Farmer Jr.

Tracey Gomez

Rachelle Louise Gustason

Isabell Dora Gutierrez ❖

Thomas Robert Guzowski

Avery Elisabeth Henderson

Destiny Marie Hernandez

Erick Jimenez

Marissa Aerial Kingsbury

Katina Marie Klemme

Deseree Jacqueline Klimansky

Daniel Perry Lewis

Jasmine Kaytlin Macias

Miguel Angel Maciel

Valerie Anne Marckwordt

Jadin Anthonie Michaels

Bryan Miranda Quintana

Yolanda Morris

An Nguyen

Elizabeth Nunez

Natalie O'Harra

Fil A. Ojano

Stella Kemunto Ondieki

Anthony Eugene Orr ✦

Naleni Phagu

James Bryant Potter

Alicia Rachelle Prather

Ruthenia Nicole Ramirez ✦

Erin Riley

Joseph C. Rocha

Isela Rodriguez

Alfonso Salas

Rheji Markis Seay

Tyler James Simonsen

Natalie Anne Stevens

Damion Strong

Bindu Suresh

Richa Taggart

Suzanne Timani Takieddine

Laura Tetzlaff

Sheena A. Thomas

Mia Renee Michelle Timme

Allison Margaret Varvell

Christina Marie Villegas

Andrea Yanez

Christopher S. Young

Wendy Zhu



AWARDS AND HONORS

Alice Mozley Endowed Business Scholarship Award

This award recognizes an outstanding student enrolled in the School of Business & Society.

Nathaniel Schulte, B.S. Business

Banta Social Impact Award

Recipients demonstrate a commitment to creating a positive social impact on their communities through social entrepreneurship initiatives, as well as volunteer, community service, and/or philanthropic activities.

Micah deLeon, B.S. in Environmental Studies

Breanna Naylor, B.A. in Political Science

Banta Study Abroad Award

Recipients showcase the integration of ethics, leadership, corporate social responsibility, social entrepreneurship and sustainability issues as they relate to the study abroad experience.

Rose Bermejo, B.S. Business

Center for Spatial Business Awards

This award honors outstanding course projects submitted by students in the MBA program's location analytics concentration or the B.S. in Business program's GIS for Business course.

Fernando Frias, B.S. Business

Grant Gardner, B.S. Business

Michelle Jennings, M.S. Business Analytics

Susanne Ma, M.S. Business Analytics

James Mullen, B.S. Business

Delta Mu Delta International Business Honor Society

Delta Mu Delta honors outstanding business students for academic achievement. The Society encourages creating a community that fosters the well-being of members and the business community. Students with this honor wear a gold and purple Delta Mu Delta medallion.

High Distinction Awards

Undergraduate honors are identified as high distinction for students who have maintained a GPA of 3.96 or higher. For undergraduate students to have their honors recognized at commencement, all of their degree requirements must be met by March 1, 2024. Students with this honor wear a maroon cord at the ceremony.

Hub and Vivian Segur Cambridge Study Abroad Travel Grant

This award recognizes a student participating in the Cambridge-London-Paris Program.

Zaakirah Brailsford, B.S. Business

Joellee Catapusan, M.S. Business Analytics

Kathie J. Rawding Endowed Scholarship Award

This scholarship recognizes female students of color enrolled in the School of Business & Society who possess high potential for success, demonstrate financial need, and aren't receiving tuition remission from an employer.

Jada Clay, M.S. Business Analytics

Military Veteran Honors

All military veterans who are participating in Commencement will be honored by the University of Redlands. Students with this honor wear a medallion with red, white and blue ribbons at the ceremony.

Purposeful Leadership Award

This award honors outstanding supplementary reports showing evidence of action, based on course project reports, submitted by M.S. in Organizational Leadership students enrolled in MGMT634 and MGMT638 courses.

Diana Castellanos M.S. Organizational Leadership

AWARDS AND HONORS

Randal Walker Ethics Award

Recipients demonstrate an understanding of the importance of ethics within organizations by submitting a written essay, research paper, or case study addressing an ethical problem, issue, or accomplishment within an organization.

Tomas Garcia, M.S. Organizational Leadership

Gabriela Herrera, MBA

Rosanne O'Brien Study Abroad Travel Grant

This award recognizes students with a minimum GPA of 3.0 who participate in any study abroad course.

Aurora Barraza, B.S. Business

Shane Butler, MBA

Teresa Carlisle, B.S. Business

Eleanor MacAyan, MBA

Valerie Marckwordt, M.S. Organizational Leadership

Mikhail Quemuel, MBA

Carly Scholte, MBA

Kathryn Taylor, B.S. Business

Curtis Viseth, B.S. Business

Thomas and Virginia Swann Endowed Business Scholarship

This scholarship recognizes an undergraduate student enrolled in the School of Business & Society who is in good academic standing and has demonstrated financial need.

Rose Bermejo, B.S. Business

Whitehead Leadership Society

The Whitehead Leadership Society was established in 1988 to promote and recognize scholarship and leadership among School of Business & Society students and alumni, to provide active service and support to the University community, to encourage communication among current and former School of Business & Society and Whitehead College students, and to perpetuate the traditions of the liberal arts education. Students with this honor wear a bronze Whitehead Leadership Society medallion.

Williamina Davidson, Evelyn Reamer Matich, Catherine Matich Endowed Scholarship

This award recognizes a School of Business & Society student from Riverside or San Bernardino counties.

Mickenzie Sanford Pauling, M.S. Business Analytics

Faculty and Staff Awards

Excellence in Research

Satish Thosar, Ph.D.

Excellence in Service

Avijit Sarkar, Ph.D.

Teaching Innovation

Johannes Moenius, Ph.D.

CONGRATULATIONS

Bulldogs for Life!

Welcome to the U of R Alumni Association.
Update your info and let us know what you're doing.
→ www.redlands.edu/updateyourinformation



Office of Career & Professional Development

Take advantage of this free resource after graduation—
practice for interviews, negotiate salary, and next steps!
→ ocpd.redlands.edu



Honor Your Graduate!

Make a gift to the University of Redlands in honor of
your favorite graduate.
→ www.redlands.edu/givenow



Graduate Degree Programs

We offer a flexible path toward achieving your goals.

Business & STEM

- MBA
- MBA in Sustainable Solutions
- MBA/MPA in Sustainable Solutions
- M.S. in Business Analytics
- M.S. in Geographic Information Systems
- Master of Geographic Information Systems
- Executive Master of Geographic Information Systems

Leadership

- Master of Public Policy & Administration
- M.S. in Organizational Leadership
- Doctorate in Leadership for Educational Justice

- M.A. in Higher Education and Student Affairs
- M.A. in Education, School and District Leadership
- Credential: Preliminary Administrative Services Credential

Education & Teaching

- M.A. in Education, Learning and Teaching
- Credentials: Multiple/Single Subject or Mild/Moderate Education Specialist
- Dual: Multiple/Single Subject with Mild/Moderate Education Specialist
- M.A. in Education, Analytics and Learning Design

Professional Tracks

- M.A. in Clinical Mental Health Counseling
- M.A. in Education, School Counseling
- M.S. in Communication Sciences & Disorders

Music

- Master of Music in Multiple Subjects
- Artist Diploma

Theology

- Master of Divinity
- M.A. in Theological Studies
- Doctor of Ministry

→ www.redlands.edu/grad





UNIVERSITY OF REDLANDS

1949 1954 1958

*O, that dear old U of R,
Thy children near and far
Will sing to thee and all thy glories tell;
Where the orange blossoms grow,
And the waters gently flow,
That dear old U of R we love so well.*

*O, that dear old U of R,
Whose emblem shines afar,
Eternal as the hills we love so well;
Where the mountains tall and grand
Like an inspiration stand,
That dear old U of R we love so well.*

*O, that dear old U of R,
The years can never mar,
The memories of thee we love so well;
Where the friendships are so dear
That we leave them with a tear
That dear old U of R we love so well.*

—University of Redlands “Alma Mater”

*Och Tamale gazolly gazump
Deyump deyatty yahoo
Ink damink deyatty gazink
Deyump, deray, yahoo
Wing wang tricky trackey poo foo
Joozy woozy skizzle wazzle
Wang tang orky porky dominorky
Redlands!—Rah, Rah, Redlands!*

—University of Redlands “Och Tamale” cheer

UNIVERSITY OF
Redlands

#URBulldogs24