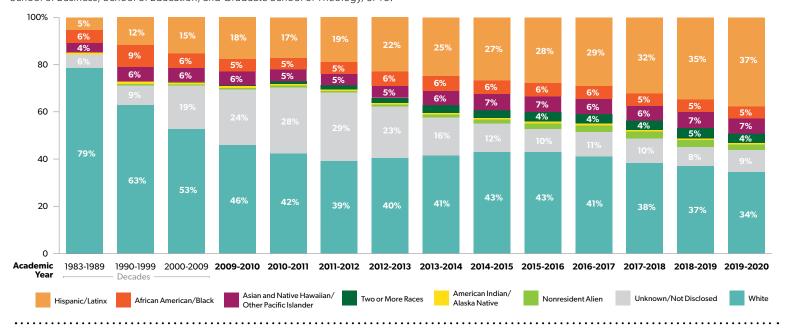
Growing Diversity at the University of Redlands

U of R Student Enrollment

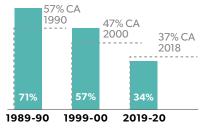
This bar graph reflects racial and ethnic diversity enrollment trends from 1983–1984 to 2019-2020 using aggregated data from the College of Arts & Sciences, School of Business, School of Education, and Graduate School of Theology/SFTS.¹



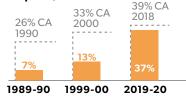
U of R Student Body vs **California's Population**

The composition of U of R's student body (represented below by solid bars) has changed to more closely reflect the diversity of the state² (represented below with grey dotted lines).

White



Hispanic/Latinx



African American/Black

1989-90	1999-00	2019-20
6%	8%	5%
1990	2000	2018
/% CA	6% CA	6% CA

Asian and Native Hawaiian/ **Pacific Islander**

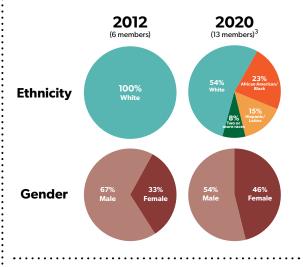


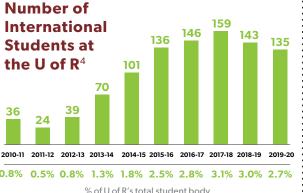
- 1. Data source: IPEDS, University of Redlands Institutional Research, July 2020. +/- 2% (z score for the 95% confidence interval).
- confidence interval).

 2. Data source: Public Policy Institute of California (www.ppic. org/publication/californias-population); 2018 represents the most recent California data available

 3. The membership of the President's Cabinet was increased to include the University's Deans, Chief Information Officer,
- and Senior Diversity and Inclusion Officer
- A. Aggregated data from the College of Arts & Sciences, School of Business, and School of Education; 2019-20 also includes the new Graduate School of Theology/SFTS. Numbers are affected by U.S. visa policies.
- 5. Data source: University of Redlands, Fall 2019 IPEDS submission data
- 6. Financial aid expense includes all university aid (restricted and unrestricted), but does not include loan programs of federal and state financial aid.

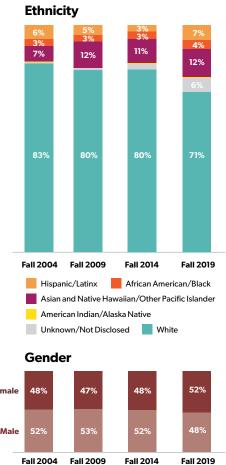
President's Cabinet





% of U of R's total student body

U of R Full-Time Faculty⁵



U of R Financial Aid

Over the past decade, the U of R increased affordability for high-financial-need,

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